Minutes of Regular Meeting

The Board of Trustees
Navarro Independent School District

A Regular Meeting of the Board of Trustees of Navarro Independent School District was held Monday, September 29, 2025, beginning at 6:00 PM in the Intermediate School Cafeteria, 588 Link Rd, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Invocation:** Michelle Schwarzlose

2. **Pledge of Allegiance:** Michelle Schwarzlose

3. **Call to Order**: Board President, Melissa Sartain, called the meeting to order at 6:00 PM and established a quorum. President, in addition to Melissa Sartain, were Dan Reinhard, Joel Frederick, and Dr. Lacey Gosch. Donna Gilliam and Becki Stephenson were not present.

   A. Announcement that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

4. **Recognitions:**

   A. AP Scholars – Daniel Glinn (class 2025) English Literature & Composition, Claire Mulvaney (class of 2025) English Literature & Composition, Anthony Rodriguez (class of 2025) English Literature & Composition, John Kehoe (class 2026) Calculus AB & Calculu BC, Avery Sisak (class 2026) English Language & Compsition were recognized for making the highest score obtainable (5) on their AP exam.

5. **Public Participation:**
Individuals wishing to participate in this portion of the meeting shall sign up before the meeting is called to order and shall indicate the topic about which they wish to speak.[Ref. Board Policy BED(LOCAL)]

   A. Public Comments on Posted Agenda Items
   Public comments regarding a specific agenda item or items listed on the posted notice for this meeting.

   B. Public Comments on General Topics
   Public comments regarding subjects not listed as an agenda item for this meeting

   There was no public participation.

6. High School Construction and Bond 2021 & 2024 Update: AG/CM Project Managers, Melisa Nu'u and Ryan Zwicke - Navarro South Elementary: The Board of Trustees received a presentation by LPA Architects with design renderings of Navarro South Elementary School. The site is expected to break ground in December and the new campus is set to open August 2027. Parking, Drives and Playgrounds: The Intermediate and Elementary parking lots, awnings, playgrounds, turf, and shade structure installations are complete, and students have enjoyed their new spaces. Landscaping, hydro-seeding and temporary irrigation items remain in progress. Construction punch list and closeout will continue through the month of October. Campus Refreshes: The Elementary and Intermediate refresh projects have been accelerated as additional classrooms are needed for elementary fast growth. Some work will begin in January and will continue throughout the summer. The refresh project design is in progress, incorporating many features from the new elementary design into these campuses. New High School: New high school finishes including acoustic panels in band hall, pens in the AG Barn, and site work fencing continues. Network infrastructure and connections are in beginning stages of installation. Punch list walks have begun in the academic wings and plans to meet with the moving and furniture vendors to begin coordination of deliveries. The project is on track for students to start classes at the new campus after the holiday break in January. New Athletics Complex: The athletics site is transforming. Poles for netting around the softball and baseball fields are installed, and materials are onsite for dugouts and backstops. The stadium footprint continues to have dirt imported with moisture conditioning, and crews are grading the area where the field house will be constructed. The future tennis

courts area is to grade, as well as the future practice field. In January, grass and turf installation is to begin.

7. **Action Items:**

A. Consider and Take Possible Action to Approve the 100% Construction Documents for the Navarro South Elementary School and Authorize the Procurement of Construction Services, including Presentation by the Architect - LPA architects presented 100% Construction Documents to the Board for approval and authorization of procurement of construction services. Following authorization, the project will be bid. The Board Approved Construction Manager at Risk (CMAR) as the delivery method for construction services. Bartlett Cocke was selected as the CMAR contractor.

Clint Scheib motioned to approve the 100% construction documents for the Navarro South Elementary as presented by LPA Architects and further authorize the procurement of construction services for this Project. Joel Frederick seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

B. Consider and Possible Approval of Ranking of Contractors for RFP #24-014, Navarro Junior High Remodel, including Possible Delegation of Authority to Superintendent to Negotiate and Execute Contract - RFP results for the Junior High Remodel and Refresh project and request for board approval to delegate authority to the Superintendent to select a vendor, negotiate, and execute an agreement.

