Minutes of Regular Meeting

The Board of Trustees
Navarro Independent School District

A Regular Meeting of the Board of Trustees of Navarro Independent School District was held Monday, November 18, 2024, beginning at 6:30 PM in the Intermediate School Cafeteria, 588 Link Rd, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Pledge of Allegiance:** Laurel Wilson

2. **Invocation:** Laurel Wilson

3. **Call to Order**: Board President, Renee Rehfeld, called the meeting to order at 6:30 PM and established a quorum. Present, in addition to Renee Rehfeld, were Clint Scheib, Dan Reinhard, Donna Gilliam and Lacey Gosch. Melissa Sartain was absent.

A. Announcement that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

4. **Public Participation:**
Individuals wishing to participate in this portion of the meeting shall sign up before the meeting is called to order and shall indicate the topic about which they wish to speak.[Ref. Board Policy BED(LOCAL)]

A. Public Comments on General Topics
Public comments regarding subjects not listed as an agenda item for this meeting

B. Public Comments on Posted Agenda Items
Public comments regarding a specific agenda item or items listed on the posted notice for this meeting.

There was no public participation.

5. **Action Items:**

A. Canvass the Regular Trustee Election Results from November 5, 2024.

Board President Renee Rehfeld, read the election returns provided by the Guadalupe County Elections Office into the record.

At-Large Trustee Positions (3) - Kimberly Jones 814, Kristen Green 798, Becki Stephenson 2,173, Kyle Hunter 1,340, Melissa Sartain 1,465, Megan Ossinger 551, Clint Scheib 2,164, and Jared Gallini 1,043.

2 Year unexpired Trustee Term (1) - Jacob Coppedge 1,227, Russell Trotti 263, Joel Frederick 1,353, and Matthew Reed 791.

6. **Recognitions:**

A. Cross Country Team - Madison Gilliam, Lilia Flo, and Ethan Luu

B. UIL Marching Band - Sofia Langford, Korabelle Qassom, Ranlea Weinhagen, Connor Person, Angelique Bautista, Brynn Egts, Judson Buchanan, Madalynn Ward, Abraxis Garcia, Kaleb Williamson, Aeria Biltjinitis, Janie Mares, Lorelei Herrod, Samantha Garner, Sofia Marquez, Valery Smith, Aubrey Gilson, Claire Martinez, Isabella Longoria, Manny Gibbens, Sonia Chen, Khloe Montez, Taylor Mansion, Grace Castillo, Karsen Green, Amanda McCarty, Emanuel Ramirez, Jeremiah Guerrero-Ochoa, Payson Camp, Xavier Morales, Xochil Rodriguez, Carter Parry, Hannah Deleon, McKaylee Cropper, Brooke Brown, Ella Sebasta, Kalynn Bennett, Aylin

Aguirre, Paityn Lange, Ava Mizell, Donald Ramos, Maddeylin Perales, Genaro Mendoza, Jayce Coldeway, Kaylee Henley, Jake Schnauts, Jenna Mason, Aiden Ditch, Joseph Isaac, Justin Loera, Mauricio Soto, Sabin Gonzales, Zachary Fedewa, Xavior Favela, Trinidad Aguirre, Lucas Cantrell, Peyton Person, Sarah Mullen, Alyzsette Tellez, Peyton Schimonsky, Landon Cole, Leila Long, Hailey Wyatt, Princess Bustamante, Holly James, Cole Landers, Santiago Rodriguez, Bryce Pircher, Jade Spears, Sloan Wacaster, Evelyn Scott, Gabi Sassenhagen, Savannah Gomez, Vanessa Perez, Claire Mulvaney, Jose Luna, Joshua Canales, Reed Glinn, Jack Gary, and Sofia Castillo.

C. Recognition of Renee Rehfeld - NISD Board Member November 2008 - 11/2024. Board President July 2021 -November 2024.

**Donna Gilliam, Board Secretary, presided over the next two agenda items.*

7. **Administer the Oath of Office to Duly Elected Members of the NISD Board of Trustees:** Certification of Election and Oath of Office. The Oath of Office was administered to the newly elected Board Members by the Administrative Assistant to the Superintendent and Board of Trustees, Ruth Mordecai. Board Members sworn in were: Clint Scheib, Becki Stephenson, and Joel Frederick.

8. **Action Item:**

A. Reorganize the Board of Trustees - Election of a President, Vice President, Secretary, and Assistant Secretary.

Lacey Gosch moved to nominate Melissa Sartain for Board President. Vote 6-0; motion carried.

Dan Reinhard moved to nominate Clint Scheib for Board Vice President; Joel Frederick moved to nominate Lacey Gosch for Board Vice President. Vote for Clint Scheib – Donna Gilliam, Dan Reinhard, Lacey Gosch, and Clint Scheib. Vote for Lacey Gosch – Joel Frederick. Becki Stephenson abstained from the vote. Motion carried with 4-1 vote for Clint Scheib as Board Vice President.

Clint Scheib moved to nominate Donna Gilliam for Board Secretary. Vote 6-0; motion carried.

Clint Scheib moved to nominate Dan Reinhard for Board Assistant Secretary. Vote 6-0; motion carried.

