

Regular Board Minutes (Draft)
Tuesday, March 10, 2020 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman. **Absent:** James Evans.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

Ms. Yellow Owl noted that a 30-minute 504 training will be scheduled April 29, 2020 at 4:30 p.m. for the Board of Trustees. The first week of May is Staff Appreciation.

Approval of Minutes: Motion by Mr. Edwards to approve the Regular Board Minutes with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Approval of Agenda: Motion by Mr. Edwards to approve the agenda with no changes. Second by Ms. Croff. All in favor/Motion passed.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl Acknowledged the following building reports: KW Vina Building-Tonia Tatsey, Browning Elementary-Sheila Hall, Napi Elementary-Sicily bird, Browning Middle School-Angela Heavy Runner, Browning High School-Jennifer Wagner, Babb Elementary-Billie Jo Juneau, Big Sky & Glendale-Natasha Siliezar, Special Education-Maureen Stott, Alternative Schools-Matthew Johnson. *Discussion:* Ms. Yellow Owl commended staff for their hospitality during the Babb Elementary basketball game. Ms. Croff asked what is the “always ask first rule” at BES. Sheila Hall stated that it is teaching about boundaries, tiers for behavior. Ms. Hall also explained the multitiered system of support, and establishing structures and using smaller resource time. Ms. Croff stated that she enjoyed reading the student stories from Napi and asked what the Big Sky mock nominations in voting were for. William and Enoch Wipf from the Colonies explained that it is to nominate Colony bosses, i.e. pig boss, dairy boss, head cook, etc. Ms. Croff thanked Maureen Stott, Sp. Services Director, for reviewing the requirements for IEP students to graduate on goals; the students will need to acquire a certain number of credits through a monitored process to graduate. Ms. Stott has held training with the special education teachers to get all on track.

Superintendent’s Report: Superintendent Hall stated that she received notice of Babb, KW Vina, Napi, BMS having improved achievement rates in reading and math and they are no longer in the bottom 5%. Letters for Glendale and Big Sky, based on every student succeeds act, are still identified as needs support and will remain for next 3 years. Napi has been above the bottom 5% for two years and in one year they will not need support anymore. Also, it was reported that the graduation rate in 2018 was 59% and Superintendent Hall found that the BHS graduation rate is at 70% and they did not make it in ACTs. Coronavirus letters were sent out to parents from each building today; the same requirements are expected for staff. Students will be sent home if they have a temperature of 100.4 degrees or more. Ms. Croff asked how perfect attendance will be handled. Superintendent Hall stated that the handbook requires a doctor statement to be excused when missing school. The school is currently working with the school-based health clinic and may be doing home visits to verify why a student/s is not in school. Superintendent Hall stated that kids are not as affected with the virus older people with health issues are. Ms. Bremner stated that the tribe is having a community planning session tomorrow and asked that the district work with them to prevent further problems. Ms. Bremner stated that during pandemic times attendance is not the concern anymore. Superintendent Hall stated that the district will have someone at the meeting; some students can go on line; there are enough hours for K-6; prek-2nd grade would have to extend. Mr. Salois noted that the administrators and directors have had a working session with DeeAnn Kipp on prevention and she has already met with the County and IHS.

5000 Series Policy: Board members reviewed policy for: 5130 Staff Health, 5140 Non-certified Staff, 5150 Professional Conduct, 5172 Blackfeet Education for All and 5190 Tobacco Free. *Discussion:* Ms. Bremner stated that this is a good time to review staff health and make staff aware of what the policy is. Ms. Bremner felt that staff let their building know when they are sick and stay home.

HR Status Update: John Salois noted that the resignations are on agenda; they have hired a TA at BES that needs to be added and more resignations will be coming from those who are retiring.

Coaching Status Update: John Salois stated that he is working on this with Everett. There are some rehires for fall sports and some have to be advertised yet. He will review again for winter coaches. Mr. Edwards asked if all coaches will be advertised or if we are putting the same coaches back in. Mr. Salois stated that recommendations for rehire is based on the evaluation; they will be brought forward or advertise positions.

