

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: MAY 17, 2021

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: REDUCTIONS AND ADDITIONS IN PROGRAMS AND POSITIONS

COMMENTS:

At the April 19, 2021, School Board meeting, action was taken to reduce 2.0 FTE Elementary Title I positions at Central and 1.0 FTE Title I at J. W. Smith Elementary, 13.0 FTE Elementary Education classroom positions at Central, Lincoln, & Gene Dillon Elementary Schools, 1.20 FTE Elementary Music, 1.0 FTE Medical Careers, 1.67 FTE Mathematics, and 1.50 FTE Science at Bemidji High School.

Due to student registration increases and additional Federal Title and ESSR funding, it is recommended that adjustments be made for the 2021-22 school year:

Reductions Recommended for 2021-2022

SALARY & BENEFITS

I. Program Reductions

A. Elementary Level

1. 1.00 FTE Reading Interventionist (Horace May) \$86,699.62

Total **\$86,699.62**

Additions Recommended for 2021-2022:

II. Program Additions

A. Elementary Level

1. 2.00 FTE Title I Teachers (Horace May) \$173,297.23

2. 1.00 FTE Kindergarten Teacher (Horace May) \$86,699.62

3. 1.00 FTE Kindergarten Teacher (Lincoln) \$86,699.62

4. 0.40 FTE Elementary Music (Gene Dillon) \$34,741.05

5. 1.00 FTE Elementary STEAM (Gene Dillon) \$86,699.62

6. 1.00 FTE Reading Interventionist (Northern) \$86,699.62

B. Bemidji High School

1. 1.00 FTE Medical Careers \$86,699.62

1. 1.00 FTE Mathematics \$86,699.62

1. 0.50 FTE Science \$43,400.81

Total **(\$771,636.79)**

Grand Total **(\$684,937.17)**

ACTION:

_____ introduced the following resolution and moved its adoption:

RESOLUTION REDUCING EDUCATIONAL PROGRAMS AND POSITIONS

WHEREAS, the School Board of Independent School District No. 31 adopted a resolution on December 21, 2020, directing the administration to make recommendations for reductions in programs and positions; and

WHEREAS, said recommendations have been received and considered by the School Board;

BE IT RESOLVED, by the School Board of Independent School District No. 31, that the following positions be discontinued:

1. 1.00 FTE Reading Interventionist

The motion for the adoption of the foregoing resolution was duly seconded by _____ and

upon vote being taken, the following voted in favor: _____

and the following voted against: _____.

WHEREUPON, said resolution was declared duly passed and adopted.

_____ introduced the following resolution and moved is adoption:

RESOLUTION INCREASING POSITIONS

WHEREAS, the School Board of Independent School District No. 31 adopted a resolution discontinuing positions, and

WHEREAS, recommendations for a staffing addition has been received and considered by the School Board;

BE IT RESOLVED, by the School Board of Independent School District No. 31, that the following positions be added:

1. 2.00 FTE Title I Teachers
2. 2.00 FTE Elementary Teachers
3. 0.40 FTE Elementary Music
4. 1.00 FTE Elementary STEAM
5. 1.00 FTE Reading Interventionist
6. 1.00 FTE Medical Careers
7. 1.00 FTE Mathematics
8. 0.50 FTE Science

The motion for the adoption of the foregoing resolution was duly seconded by _____ and

upon vote being taken, the following voted in favor: _____

and the following voted against: _____.

WHEREUPON, said resolution was declared duly passed and adopted.