Dan Reinhard motioned to approve the ranking of contractors to perform the Junior High Refresh, as presented by Administration, and delegate authority to the Superintendent to negotiate and execute a contract in a form approved by legal counsel. Clint Scheib seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

C. Consider and Possible Adoption of Intermediate, Jr. High, and High School Library Materials Purchase - Texas Senate Bill (SB) 13 expands parental rights and transparency in school libraries by requiring public access to library catalogs, allowing parents to restrict their child's access to specific materials, and establishing a mandatory review process for proposed materials. The law further mandates that before any new material can be approved for purchase or donation, it must be made available for public review on the school district's website for at least 30 days. In addition, school boards must approve all library materials proposed for acquisition after the 30-day review.

Clint Scheib motioned to approve the campus librarians proceed with purchasing all proposed library materials that have been listed on the district website for review for the past 30 days. Dan Reinhard seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

D. Consider and Possible Adoption of District and Campus Improvement Plans - Each school year, the District and Campus Improvement Plans are reviewed, revised, updated and submitted to the School Board for approval. These are "real-time" documents that are continuously monitored and updated throughout the year to align with district priorities and support the achievement of targeted goals. The District and Campus Improvement Plans are available on the NISD Website. https://www.navarroisd.us/258489_2

Melissa Sartain motioned to approve the 2025-2026 District Improvement Plan and the 2025-2026 Campus Improvement plans as presented. Dan Reinhard seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

E. Consider and Possible Nomination for Guadalupe Appraisal District Board of Directors - NISD is a voting entity for the Guadalupe Appraisal District and the Board of Trustees, if it desires, may nominate a candidate for the board.

Joel Frederick motioned to approve the nomination of Dr. Al Burns for the Guadalupe Appraisal District Board of Directors. Melissa Sartain seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

F. Consider and Approve the use of LASO Cycle 3 Grant Funds for Mathematics, including support from an Instructional Coach and ESC Region 20 as the Approved Service Provider for Grant Planning Supports - NISD has been awarded the Learning Acceleration Support Opportunities (LASO) Cycle 3 Strong Foundations Planning, Part C grant for mathematics in the

amount of $140,000.00. 50% of grant funds must be used to contract with a single Approved Provider from the LASO Cycle 3 Approved Provider List. 20% of grant funds can be used for instructional coaches or other positions directly supporting grant activities, and 30% of grant funds are for other allowable expenses such as in-state travel to support grant activities, and materials and supplies needed to support the collective learning series.

Clint Scheib motioned to approve the selection of ESC Region 20 as Navarro ISD's approved service provider for the LASO Cycle 3 Strong Foundations Planning grant program and will utilize 50% of the awarded grant funds in the amount of $70,000.00 to create a contract for planning services with Region 20 for this grant. Dan Reinhard seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

The Board took a break at 8:20 PM and reconvened at 8:34 PM.

8. **Discussion/Information:**

A. Information Regarding Transportation SB 546- Trasportation Director, Brittany Johnson, presented an update on SB 546, which applies to the requirement for school buses to include three-point seat belts for each passenger, regardless of the model year. Districts are required to present the status of their school bus fleet to the school board before May 2026. Districts must also report this information to TEA, although there has been no guidance provided for this process at this time. January 2027 TEA is presenting this collective data to the 90th legislative session for review. September 1, 2029, all school buses are to be equipped with three-point seatbelts. We currently have 36 yellow buses in the NISD fleet – 11 equipped with three-point seatbelts, 1 with lap belts, and 24 without any passenger seatbelts. Seven buses will be out of rotation by 2029 leaving 18 buses that will need to be outfitted with three-point seatbelts. Brittany provided estimates and timelines for the replacement process from 4 different vendors.

B. txEDCON Update – Dr. Lacey Gosch attended txEDCON as the Delegate Assembly Reprsentative for Navarro ISD on September 11- 14 in Houston. Superindent, Dr. Mandy Epley was also in attendace. TASA and TASB collaborate to produce a conference for school board members, superintendents, and other school leaders that improves governance and leadership in Texas public schools and enhances E. Comments Received: LT DEIC Other All agenda items are reviewed by the Superintendent's Leadership Team. F. statewide support for public education. This is the largest convening of Texas public education decision-makers. txEDCON provides: Relevant, practical programming Networking with peers from across the state Products and services showcase to help district's needs. The delegate assembly provides members with a voice in the overall direction of the organization, from electing who will serve on the TASB Board to approve the education issues that will be included in the TASB advocacy agenda.

