

The Board of Trustees of the Midway Independent School District held a meeting on December 16, 2025, at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order

President Vick called the meeting to order.

7:00 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Hewitt Elementary students.

5. Recognitions

5A. December Recognition Days

Dr. Allen acknowledged December 9-15 as Computer Science Education Week and December 2 as National Special Education Day.

5B. Foundation for Music Education's Mark of Excellence

The Board congratulated Aiden Hyatt and Colt Everett on their nationally recognized performances in the Foundation for Music Education's prestigious Mark of Excellence competition. Aiden earned honors for his piccolo solo while Colt was recognized for his tenor saxophone solo.

5C. Holiday Ornament Artist

The Board recognized MHS senior Sakina Qureshi who represented Texas House District 56 on the 2025 Texas Capital Christmas Tree. Hannah Beth Jones, District Director from Representative Pat Curry's office presented Sakina with a certificate and Texas flag flown over the capital.

5D. Holiday Card Artists

The Board thanked Midway Middle School students for their artwork featured on the 2025 District Holiday Card. The selected pieces showcase the creativity and talent of 8th graders Joley Turner, Dayton McCowin, Riley Sousa, Adelyn Taylor, Azaria Anderson, and Kylie Wheeler, along with 6th graders Samuel Dunphy, Spencer Gallegos, Audrey Ames, Christopher Skinner, Linda Lam, Annaliyah Rodriguez, Necla Ege, and Vi Ho. Ms. Cambelle Starnes and Ms. Gretchen Lamborn are their respective art teachers.

5E. U.S. News 2026 Best Elementary and Middle Schools Rankings

Midway ISD was recognized with three elementary campuses earning statewide distinction in U.S. News Elementary Best Schools. South Bosque Elementary – Principal Sheri Burns, Woodway Elementary – Principal Nicole Grygar, and Hewitt Elementary – Principal Christy Watley were among the Top 500 elementary schools in the state.

6. Public Comments

None

7. Administer Oath of Office to Newly Appointed Trustee

The oath of office was administered to newly appointed Trustee Jordan Barry by Carolyn Wynn, Secretary to the School Board. Mr. Barry will complete the remainder of Pete Rusek's term.

8. Reorganization of the Board of Trustees

This agenda item was moved to the end of the meeting to allow for closed session.

9. Presentation/Discussion Items

9A. Bond Sale Presentation

Victor Quiroga, Jr., Managing Director for Specialized Public Finance, presented an overview of Midway ISD's current debt profile, which includes \$146.15 million in outstanding debt across six bond issues with maturities extending through 2040. The \$83.5 million in bonds is intended for facility upgrades without increasing the tax rate.

9B. Monthly Finance Report

Wesley Brooks, Assistant Superintendent for Finance, presented the monthly finance report. The ADA is 28 students lower than budgeted. The WADA is projecting 47 units higher, which will be \$300,000 more than budgeted. At the February meeting, he will present an overall projection of general fund revenue and expenditure as part of the financial report.

9C. Project Delivery Method Presentation

Ken Wolf, Director of Transportation and Operations, discussed an overview of construction delivery methods that will be used for projects within the 2025 Bond Program. Mr. Wolf stated that selecting the right delivery method helps to manage risk, control costs, and keep projects on schedule.

The different delivery methods will be selected based on project size, complexity and timeline. Six allowable methods, including competitive bidding, competitive sealed proposals, construction manager-at-risk (CMAR), and job order contracting (JOC) were discussed.

