

# Lyon County School District Board Memo

**Date:** April 28, 2026  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** Revisions to LCSD Board Policy GBBT: Workplace Safety

## **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBBT: Workplace Safety as a second and final reading.

## **Background Information**

Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws. Therefore, the recommended changes from district administration may not match word for word with POOL/PACT's recommended language.

Policy GBBT has minor updates on compliance language that is aligned with the Nevada Occupational Safety and Health Administration (OSHA).

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

March 24, 2026 First Reading

## **Attachment(s)**

Lyon County School District Board Policy GBBT: Workplace Safety