**Clint Scheib, Board Vice President, presided over the remainder of the meeting.*

9. **High School Construction and Bond 2021 & 2024 Update:** AG/CM Assistant Project Manager, Melisa Nu'u - From Highway 123, you can see the school building beginning to receive exterior finishes. The exterior masonry veneer is close to completing on the classroom portion of the building, scaffolding is set up and work ongoing on the admin wing/main vestibule entry. The roofing is complete on the two-story portion of the new school, and most of all the glass and storefront is installed as well. Finishes are ramping up. First coat is getting applied on classroom walls, and ceramic tiles are going up in the classrooms area restrooms. The 2nd floor classrooms, Administration areas, Common Areas, Cafeteria and Kitchen are in various stages of above ceiling work, framing and sheetrock. Scaffolding is set up in the auditorium and some above ceiling work has begun. The back of house walls is also in various stages of construction. The Dance Cheer studio, Band Hall, and CTE areas have complete exterior walls, however due to sequencing of construction, we will not have much work here until all the masonry work in this area is finished. The Practice Gym and Weight Room have masonry walls in progress with roof decking and roof curbs in progress. Steel framing for bleachers, roof decking in progress, and masonry walls getting finished up on the exterior sides of the Competition Gym. The AG barn structural steel is up, steel detailing in progress along with the roofing insulation and roofing. The majority of the parking lots for students, staff and visitors have been placed. Forming on the main drive will continue.

10. **Discussion/Information:**

A. Portables – Director of Operations/Saftey & Security, Robby Castillo, presented the 2025 Portable Plan for the district. The district anticipates needing one new six-classroom portable building (wet) to be installed in order to accommodate anticipated growth in enrollment at the Elementary School.

B. LASO Grant Cycle 3 Application - The Academic Services Department will be applying for LASO 3 grant funding to enhance the use of high-quality instructional materials for students in kindergarten through 12th grade. The proposal includes the acquisition of essential resources such as textbooks and Open Educational Resources (OER), specifically incorporating Bluebonnet Learning for reading and Eureka and Carnegie for mathematics. The LASO grant will not only support the procurement of these valuable materials but will also ensure continued funding for our Instructional Coaches through the 2025-2026 school year, fostering an enriched educational experience for our students. The application deadline is December 13, 2024.

11. **Reports:**

A. Demographic Report - Navarro ISD is poised for significant growth in the coming years, according to a recent demographic report presented by Bob Templeton of Zonda Education. The district's enrollment projections, which are experiencing a robust 10% annual growth rate, remain on target to reach a peak projection of 2,697 students this school year which typically occurs the month of November. Key takeaways from the report include: *Strong Housing Market* - Navarro ISD is ranked 8th in the San Antonio New Home Ranking Report, indicating a thriving housing market. *Active Development* - The district has 17 actively building subdivisions, 11 future subdivisions, over 500 multifamily units under construction, and more than 890 future multifamily units. *Projected Enrollment Growth*- With this level of development, Navarro ISD is expected to reach a student population of 5,500 students within the next 10 years. The projected growth data will be reviewed at the December Bond Oversight/Facilities Planning Committee meeting. The data supports the committee's recommended ten-year plan to address facilities to support Navarro ISD's commitment to providing quality education, meeting student needs and providing learning environments to support the growing population.

B. Campus and Department Activity Reports - Principals, Athletic & Fine Arts Directors, District Departments. - There were no questions about the Campus and Department Activity Reports.

C. Superintendent's Report

1. *Enrollment* – Enrollment as of November 15, 2024 was Elementary 726; Intermediate 672; Jr. High 605; High School 701, for a total of 2,704 enrollment and an attendance rate of 94.85%.

2. *Calendar of Events* – Upcoming events highlighted by Mrs. Epley included – ESL Parent Meeting November 19; Exceptional Athletes Bowling Day November 21; Early Release & Varsity Football vs Cuero November 22; Thanksgiving Break November 25-29; FFA Christmas Party December 2; Fall Athletics Sports Banquet December 4; Bond Oversight Committee Meeting December 11; District Fine Arts Showcase December 12; and Panther Shake Semi-Finals December 13. For the full schedule of eventys, please visit the Navarro ISD Website at https://www.nisd.us/events

D. District Financial Reports – There were no questions about the District Financial Reports.

12. **Consent Agenda:**

A. Minutes of the October 21, 2024 Regular Board Meeting

B. Budget Amendment

C. Donations

1. Golf Cart for Transportation
2. Geronimo Lions Club

D. Consider and Approve Cooperative Program Management Fees Report

E. Portables

F. HVAC Contract

There were no questions about the consent agenda. Donna Gilliam moved that the Board approve the Consent Agenda as presented. Dan Reinhard seconded the motion. Vote 6-0; motion carried.

13. **Action Items:**

A. Cast Votes for Guadalupe Appraisal District Board of Directors.

Dan Reinhard moved to cast 273 votes for Jim Lievens for the Board of Directors for the Guadalupe Appraisal District by Resolution and submit the results of that vote to the Chief Appraiser of the Guadalupe Appraisal District within three days of the adoption of this resolution. Lacey Gosch seconded the motion. Vote 6-0; motion carried.

14. **Closed Session:** The Board went into closed session at 8:25 PM.

A. Pursuant to Texas Government Code Section 551.074 to discuss the duties of the Superintendent

B. Pursuant to Texas Government Code Section 551.074 to discuss the Employment and Resignations of Professional Personnel to include CTE Director, Teachers, and other Professionals.

C. Pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property

Any related action will be taken in open session.

15. **Reconvene:** The Board reconvened in Open Session at 9:42 PM to consider possible action related to closed session discussion.

Donna Gilliam moved that the Board approve the recommendation of the Superintendent for employment of Melissa Gossett as the new CTE Director. Dan Reinhard seconded the motion. Vote 6-0; motion carried.

16. **Adjourn:** Clint Scheib adjourned the meeting at 9: 43PM.

Melissa Sartain, President
NISD Board of Trustees

Donna Gilliam, Secretary
NISD Board of Trustees