



## Governing Board Agenda Item

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Meeting Date: November 13, 2025

From: Thomas Bogart, Chief Financial Officer

Subject: Instructional Improvement Supplemental Stipend

Priority: To recruit, retain, and support highly effective staff, teachers and leaders

Consent ☒ Action ☐ Discussion ☐

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### Background:


The Marana Unified School District current compensation plan includes the payment of available revenue from the Instructional Improvement Fund (020), also known as the Indian Gaming Fund. Each year, the Arizona Department of Education calculates the amount districts receive in supplemental revenue for these funds utilizing student enrollment data and funding availability at the State. In an effort to provide appropriate correlating payments to certificated employees, calculations were completed using current data to determine the payment amounts.

Based on these calculations, it has been confirmed that sufficient funds are available to pay the following amounts as stipend to all eligible employees:

- Instructional Improvement Fund (Fund 020) - \$250.00
  - This represents an increase of \$37.56 from the 2024 December payment.

### Recommended Motion:

I move that the Governing Board approve the payment of incentive stipends related to Instructional Improvement compensation plans to all eligible employees.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Thomas Bogart, Chief Financial Officer*  
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