

COSSA Leadership Climate Survey

Your feedback is very important to the COSSA Board of Trustees. Answers are completely anonymous. Any information that may be used to identify an individual respondent will be redacted before the final report is presented to the Board.

* Indicates required question

1. Which of the following best describes your current employment with *
COSSA?

Mark only one oval.

- ☐ CRTEC Teacher
- ☐ COSSA Academy Teacher
- ☐ Special Education Teacher
- ☐ Special Education Paraprofessional
- ☐ Other: _____

2. During the current school year, to what extent have you enjoyed your work? *

Mark only one oval.

- ☐ To a great extent
- ☐ Somewhat
- ☐ Very little
- ☐ Not at all

3. How likely would you be to recommend working for COSSA to a friend? *

Mark only one oval.

- ☐ Very likely
- ☐ Somewhat likely
- ☐ Unlikely
- ☐ Very unlikely

4. In your work at COSSA this year, how well do you feel you have been supported? *

Mark only one oval.

- ☐ Very supported
- ☐ Somewhat supported
- ☐ Barely supported
- ☐ Not supported at all

5. During this school year, how directly supported have you felt by Superintendent Frahm? *

Mark only one oval.

- ☐ Very supported
- ☐ Somewhat supported
- ☐ Barely supported
- ☐ Not supported at all

6. To what extent does Superintendent Frahm foster a sense of community and cooperation? *

Mark only one oval.

- ☐ To a great extent
- ☐ Somewhat
- ☐ Very little
- ☐ Not at all

7. To what extent do you feel that you and your coworkers are encouraged to speak candidly and provide feedback directly to Superintendent Frahm? *

Mark only one oval.

- ☐ To a great extent
- ☐ Somewhat
- ☐ Very little
- ☐ Not at all

8. To what extent have you received useful feedback directly from Superintendent Frahm for improving your work? *

Mark only one oval.

- ☐ To a great extent
- ☐ Somewhat
- ☐ Very little
- ☐ Not at all

9. To what extent do you feel you have the materials, resources, and professional development available through COSSA to do your job well? *

Mark only one oval.

- ☐ To a great extent
- ☐ Somewhat
- ☐ Very little
- ☐ Not at all

10. To what extent have you participated in professional development this year to improve your performance? *

Mark only one oval.

- ☐ To a great extent
- ☐ Somewhat
- ☐ Very little
- ☐ Not at all

11. On a scale of 1-10 please rate the climate of the COSSA organization (1 is low, 10 is high)? *

Mark only one oval.

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Is there anything else you would like to tell us?

This content is neither created nor endorsed by Google.

Google Forms

