Minutes of Regular Meeting

The Board of Trustees
Navarro Independent School District

A Regular Meeting of the Board of Trustees of Navarro Independent School District was held Monday, January 23, 2023, beginning at 7:00 PM in the Intermediate School Cafeteria, 588 Link Rd, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda are acted on at one time.

1. Pledge of Allegiance—Mateo Chapa, Peyton Sisak, Finley Gallini, Elle Hepp

2. Invocation— Michelle Schwarzlose

3. Board President Renee Rehfeld called the meeting to order at 7:01 PM and established a quorum. Present, in addition to Renee Rehfeld, were members, Hank Dietert, Clint Scheib, Donna Gilliam, Melissa Sartain, Lacey Gosch and Dan Reinhard.

   Announcement that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code

4. Public Participation:

   Monica Wahl spoke about the Superintendent search/position.

   Jan Suhr spoke about the Superintendent search/position.

5. Recognitions:

   A. Football Recognitions

   - Kohen Blount- District 13 4A D2 Newcomer of the Year, Academic All-District
   - Kaden Guerra- Academic All-District
   - Craig Heiman- Academic All-District
   - Kade Pugh- Academic All-District
   - Jacob Arias- 2nd Team All District LB, Academic All-District
   - Houston Berry- 1st Team All District OL, Academic All-District
   - Mack Berry- Academic All-District
   - Diego Chapa- 2nd Team All District OLB, Honorable Mention, Academic All-District
   - Xavier Cropper- Academic All-District
   - Knox Gallini- Academic All-District
   - Matthew Holmes- Academic All-District
   - Treagen Jaynes- Academic All-District
   - Antwoin Mebane- 1st Team All District RB
   - Gabriel Rangel- 2nd Team All District OLB, Academic All-District
   - Matthew Richardson- 2nd Team All District DT, 2nd Team All District OL, Academic All-District
   - Colton Schuelke- Academic All-District
   - Nick Schwarzlose- 1st Team All District OLB, Academic All-District
   - Landun Taylor- 1st Team All District DE, Academic All-District
   - Hayden Toliver- 1st Team All District LB, Academic All-District

- Landry Blackburn- Honorable Mention WR, Honorable Mention DB, Honorable Mention ST, Academic All-District, Academic All-State
- Beau Brumley- 1st Team All District DE, 2nd Team All District TE, Academic All-District, Academic All-State
- Colton Chambers- 1st Team All District RB, Academic All-District, Academic All-State
- Jaden Gomez- 1st Team All District DT, Academic All-District
- Owen Gonzales- Honorable Mention
- Caleb Hagan- Academic All-District, Academic All-State
- Case Monroe- Academic All-District, Academic All-State
- Bryce Nall- 2nd Team All District DB, Honorable Mention QB, Academic All-District
- Paxton Santone- 2nd Team All District C, Academic All-District, Academic All-State

B. School Board Appreciation- Forward Together

Flowers and gifts were provided from various schools for board members.

C. Child Nutrition Services

Child Nutrition Services participated in a Farm Fresh Challenge, which was conducted in October. The purpose is to support local farmers, local produce and local growers. CNS purchases produce and implents new recipes for the campuses. A certificate was sent out by Sid Miller. The certificate will be posted in the Child Nutrition Department.

6. Discussion

A. CTE/Vet Tech Program

No discussion until CTE presentation is presented.

B. Additional Position for Special Education (3)

Mr. Morales explained these postions need to be filled due to growth and being out of compliance with the minutes of student needs.

Melissa Sartain asked if there was a reason why the district isn't looking for a therapist. Mr. Morales responded it will happen as the positon is advertised as a Dyslexia Therapist/Specialist.

Clint Scheib is concerned with the averages, over identifying and hiring of teachers without training. Who is detemining truly whether they need these services. Mr. Morales said we have a variety of people, LSSP's. The averages might be higher here because we're having more students enroll and qualify.

Janna Smith spoke about over identiying and the variety of tests that are performed. A student will take anywhere from 14-25 batteries of tests. The instrument used by our Diagnosticians/LSSP is the Woodcock Johnson. There are several batteries given from the Woodcock Johnson instrument, and it can only be conducted by a Diagnostician or LSSP. Mrs. Smith also reported, her assessment team (Diagnosticians/LSSP and/or Dyslexia Interventionist) will give additional instruments including the GORT (which is an Oral Reading test), CTOPP, WIAT, WRMT, and the TSW-5. All individuals assessing are highly qualified in conducting the batteries. One of her Dyslexia Interventionists is trained in several instruments. Mrs. Smith went on to share, her team uses Texas guidelines for qualifying students. Placement is based on meeting eligibility criteria, as well as an educational need. The ARD Committee will come together and determine (based on evaluation data, classroom data, grades, and teacher recommendation) whether the student needs Specially Designed Instruction. The ARDC then will determine eligibility and placement.

