Committee of the Whole October 06, 2020 6:30 PM Derby Middle School and Via Zoom

Topic: Committee of the Whole Time: Oct 6, 2020 06:30 PM Eastern

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#### I. Call to Order

Mr. Gildea: Called the meeting to order.



Pledge of allegiance.

**b.** Roll Call

Ms. Netto: Took the roll call.

#### **c.** Additions/Deletions to the agenda

**Motion Passed:** Motion that item number six be moved before item number four. passed with a motion by Mr. Jim Gildea and a second by Mrs. Tara Hyder.

Mrs. Laura Harris	Yes
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Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: Any additions, deletions to the agenda?

Moved up item number six before item number four.

Ms. Hyder: Second.

Mr. Gildea: Ms. Hyder. Motion carries.

#### II. Public Participation

# **PUBLIC PARTICIPATION**

\* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Anyone from the public who wishes to speak before the Board this evening.

Mr. Hyder: Talking about the kids using the football equipment. I'd be so happy to have the kids play football their senior year.

Mr. Gildea: Anyone from the public wishes to speak before the Board tonight.

Anyone else from the public who wishes to speak before the Board. Anyone remotely wishes to speak before the Board of Education. Going once, going twice, three times. Public portion is closed.

#### III. Executive Session

**Motion Passed:** The Board of Education enter into Executive Session to discuss the appointment list of new hires, resignations, and, and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion that the Board of Education enter into Executive Session to discuss the appointment of New Hires and resignations and the Superintendent of Schools is invited to attend.

Mr. Gildea: Second by Mr. Kurtyka. Motion for executive session.

We are in executive session.

## IV. Appointment of New Hires

**Motion Passed:** The Board of Education approve the appointment list for new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion that the Board of Education approve the Appointment of New Hires as recommended by the Superintendent of Schools.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Kurtyka: Second.

Mr. Gildea: Second by George Kurtyka. Any discussions. Motion carries.

# a. LTS- Spanish

**Motion Passed:** The Board of Education approve the hire of Biancessca Rivera as the Long-term substitute as the Spanish teacher at Derby High School. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

Yes
Yes

Ms. Netto: Motion Board of Education approve the hire of Biancessca Rivera as the long-term substitute as the Spanish teacher at Derby High School.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Cannata: Second.

Mr. Gildea: Ms. Cannata second. Any discussions. Motion carries.

Ms. Olson: Speaking on behalf of Biancessca and welcoming her.

Mr. Gildea: Congratulations. Welcome to Derby.

## **b.** Executive Assistant

**Motion Passed:** The Board of Education approve the hire of Debra Bova as Executive Assistant to the Superintendent as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes

Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Ms. Netto: Motion the Board of Education approve the hire of Debra Bova as Executive Assistant to the Superintendent as recommended by the Superintendent of Schools.

Mr. Gildea: A motion has been made. Second.

Mr. Foley: Second.

Mr. Gildea: Mr. Foley. Any discussions. Motion carries.

Dr. Conway: Thank you. Welcome to Derby.

#### c. Special Education Teacher DHS

**Motion Passed:** The Board approve the appointment of Alyssa Martorelli – Special Education teacher at DHS as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

Mrs. Laura Harris Yes Mr. Dan Foley Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mrs. Tara Hyder Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs Janine Netto Yes

Ms. Netto: Motion the Board of Education approve the appointment of Alyssa Martorelli, special education teacher at Derby High School as recommended by the Superintendent of Schools.

Mr. Gildea: A motion has been made. Second.

Ms. Cannata: Second.

Mr. Gildea: Second, Ms. Cannata. Any discussions. Motion carries.

Mr. Nichols: Talking about Alyssa coming to Derby. Alyssa is a recent graduate from Southern Connecticut. Served as a resource special education teacher as well as in a high school self-contained program. When I spoke with the folks over there, they had everything great to say about Alyssa. Extremely pleased to have her join the team, and welcome Alyssa.

Mr. Gildea: Welcome to Derby.

#### V. Derby Public Schools Reopening Update

https://drive.google.com/file/d/1TOjFg -lwCfyIRk6YQQ4IIk-m3ryXFM/view

Mr. Gildea: Ms. Olson give a brief overview of the reopening of schools.

Ms. Olson: Updating on the Reopening of Derby Public Schools. Talking about drop off and pick up.

Mr. Gildea: Any questions from the Board.

#### a. Little Raiders University

https://docs.google.com/presentation/d/1cjX8lhunOuXuieU6mMRFTAcsiukTmTEC39Hm-qoBiqc/edit?usp=sharing

I want to thank the parents and guardians.

b. Bradley School

Reopening Plan

https://docs.google.com/document/d/1KV-TUmXRiMLqKAaiuT1NFs61tqieGLIOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGLiOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqieGliOOTyT-mBvlBY/edit#AaiuT1NFs61tqie

Mr. Ciccarini: Talking about how Bradley School's reopening plan. We're off to a great start. Everything is going well.

Mr. Gildea: Thank you.

c. Irving School

Reopening Plan

https://docs.google.com/document/d/1FHc28xhT0\_adGJQlcUn6BV8dHjvf\_a3k8hygSA-UM5M/edit#

Mr. Gildea: Irving School.

Ms. Misset: Talking about how Irving School is doing the reopening.

Mr. Gildea: Thank you very much.

d. Derby Middle School

Reopening Plan

https://docs.google.com/document/d/16fE 03IzivYF4WJnDfZkdcADNJWqgVyKpeUtMT35RQI/edit

Mr. Gildea: Okay. Ms. Caggiano.

