

Browning Public Schools
Board Agenda Request
Meeting To Be Held: December 16, 2025



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide


Date: 12/10/25

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Speech/Language Pathologist, 2025-2026

Description: Belinda Turley is recommending the following hire for Speech/Language Pathologist beginning 1/5/26 – 6/5/26; pending successful completion of the pre-hire process.

 Barbara Finnell, Speech Language Pathologist

Financial Impact: 101 days x \$475.04 daily rate (\$59.38 hourly rate x 8 hrs) = \$47,979.00

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position Speech/Language Pathologist		Applicant Recommended Barbara Finnell	
Department/Location Special Services		Supervisor Belinda Turley	
Type of Position Professional Technical	Starting Date 1/5/26	Term Remaining SY (1/5/26 – 6/5/26)	

Recruiting. Date Posted: _____ Re-advertised: _____ Closing Date: _____

Comments: _____

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Barbara Finnell	On File	Yes	

Interview Committee	Title	Name	Title

Recommendation: Barbara is transitioning from a CSA to a Professional/Technical Employee.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	12/01/25	Yes	OK
State & Federal Criminal background check	11/24/25	Yes	PENDING
Tribal Background check	12/02/25	Yes	OK

Salary: \$47,979.00 Placement: _____ Contract Days: 25-26 SY

Prepared by: Bev Sinclair Date 09/04/25 Approved by: _____ Date: _____