Resignations: The following resignations were accepted by the superintendent: Cherish Cutfinger, Substitute, Effective 2-18-20; Lydell Calf Looking, Custodian-Napi, Effective 2-24-20; Travis Blue, Golf Coach-Middle School, Effective 2-24-20; Bradley Ware, Substitute, Effective 3-2-20; Ansel Traynor, Social Studies Teacher-BMS, Effective 3-4-2020 and Lorinda Devine, Library Media Specialist-Napi, Effective 3-26-2020. *No discussion.*

ITEMS OF ACTION

Hiring: Motion by Ms. Croff to approve the following hiring pending successful background check/drug tests: Arthur Westwolf, Napi 4th Grade BBB Coach 2019-2020 (\$460.00); Roy McNabb, Napi Cross Country Coach 2020-2021 (\$439.00); Carson Bryant, Napi Cross Country Coach 2020-2021 (\$439.00); Michelle Burke, Napi Cross Country Coach 2020-2021 (\$439.00); Javiar Bustos, Napi Tackle Football Coach 2020-2021 (\$439.00); David Old Chief, Napi Tackle Football Coach 2020-2021 (\$447.00); Tommy Heavy Runner, Napi-Tackle Football Coach 2020-2021 (\$447.00); Edward Fish, Napi Tackle Football Coach 2020-2021 (\$447.00); Michelle Calf Tail, BMS Cross Country Coach 2020-2021 (\$980.00); Waverly Shawl, BMS Cross Country Coach 2020-2021 (\$980.00); Steve Arnoux, BMS Football Coach 2020-2021 (\$877.00) and Iliff Scott Kipp, BMS Football Coach 2020-2021 (\$894.00). Second by Ms. Bremner. No public participation. *Board discussion:* Mr. Edwards stated that one of the recommended coaches has been hired in the past and two years in row did not finish his contract. The statement was noted by the Board Chair. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve the following hiring pending successful background check/drug tests: Brian Harrell, BHS Head Golf Coach 2020-2021 (\$3,313.00); Earl Tail, BHS Assistant Golf Coach 2020-2021 (\$2,105.00); Kayla Jeckell, BHS Head Volleyball Coach 2020-2021 (\$3,158.00) and Darcy Skunkcap, BHS National Honor Society Club Sponsor 2019-2020 (\$516.00). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Mr. Edwards to approve the following contract service agreements pending successful background check: Stipend for KW Vina Certified Staff, Spaces & Places Professional Development for 2019-2020 (\$7,198.00); Brandy Bremner, Presenter for the Spaces and Places Professional Development for KW Vina SLT (\$450.00); Nicole Whitney, Presenter for the Spaces and Places Professional Development for KW Vina SLT (\$450.00); Carolann Racine, Score Kindergarten and 1st Grade Students Third Writing Assessment 2019-2020 (\$200.00); Lavada Pilling, Score Kindergarten and 1st Grade Students Third Writing Assessment 2019-2020 (\$200.00) and Sharon Magee, Score Kindergarten and 1st Grade Students Third Writing Assessment 2019-2020 (\$200.00). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for all except Ms. Bremner abstained voting for Brandy Bremner, Presenter.

Out of State Travel: None.

In State Travel: Motion by Mr. Edwards to approve in state travel for the following: Raquel Little Plume, Trauma Informed Care in Billings, MT (\$1,040.90) and Angela Heavy Runner, Montana Indian Education Association (MIEA) in Missoula, MT (School Related Leave Only). Second by Ms. Croff. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Edwards to approve in state travel for John Salois, Jennifer LaFromboise-Wagner, Billie Jo Juneau, University of Montana Educators Career Fair in Missoula, MT (\$707.88 ea). Second by Mr. Gallup. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Approval: Motion by Ms. Bremner to approve the Coach Up! Consulting Inc., Leadership, Instruction, Data Analysis 2019-2020 (\$7,500.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Ms. Croff to approve the following items: MTSBA Membership Dues 2020-2021 (\$13,320.00); MOA Between BPS, Blackfeet Dental, Indian Health Service; Intent to Impose Increase in Non-Voted Levies; New Market Tax Credit Investment with USBank (\$25,000.00); Open Surplus Property Bids; District Claims Check #43024 - #430455 (\$997,720.57); Student Activities Claims Check #704331 - #704338 (\$6,858.05) and Additional Pays/Payroll. Second by Ms. Bullshoe. No public participation. *Board discussion:* Ms. Yellow Owl noted that in 2017, SB 307 passed and requires the board to approve a resolution to impose increase in non-voted levies; the cutoff date is the 23rd. Ms. Yellow Owl opened surplus property bids: John Salois was awarded bid on 1960 International bus (Rescue Bus-Bones) @ \$125.00 and the F350 Ford Crew Cab Diesel @ \$75.00. No further discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

There were Personnel or Legal Issues.

Motion by Mr. Edwards to adjourn at 5:28 p.m. Second by Ms. TallWhiteman. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk