



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

Date: August 7, 2025

AGENDA ITEM: 6.5

TOPIC: Ratify Achievement Specialist Terms & Conditions of Employment

BACKGROUND: The terms and conditions of employment for the Achievement Specialist (herein after referred to as 'Specialist') employed by the Forest Lake School District during the duration of the Policy. The Specialist is an at-will employee, and nothing in this Policy creates an employment contract between the Specialist and the School District.

PROCESS: Establish the terms and conditions of employment presented to the School Board for approval to cover the time period of July 1, 2025 – June 30, 2026 between the Specialist and Forest Lake School District.

RECOMMENDATION: Administration recommends approval of the 2025-2026 Achievement Specialist Terms and Conditions of Employment.