C. Board Goals Committee Update – Members of the Board Goals/Evaluation Committee are Dr. Lacey Gosch, Becki Stephenson, and Clint Scheib. The committee has aligned a measurement scale and timeline to mirror the Superintendent's evaluation and goals. It includes an annual objective for the Board with measurable targets. Indivdual trustees will also complete their own self-evaluations each year. The 4 areas of focus that will be incorporated into the plan are: Governance and Leadership; Community Engagement and Trust Building; Commitment to Academic Excellence; and Master Planning and Strategy for District Preparedness. The information will be presented to Board at the October 6, 2025 Team of Eight Special Board meeting.

D. Discussion of SB 10: Display of the Ten Commandments – Texas Senate Bill 10 (SB10), went into effect on September 1, 2025. This legislation mandates that all public elementary and secondary school classrooms must display the Ten Commandments on a donated poster or framed copy that meets specific size and legibility requirements. The donated poster must be at least 16 inches wide by 20 inches tall, wording and typeface must be large enough to be legible from anywhere in the classroom, and schools are not exempt from this requirement if posters are donated. Navarro ISD has received a donation of posters that comply with SB10's specifications. As a result, we are required to display these posters in a conspicuous location in every classroom on our campuses. Each campus received 30 posters. Communication was sent out to families through Parent Square on Friday, September 5, before the posters were displayed.

9. **Reports:**

A. Superintendent's Report

1. *Enrollment* – There were no questions about enrollment.

2. *Calendar of Events* https://www.navarroisd.us – there were no question about the Calendar of Events.

3. *Collaborative Vision Quarterly Report/Panther Progress* – There were no questions about the Collaborative Vision Quarterly Report/Panther Progress.

B. District Financial Reports – There were no questions about the District Financial Report.

10. **Consent Agenda:**

A. Review and Possible Approval of Minutes from the Regular Board Meeting on August 11, 2025

B. Review and Possible Approval of Minutes from the Budget/Tax Rate Special Board Meeting on August 27, 2025

C. Consider and Take Possible Action to Purchase Additional Band Instruments for the New High School/Campus Split

D. Consider and Take Possible Action to Approve a Change Order regarding Savings Return(s) for the New High School Project

E. Review and Possible Approval of Quarterly Investment Report

F. Consider and Take Possible Action to Update Board Policy CO(LOCAL): Food and Nutrition Management

G. Review and Possible Approval of Budget Amendment

H. Consider and Take Possible Action to Purchase Intermediate Staff Devices

I. Consider and Possible Approval of Elementary Bilingual Program Waiver

J. Review and Possible Approval of Donation from McQueeney Lions Club

Joel Frederick motioned to Approve the Conset Items as presented. Clint Scheib seconded the motion. Vote 5-0; motion carried. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

11. **Closed Session:** The Board went into closed session at 9:38 PM.

A. Pursuant to Texas Government Code Section 551.074 to discuss the Employment and Resignations of Professional Personnel to include Teachers and other Professionals

B. Pursuant to Texas Government Code Section 551.074 to discuss and consider the Superintendent's Formative Evaluation based on the Quarterly Review of Superintendent/Board Goals

Any related action will be taken in open session.

12. **Reconvene:** The Board reconvened in Open Session at 10:04 PM to consider possible action related to closed session discussion.

Lacey Gosch motioned to postpone the discussion and consideration of the superintendent's formative evaluation based on the quarerly review of the superintend/board goals until the October 6, 2025 Special Board Meeting. Clint Scheib seconded the motion. FOR: J. Frederick, L. Gosch, D. Reinhard, M. Sartain, C. Scheib.

13. **Adjourn:** Melissa Sartain adjourned the meeting at 10:05 PM.

Melissa Sartain, Board President
NISD Board of Trustees
Clint Scheib

Donna Gilliam, Board Secretary
Board of Trustees