



Date of Board Meeting: November 28, 2023

Subject: Extend the Supervising Dentist 9-Month Contract to 10.5-Months

Recommendation: Approve Extension of Supervising Dentist Contract to 10.5-Months, effective Jan. 2024

**Background and Rationale:**

The Texas State Board of Dental Examiners (TSBDE) Rules & Regulations require that dentists perform an annual exam on patients treated by a dental hygienist. To comply with state rules governing dental hygiene, Dental Hygiene Programs in Texas hire supervising dentists to oversee patient care in the Program’s dental hygiene clinic. To hire a supervising dentist for the Dental Hygiene Program, the salary must be increased to a more competitive compensation that relates to the license, degree, and skill level required to comply with TSBDE regulations. The current salary for the supervising dentist has not been reviewed since 1996. To offer a fairer compensation, the proposal is to change the current 9-month position to a 10.5-month position.

**Cost and Budgetary Support:** \$25,000 from AY24 budget; (AY24 budget \$63,550 for 9-mos.-contract; \$2100 PT faculty summer course = \$65,650; add \$25,000 to attract applicants for salary of \$90,475)

**Strategic Priority Alignment:**             Student Success                             Community Impact  
    Resource Optimization                     Institutional Excellence

Resource Person(s): Carol Derkowski, Division Chair Allied Health

**Signatures:**

Carol Derkowski Digitally signed by Carol Derkowski  
Date: 2023.11.15 07:46:39 -06'00'  
Originator

\_\_\_\_\_ Date

Leigh Ann Collins Digitally signed by Leigh Ann Collins  
Date: 2023.11.15 08:12:12 -06'00'  
Cabinet-Level Supervisor *B. Collins*

\_\_\_\_\_ Date

**President’s Approval:**

Betty A. McLaughlin  
President

11-15-23  
Date