Ms. Caggiano: Giving update on the reopening plan for Derby Middle School.

Mr. Gildea: Any questions.

Ms. Harris: I want to thank all the principals for everything that they are doing especially James and Stacey also with getting school off to the ground our new normal. How are we doing with space in schools for those students that are required to have OTPT or tutoring? Do we have enough space in our schools for those students?

Mr. Gildea: Thank you.

e. Derby High School
Reopening Plan

https://docs.google.com/document/d/1bMxFfDSebuVTqvDaqz-t zTkkaDH7m0lGCJN1rEBsqY/edit

Mr. Gildea: Thank you very much.

Fill in principal at Derby High School: Talking about the High School about the reopening and how they are doing.

Mr. Gildea: Thank you.

## **f.** Raise Academy

Ms. McCoart: Talking about how the Raise Academy is doing with the reopening plan.

Mr. Gildea: Thank you.

Mr. Nichols: I think I got most of what Stacey is saying, but it's really tough to hear. But the program is off to a good start this year. I've been extremely impressed with the staff commitment to the huge volume of the work. Transition skills is a really good opportunity for us. They are working tremendously hard and that's it.

Mr. Gildea: All right.

g. Special Education Report

Ms. McCoart: Giving update on special education report.

Mr. Gildea: Thank you. James.

Mr. Nichols: Giving further update on special education report. Team is working tremendously hard.

## VI. Fall Sports Update

Dr. Conway: Giving fall sports update.

#### a. Update on Football

**Motion Passed:** passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Laura Harris Yes Mr. Dan Foley Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mrs. Tara Hyder Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Abstain Mrs Janine Netto Yes

Dr. Conway: Update on the football team. Follow the rules under CIAC. Two hours a day five days a week, practice. Giving further update on the football team. Start on the new field. Also speaking about waivers.

Mr. Kurtyka: Second.

Mr. Gildea: One abstain. Motion carries.

#### VII. School Calendar

**Motion Passed:** The Board of Education approve the adjustments to the school calendar as recommended by the Superintendent. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mrs. Laura Harris Yes
Mr. Dan Foley Yes
Mrs. Rebecca O'Hara Yes
Ms. Melissa Cannata Yes

Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

- October 7, 2020 Scheduled Early Release Day Use for planning as opposed to PD.
- New October 21, 2020 Add as a Early Release day for planning
- November 3, 2020 Election Day. Full day for planning as opposed to PD. Your choice whether you come into building or plan from home.
- New November 11, 2020 Veterans day. Add as a planning day. Your choice whether you come into building or plan from home. In exchange for working this day we will reduce the last day of school by one day.
- December 2, 2020 Scheduled Early Release Day Use for planning as opposed to PD
- New December 16, 2020 Add as an Early Release Day for planning.

Dr. Conway: Going over school calendar.

October 7 is early release date. Start date October 21st. Too many dates in the school year. November 3rd is election day. November 11th is the holiday and half days. December 2nd is early release day. Adding December 16 as an early release day for planning. Also talking about professional development.

Mr. Gildea: Any questions.

Ms. Netto: Motion that the Board of Education approve the adjustments to the school calendar as recommended by the Superintendent of Schools.

Mr. Gildea: Motion has been made. Mr. Foley second.

Motion carries

#### VIII. Educator Guidelines for Flexibility

**Motion Passed:** The Board of Education accept the Educator Guidelines for Flexibility as recommended by the PDEC Committee. passed with a motion by Mrs. Janine Netto and a second by Mrs. Tara Hyder.

Mrs. Laura Harris Yes Mr. Dan Folev Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mrs. Tara Hyder Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Mr. Gildea: Educator Guidelines for Flexibility.

Ms. Netto: Motion that the Board of Education accept the Educator Guidelines for Flexibility as recommended by the PDEC Committee.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Hyder: Second.

Mr. Gildea: Second by Ms. Hyder.

Dr. Conway: Going over Educator Guidelines and student's testing scores. Students are learning doing Google Classrooms, doing Google tests. A proposal for how many grades last year. Going over GPA.

Mr. Gildea: Motion carries.

## IX. Derby High School Principal Update

- October 2 9, 2020 Selection Advisory Committee screens applications and conducts reference checks.
- October 12 16, 2020 HR contacts applicants and selection advisory committee members to schedule interviews for week of Oct 19 23,, 2020
- October 19 23, 2020 Conduct first round interviews. (Interview Questions that Tap into Candidates' True Competencies)
- October 26 30, 2020 Conduct 2nd round interviews (Performance Assessments that Require Candidates to Respond to Realistic School Scenarios)
- November 2 6, 2020 Schedule visits to finalists current schools
- November 9 13, 2020 Selection Advisory Committee meets to recommend selection to the Superintendent.
- November 19, 2020 Superintendent makes recommendation to the Full Board

Mr. Gildea: Dr. Conway, Derby High School Principal Update.

Dr. Conway: Going over dates for the Derby High School Principal Update for dates for interviews.

Mr. Gildea: Thank you sir.

#### X. Adjourn

**Motion Passed:** The Board of Education adjourn its meeting. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Cannata: Motion the Board of Education adjourn.

Mr. Gildea: Motion has been made by Ms. Cannata. Is there a second?

Mr. Kurtyka: Second.

Mr. Gildea: Second, Mr. Kurtyka. Motion carries.

8:14 p.m. Adjourned.

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Marianne Samokar

Recording Secretary