Clint Scheib stated we need to hire qualified and educated dyslexia personnel. Mr. Scheib wanted to know why we did not hire a therapist. Mrs. Smith said we wanted to hire a therapist but none applied. A highly qualified Dyslexia Interventionist was hired. And, the other two Dyslexia Specialists/Interventionists are also highly qualified. Mr. Scheib went on to say, he felt we need to have experience in training. He said we do not need to have interventionist or specialists in there at all. He thinks we need to hire a therapist and wait and not just hire an interventionist or the first person that applied. Let's get some experience in here. Let's get some knowledge. Let's get some training. This is something we don't have. Mrs. Smith said she'd print up all their certificates, certifications, years of experience, and all the trainings they've been going through.

Lacey Gosch asked what types of programs are we providing to the students. Are we still utilizing Take Flight that takes a student from beginning to end in a two-year period so the student can move to monitor where they are supported by their classroom teacher or special teacher, or have we completely shifted to Reading By Design program. What programs are being provided. Mrs. Smith answered there are a handful of programs that TEA has approved for us to use as dyslexia intervention. Reading by Design is one of them that is highly recommended and vetted. This is the one we have found the most success in.

Lacey Gosch asked it would be helpful in really knowing Mrs. Smith's FTE allocations. How many total allocations are there? What is your true FTE in terms of special education and dyslexia and all of that together? Mrs. Smith stated we have 19 dyslexia students receiving SDI services in the special education resource room and 170 students receiving dyslexia services, based on their IEPs, in the general education dyslexia setting. We have 18 special education teachers across the district and 3 dyslexia interventionists. She said she did not have FTE numbers ready for now, but will bring the data at the next board meeting.

C. Membership and Participation in Region 10 Multi-Region Purchasing Coop
This was moved to the consent agenda items.

7. Reports
A. Campus Activity Report - Principals, Athletic Director, District Departments
B. Superintendent's Report

1. Resignations
Brad Bettis
Tammy Morales

2. December Enrollment Numbers
The district enrollment, as of December is 2169.

3. Safety and Security Audit by Schools on Target (3 year)
Mr. Morales will go into greater detail in closed session.

4. Food Drive
The Rick Martin Food Drive is scheduled for February 11th at Navarro Intermediate.

5. Calendar of Events
https://www.nisd.us/page/district-and-campus-events

C. District Financial Reports
No questions

8. Consent Agenda:

Lacey Gosch moved and Donna Gilliam seconded that the Board of Trustees approve the consent agenda items as presented:

A. Minutes of the Regular Meeting of December 12, 2022

B. Minutes of the Special Meeting of January 11, 2023

C. Approve membership and participation in the Region 10 ESC Multi-Region Purchasing Cooperative for SY 2023-2024

Vote 7 to 0; motion carried

9. Action Items

A. Consider and take possible action to approve 3 additional Special Education Teaching positions

Dan Reinhard moved and Donna Gilliam seconded that the Board of Trustees approve 3 additional Special Education Teaching positions.

Vote 6 yays to 1 nay Clint Scheib; motion carried

10. Closed Session:

The Board went into closed session at 8:08 PM to:

A. Pursuant to Texas Government Code Section 551.074 to discuss the duties of the Superintendent

B. Pursuant to Texas Government Code Section 551.074 to discuss the Employment of Professional Personnel to include Teachers

C. Pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property

D. Pursuant to Tex. Govt Code 551.071, attorney consultation regarding legal issues related to Superintendent search process and timeline.

Any related action will be taken in open session.

11. Open Session

The Board reconvened in Open Session at 11:15 PM to consider possible action related to Closed Session discussion

Hank Dietert moved and Donna Gilliam seconded that the Board of Trustees accept the Superintendents recommendation for professional employment as presented

Vote 6 to 0; motion carried

Clint Scheib moved and Hank Dietert seconded that the Board of Trustees authorize Walsh Gallegos to proceed with a Superintendent search and to search for an interim superintendent

12. Renee Rehfeld adjourned the meeting at 11:18 PM.

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Renee Rehfeld, President
NISD Board of Trustees

Donna Gilliam, Secretary
NISD Board of Trustees