Minutes of Regular Meeting

The Board of Trustees
Navarro Independent School District

A Regular Meeting of the Board of Trustees of Navarro Independent School District was held Monday, June 15, 2026, beginning at 6:00 PM in the Intermediate School Cafeteria, 588 Link Rd, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Invocation:** Clay Scarborough

2. **Pledge of Allegiance:** Clay Scarborough

3. **Call to Order**: Secretary, Donna Gilliam, called the meeting to order at 6:01 PM and established a quorum. Present, in addition to Donna Gilliam were Dan Reinhard, Joel Frederick, Dr. Lacey Gosch, and Becki Stephenson. Melissa Sartain and Clint Scheib were absent.

   A. Announcement that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

4. **Public Participation:**
Individuals wishing to participate in this portion of the meeting shall sign up before the meeting is called to order and shall indicate the topic about which they wish to speak.[Ref. Board Policy BED(LOCAL)]

   A. Public Comments on Posted Agenda Items
   Public comments regarding a specific agenda item or items listed on the posted notice for this meeting.

   B. Public Comments on General Topics
   Public comments regarding subjects not listed as an agenda item for this meeting

   There was no public participation.

5. **Construction and Bond 2021 & 2024 Update:** AG/CM Project Manager, Melisa Nu'u-
Athletics: Construction at the athletic complex continues to make strong progress, with visitor grandstands currently underway and track surfacing nearing completion. Tennis courts are approximately halfway complete with coating and coloring, and the new scoreboard structure is now in place and visible from the roadway. Work on parking areas continues as weather allows, while interior work at the fieldhouse, including ceiling installation and painting, is advancing. The visitor amenities building is nearing completion, with furniture scheduled for delivery in early August. New Elementary: Construction of the new elementary school is progressing steadily. The final foundation pour, for the gym area, has been completed, allowing the project to move into vertical construction. Steel erection is currently underway, and crews have begun work on key areas such as the kitchen, where structural masonry walls are going up. Roadwork expansion is complete; sidewalks and drainage are in progress. The site continues to show visible progress as the building begins to take shape. Junior High Refresh: Renovations at the junior high are progressing with a focus on both building systems and interior improvements. More than half of the building's control systems have been replaced as part of the chiller and controls upgrade. Additional work includes graphics, painting of corridors, and ceiling installation in multiple building areas. Weekly coordination meetings and ongoing communication with architects are helping the team stay ahead of any unforeseen conditions encountered during construction. Elementary Refresh/Remodel: Work at the annex includes ongoing demolition and renovation, which has revealed older infrastructure such as outdated wiring above ceilings. The project team is addressing these conditions in real time through close coordination with contractors and architects, ensuring that issues are resolved efficiently while maintaining project progress. Planning continues for future refresh and renovation work at the elementary and intermediate campuses. The majority of this work is scheduled for a future summer phase to minimize disruption to students and staff, though some smaller improvements may be coordinated during the school year if feasible. Project teams will continue working closely with campus leadership to plan and sequence this work effectively.

6. **Action Items:**

A. Consider and Take Possible Action Regarding the Approval of Program Management Services for 2026 Bond Projects

Becki Stephenson motioned that the Board approval of AGCM as program manager for 2026 bond projects based on their demonstrated competence and qualifications and further delegate authority to the Superintendent to negotiate and execute a contract for a fair and reasonable price in a form approved by legal counsel. Dan Reinhard seconded the motion. VOTE: 5-0; motion carried. FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, B. Stephenson.

B. Consider and Possible action to Approve Adoption of Prevailing Wage Rates for the District 2026 Bond Projects

Joel Frederick inquired about the feasibility of conducting a wage rate survey to determine potential long-term savings for the district. Dr. Epley relayed that legal counsel recommended the adoption of the Prevailing Wage Rates, noting the complex survey process. Following discussion, the Board considered approving the adoption of the Davis Bacon Prevailing Wage Rates while authorizing the superintendent to research the criteria for conducting an independent wage rate survey and report back to the Board.

Dr. Lacey Gosch motioned that the Board approve the adoption of the Davis Bacon Prevailing Wage Rate for Guadalupe County, Texas and the additional rate for electrical helper as presented by administration and to authorize the superintendent to research the criteria to conduct a wage rate survey for 2026 Bond Construction Project(s) and other construction projects. Dan Reinhard seconded the motion. VOTE: 5-0; motion carried. FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, B. Stephenson.

