



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** February 20, 2018

**AGENDA ITEM:** Cultural Inclusiveness Plan Approval

**ALIGNS TO BOARD PRIORITY:**

- Safety - The District will maintain a safe and orderly environment.

**Presenter:** Dr. Derek Citty

**Background Information:**

- In the spring of 2016, Superintendent Dr. Derek Citty charged the School Health Advisory Council (SHAC) to create a plan to address matters related to diversity within Aledo ISD
- The SHAC met five times in the 2016-2017 school year to develop the plan: Oct 3, 2016; Nov 14, 2016; Jan 23, 2017; Feb 27, 2017; and May 1, 2017
- The initial version of the plan included a Vision Statement, 3 broad goals, and 14 specific competencies determined by the SHAC to best ensure the access and treatment of students and patrons in Aledo ISD
- The plan also provided for a mechanism for implementation at both the campus- and district-level as well as a monitoring and evaluation system
- In June, 2017, at the request of Trustees, a crosswalk was created and provided to show overlap between the competencies in the SHAC-created plan and TEKS taught in Social Studies and Health curriculum as well as School Counseling guidance content areas
- In November of 2017, a board workshop was conducted to review the contents of the plan with Trustees and provide the opportunity to ask questions and discuss the details of the plan with the membership of the SHAC
- On February 5, 2018 the SHAC considered a request to evaluate whether or not to maintain the two competencies in the plan that did not have any associated TEKS or School Counseling guidance content areas (competencies 3.3 and 3.4)
- The SHAC approved 15-1 to strike competencies 3.3 and 3.4, but to also attach the language from them to competencies 3.1 and 3.2, respectively

**Administrative Considerations:** The School Health Advisory Council has recommended the revised Cultural Inclusiveness Plan for Board approval in Aledo ISD

**FISCAL NOTE:** N/A

**Administrative Recommendation:** Administration recommends the approval of the Aledo ISD Cultural Inclusiveness Plan as presented