The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, December 19, 2022 at 6:30 p.m. in the Unit Office Board Room at 14 Main St, Pana, IL

Meeting called to Order/Roll Call

President Kirkbride called the meeting to order at 6:30 p.m. The following board members were present: Kirkbride, Anderson, Deere, Moon, Dorn, and Blackwell. Absent - Beyers.

Roll Call

Amended Agenda

A motion was made by Blackwell and seconded by Dorn to approve the amended agenda.

Amended Agenda

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Roll Call

Consent Agenda

A motion was made by Anderson and seconded by Deere to approve the consent agenda inclusive of payables totaling \$2,004,870.88 and payroll totaling \$879,385.82 for a total of \$2,884,256.70.

Consent Agenda

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Roll Call

VISITORS

Staff: Stauder, Heinrich

Principals: McDonald, Mayhall, Millburg, Wysong

Media: Susan McGrath, Tom Latonis

Public: NONE

COMMITTEE REPORTS

Facilities

Did Not meet.

Next meeting January 4, 2023 at 5:30 p.m.

Finance

Did not meet

Next Meeting - January 13, 2023 6:30am

Curriculum Committee

Ann Dorn and Kevin McDonald gave a brief overview of new offerings going to be offered in the future and other changes from the December 7, 2022 meeting. Next meeting TBD

Policy Committee

Superintendent Bauer and James Moon gave a brief overview from the December 12, 2022 meeting. Superintendent Bauer also recommended a motion to approve the 1st reading of the November 2022 Press Service policy updates. Next meeting TBD. Policy 6:60: we do not provide a comprehensive sex education program in our schools so therefore we will not be adopting the national sex education standards. We will still cover issues that deal with human sexuality from a human health perspective but in terms of comprehensive sex education, we will not be covering. A motion was made by Blackwell and seconded by Moon to approve the 1st Reading of the Press Service policy updates.

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Pana Education Foundation

Superintendent Bauer gave a brief update from the November 22, 2022 meeting. Next meeting Wednesday, December 21, 2022 at 7:00 a.m.

Technology

Did not meet this month. Next meeting: TBD

Strategic Planning Committee

Did not meet this month. Next meeting: TBD

I.D.E.A.S. Committee

Did not meet this month. Next meeting: TBD

ADMINISTRATIVE REPORTS

Principals -

Mrs Wysong gave her report and stated that they started collecting coins for the community Christmas Basket Project. They raised \$185. They celebrated Grinch Day and had an all school movie.

Mr Metzger gave his report and stated that there had been lots of sickness and still had strong numbers for attendance. Muffins in the morning happened and there was over 300 people attending. The Christmas program and art show was awesome. There have been lots of fun and dress up days.

Principal Reports

Mrs Mayhall gave her report and stated that Mrs Henkel took some of the kids artwork to Decatur and we should find out soon who gets to go further. Cayden Boykin had a great performance for IMEA. She also went over the improvements and goals for Student performance. They raised over \$100 to donate to the Pana Christmas Food Baskets.

Mr McDonald gave his report and stated that good things happening are that 3 students that would have normally dropped out have earned enough credits to catch up to graduate with either Bridges or Credit Recovery. First attendance incentive took place, it was an immediate hit. More kids are wanting to attend in the future. This looks like it will have a positive impact in the future. He gave an update on data points for possible changes to improve the report card data proficiency rate, absenteeism and truancy, graduation rates, freshmen on track. Mr McDonald also updated that the Bridges program will be going away as they are downsizing their classes, College admissions, college remediation rates.

Curriculum and Instruction

Paul Donahue was not in attendance but did provide his report on Curriculum and Instruction.

Curriculum and Instruction

Buildings and Transportation

Jeff Stauder gave his report on Buildings and Transportation.

Buildings and Transportation

SUPERINTENDENT

FY22 Tax Levy

Superintendent gave an overview of the 2022 Tax Levy. There was updates to the EAV amounts. It had gone up over one million dollars. There was adjustments made but will not be an issue. We will be asking for a 4.98% increase that keeps us under the 5%. The tax rate will actually be going down by 3 cents and will be \$4.88. The beginning FY22 balances for the main operating funds were also discussed per a new board policy.

2022 Tax Levy

- * Education Fund (10): \$13,037,627
- * Operations and Maintenance (20): \$786,963
- * Debt Service (30): \$768,264
- * Transportation (40): \$527,162
- * Municipal Retirement/Social Security (50): \$594,361
- * Capital Projects (60): \$1,425,162
- * Working Cash (70): \$2,367,653
- * Tort (80): \$1,017,138
- * Fire Prevention and Safety (90): \$234,742

A motion was made by Deere and seconded by Moon to approve the District's 2022 Tax Levy.

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Roll Call

Resolution Abating the taxes heretofore levied for the year 2022 to pay debt service on the General Obligation School Bonds (Alternate Revenue Sourse), Series 2019, of Community Unit School District Number 8, Christian, Shelby, and Montgomery Counties, Illinois.

Superintendent Bauer gave a brief overview and called for a motion to pass.

A motion was made by Moon and seconded by Blackwell to approve the Resolution Abating the taxes heretofore levied for the year 2022 to pay debt service on the General Obligation School Bonds (Alternate Revenue Sourse), Series 2019, of Community Unit School District Number 8, Christian, Shelby, and Montgomery Counties, Illinois.

ROLL CALL: Kirkbride, Beyers, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Motion Carried.

Roll Call

NPT

NPT Special Education Report

Superintendent Bauer gave a brief overview of the last meeting, November 22, 2022. Next meeting is TBD

Resolution Abating

Taxes Levied in 2022

Executive Session

A motion was made by Deere and seconded by Anderson to enter Executive Session at 7:18 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

Enter Executive Session

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Roll Call

Return to Regular Meeting

A motion was made by Dorn and seconded by Blackwell to return from the Executive Session to the Regular Meeting at 8:00 p.m.

Return to Regular Meeting

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Roll Call

Approve executive session minutes

A motion was made by Deere and seconded by Anderson to approve executive session minutes as read in executive session.

Executive Session Minutes

ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Roll Call

Personnel Recommendations

A motion was made by Moon and seconded by Blackwell to approve the Superintendent's personnel recommendations as reviewed in executive session. ROLL CALL: Kirkbride, Deer, Moon, Anderson, Dorn, Blackwell - Aye. Absent - Beyers. Motion Carried.

Personnel Recommendations

Roll Call

Communications

- A. Alliance Legislative Report
- B. Capitol Watch
- C. Association of Illinois Rural and Small Schools (AIRSS)
- D. Other Board Correspondence

Board Member Considerations

In the Trenches - Doug Kirkbride went over the background and uses for the IDEAs committee. Some new applicants this year. Wonderful ideas and collaporations all around.

Adjournment

A motion was made by Dorn and seconded by Deere to adjourn the regular meeting of December 19, 2022 at 8:12 p.m. All aye, motion carried.

 Secretary
 President