C. Review and Possible Approval of Order Authorizing the Issuance of One or more Series of the District's Unlimited Tax School Building Bonds in the Maximum Amount of $65,000,000; Levying an Ad Valorem Tax for the Payment thereof; Delegating the Authority to District Staff to Approve and Execute Related Documents; and other matter in connection therewith

Dan Reinhard motioned that the board approve the district's bond order as presented. Joel Frederick seconded the motion. VOTE: 5-0; motion carried. FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, B. Stephenson.

7. **Reports:**

A. Superintendent's Report

1. *Enrollment:* 2025/2026 Final Numbers and 2026/2027 Intent to Return – Enrollment for the end of the 2025/2026 School Year included: Elementary 822 students (60 over peak projection), Intermediate 773 students (20 over peak projection), Junior High 709 students (13 over peak projection), and High School 878 students (49 over peak projection) for a total of 3,091 student enrollment (142 over peak projection). Zonda's projections for 2026-2027enrollment is: Elementary 825 students, Intermediate 845 students, Junior High School 754 students, and High School 791 students with a projected peak total of 3,215 students.

B. District Financial Reports – There were no questions about the District Financial Reports.

C. Budget Update for 2026/2027 School Year – Paul Neuhoff, Chief Financial Officer, presented the budget update for the 2026-2027 school year. The Business Department has developed budget scenarios with two different spreadsheets that are available to project revenue for the 2026-27 school year and beyond. One developed by MoakCasey and the other from Region 13 that we have used in all past years and has been used for many years by districts throughout the state. All of these projections are based on growth in student population (based upon current demographic projections) with varying levels of growth in special populations such as special education, bilingual, CTE, compensatory education. Property values have also been projected to increase as housing developments continue to grow. At this time the projected property tax collections will be the most difficult aspect to project as we will see continued losses in frozen tax collections due to the increased homestead and over 65 exemptions passed in past legislative sessions. We will receive certified property values by the 25th of July.

D. Collaborative Vision Quarterly Report/Panther Progress – Dr. Epley presented highlights from the Panther Progress Report, which is a quarterly report highlighting progress toward the Board and Superintendent Goals, district events, initiatives, updates and challenges as we work toward fulfilling our collaborative vision and achieving objectives within our five priorities. The June 2026

report is information and activities from March 2026 through May 2026 and can be viewed at http://www.navarroisd.us/collaborativevision

8. **Consent Agenda:**

A. Review and Possible Approval of the Minutes from the Regular Board on May 18, 2026

B. Review and Possible Approval of the Minutes from the Special Board Meeting on May 13, 2026 for Canvass of Election Results

C. Consider and Possible Approval of Budget Amendment

D. Consider and Possible Approval of Quarterly Investment Report

E. Consider and Take Possible Action to Approve the Design and Not to Exceed Pricing for Artificial Turf at Berms/Flexible Seating at the New Stadium

F. Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

G. Consider and Possible Approval of Technology Devices for Growth

H. Consider and Take Possible Action to Approve Pricing for Additional Long Jump Areas at the New Stadium Project

I. Consider and Possible Approval of Proposal for Third Party Test and Balance Services for the Junior High Controls Upgrade

Dr. Lacey Gosch motioned to approve the consent agenda as presented. Dan Reinhard seconded the motion. VOTE: 5-0; motion carried. FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, B. Stephenson

9. **Closed Session:** The Board went into closed session at 6:58 PM.

A. Pursuant to Texas Government Code Section 551.074 to discuss the Employment and Resignations of Professional Personnel to include Teachers and other Professionals

B. Three-Year Safety Audit — Robby Castillo, Director of Operations, Safety & Security

C. Pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property

Any related action will be taken in open session.

10. **Reconvene:** The Board reconvened in Open Session at 7:42 PM to consider possible action related to closed session discussion.

There was no action taken in Open Session.

11. **Adjourn:** The meeting was adjourned at 7:42 PM.

Melissa Sartain, President
NISD Board of Trustees

Donna Gilliam, Secretary
NISD Board of Trustees

Attachment A

RESOLUTION
regarding
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date the duly elected Board of Trustees of the

Navarro Independent School District

meeting in public with a quorum present and certified did adopt this resolution that recognizes the ***Guadalupe County, Texas 4-H Organization*** as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities, as well as the approval of the County Extension Agents as Adjunct Faculty of the district. Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district whose rulings shall be final.

Approved this 20th day of July, 2026.

Melissa S. Saetren
(For Board of Trustees)

Mandy D. Epley, Ph.D.
(Superintendent)