

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: T-TESS Appraisal Calendar and T-TESS/T-PESS list of Certified Appraisers for the 2026-2027 School Year

Date: August 17, 2026

Administrator Responsible/Position: Wendy McMullen, Chief Academic Officer

A. Purpose of Agenda Item:

☐ Information Only

☒ Action Needed

☐ Receive Input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule

☐ N/A

C. Priority, Goal, or Need Addressed:

☒ Strategic Plan

☐ District/Campus
Improvement
Plan

☐ Other

Priorities

☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☐ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

☒ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary:

The Texas Teacher Evaluation and Support System (T-TESS) focuses on providing continuous, timely and formative feedback to educators so they can improve their practice. Each year the district updates the T-TESS appraisal calendar and submits the names of the district certified

appraisers that will be completing required T-TESS and T-PESS evaluations for all certified staff members.

**Background
Information:**

The T-TESS rules require the local district to develop an observation calendar. Formal observations are prohibited in the two weeks after a teacher's initial orientation, and all formal observations must be completed at least 15 working days before the last day of student instruction. Each school year, certified T-TESS/T-PESS administrators submit their certification certificate to their immediate supervisor and these records are maintained and reviewed annually.

E. Comments Received:

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F. Administrative
Recommendation:**

That the Board of Trustees reviews and approves the T-TESS/T-PESS calendar and list of certified appraisers for the 2026-2027 school year.

G. Fiscal Impact and Cost:

Amount: N/A

☐ Budget

☐ Grant/Special
Funds

☐ Other

☐ Bond

H. Exhibits:

T-TESS Calendar, T-TESS/T-PESS list of certified appraisers

“I move to approve/disapprove/postpone”

I. Action: the list of Navarro ISD certified T-TESS and T-PESS appraisers and the T-TESS appraisal calendar for the 2026-2027 school year.

Motion by: _____

Second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED