

**Navarro Independent School District T-TESS Appraisal Calendar
2026 – 2027 School Year**

The T-TESS rules require the local district to develop an observation calendar. Formal observations are prohibited in the two weeks after a teacher's initial orientation training, and all formal observations must be completed **at least 15 working days before the last day of student instruction.**

August 28, 2026	T-TESS Orientation Training must be completed for 1st Year T-TESS Teachers evaluated by the T-TESS instrument
August 28, 2026	T-TESS Refresher Training must be completed for all Teachers previously Evaluated using the T-TESS instrument
September 02, 2026	First Day to begin T-TESS Informal Observations and Walk-Throughs
September 16, 2026	T-TESS Formal Observations may begin
September 30, 2026	Teacher Goal Setting Document (SLO) Due in Eduphoria STRIVE
December 11, 2026	Formal T-TESS Observations must be completed for all New Staff
December 11, 2026	By this date, a total of 4 T-TESS Observations/Walk-Throughs must be completed for each staff member evaluated by T-TESS
April 16, 2027	Last Day to complete Formal T-TESS Observations for all staff
April 16, 2027	By this date, a total of 7 T-TESS Observations/Walk-throughs must be completed for each staff member evaluated by T-TESS
April 19, 2027	Regular Board Meeting - Renew Contracts for Teachers, Nurses, Librarians, and Counselors
May 5, 2027	Final Day to complete End of Year Summative Conferences - 15 Days Prior to the Final Day of Instruction
May 14, 2027	Last day to complete paraprofessional evaluations
May 21, 2027	Teacher Goal Setting/Professional Development Planning Document Due
<i>*All Post Observation Conferences must be completed within 10 days of the formal announced 45-minute observation. Each staff member evaluated by the T-TESS instrument must have 7 completed walk-throughs/observations for the school year.</i>	