10. Consideration Items

10A. Consent Agenda

1. Minutes of November 17, 2025 Special Called Meeting
2. Minutes of November 18, 2025 Special Called Meeting
3. Minutes of November 18, 2025 Regularly Scheduled Board Meeting
4. Minutes of the December 2, 2025 Special Called Meeting
5. Early Graduation Requests
6. Designate Alternate Approver for Texas Education Agency: Carolyn Wynn
7. MISD 2026-2027 Academic Calendar
8. New Course for MHS – Principles of Chemistry II (Lecture) and Introduction to Chemical Practices II (Lab)
9. List of Recommended Library Materials
10. Approve Construction Delivery Method for MHS Addition and Campus Utilization Projects
11. Approve Construction Delivery Method and Authorize Superintendent to Negotiate Purchase of Soccer Field Lights at Midway High School
12. Policy Update 126 Affecting Local Policies
 - a. BE(LOCAL): Board Meetings
 - b. BED(LOCAL): Board Meetings - Public Participation
 - c. CJ(LOCAL): Contracted Services
 - d. CJA(LOCAL): Contracted Services — Background Checks and Required Reporting
 - e. CLE(LOCAL): Buildings, Grounds, and Equipment Management — Required Displays
 - f. CQB(LOCAL): Technology Resources — Cybersecurity
 - g. CQD(LOCAL): Technology Resources — Artificial Intelligence
 - h. CSA(LOCAL): Facility Standards — Safety and Security
 - i. CV(LOCAL): Facilities Construction
 - j. DBD(LOCAL): Employment Requirements and Restrictions — Conflict of Interest
 - k. DEC(LOCAL): Compensation and Benefits — Leaves and Absences
 - l. DFBB(LOCAL): Term Contracts — Nonrenewal
 - m. DGBA(LOCAL): Personnel — Management Relations — Employee Complaints/Grievances
 - n. DH(LOCAL): Employee Standards of Conduct
 - o. EEP(LOCAL): Instructional Arrangements — Lesson Plans
 - p. EFA(LOCAL): Instructional Resources — Instructional Materials
 - q. EHBA(LOCAL): Special Education — Video/Audio Monitoring
 - r. EIA(LOCAL): Academic Achievement — Grading/Progress Reports to Parents
 - s. FA(LOCAL): Parent Rights and Responsibilities
 - t. FEF(LOCAL): Attendance - Released Time
 - u. FFAC(LOCAL): Wellness and Health Services — Medical Treatment
 - v. FFB(LOCAL): Student Welfare — Crisis Intervention
 - w. FFF(LOCAL): Student Welfare — Student Safety
 - x. FFG(LOCAL): Student Welfare — Child Abuse and Neglect
 - y. FNG(LOCAL): Student Rights and Responsibilities — Student and Parent Complaints/Grievances
 - z. FO(LOCAL): Student Discipline
 - aa. FOB(LOCAL): Student Discipline — Suspension
 - bb. GF(LOCAL): Public Complaints
 - cc. GKA(LOCAL): Community Relations — Conduct on School Premises
13. Annual Financial Audit Report

The above items were listed on the consent agenda. President Vick asked if anyone wished to remove any item(s) from the consent agenda.

A motion was made by Brad Alford and seconded by Jordan Barry to approve Items 1-6 and 8-13 on the consent agenda as presented.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
 Against: 0
 Abstain: 0
 Absent: 0

After discussion of Consent Item 7, a motion was made by Colin Witt and seconded by Jonathan Green to approve MISD 2026-2027 Academic Calendar.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
 Against: 0
 Abstain: 0
 Absent: 0

10B. An Order Authorizing the Issuance of One or More Series of the District's Unlimited Tax School Building Bonds in the Maximum Amount of \$83,500,000; Levying an Ad Valorem Tax for the Payment Thereof; Delegating the Authority to District Staff to Approve and Execute Related Documents; and Other Matters in Connection Therewith

A motion was made by Rick Tullis and seconded by Pam Watts to approve Series 2026 Bond Order.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
 Against: 0
 Abstain: 0
 Absent: 0

10C. Consideration of Personnel

The Board noted the following:

Professional Recommendations:

New Hires:	Special Education Service	Katie Eichblatt, ARD Facilitator Sarah Hill, Evaluation Specialist
Separations:	Midway Middle School Special Education Service	Leila Jones, Math Teacher Jodi Heston, Evaluation Specialist (retirement)
Paraprofessional:	Park Hill Elementary Special Education Service	Mollie Baish, Campus Tech Support Paul Swank, Director Secretary
Separations:	Midway High School	Erica Guerrero, Attendance Clerk (Resignation Rescinded)
	South Bosque Elementary Special Education Service	Shawn Clapp, Campus Secretary Jenna Nagorzanski, SPED Assistant/Resident
	Woodway Elementary	Windy House, OT Assistant Candace Desopo, SPED Assistant Jodi Jackson, Instructional Assistant

Transfers: Amanda Mejia from Child Nutrition Manager to Food Service Director Secretary
Raini Estrada from Principal Secretary at CCE to Purchasing Specialist at Admin

11. Superintendent Communication

Dr. Allen thanked Anne Marie Zellers for coordinating the distribution of approximately 360 Hunger Free boxes during Thanksgiving and the upcoming Holiday Break. Thank you to our local churches and other civic groups who help deliver the boxes and those who support our Hunger Free program.

MISD has been named a Finalist for the 2026 H-E-B Excellence in Education District Award in the Small District category. Midway ISD will host a site visit by H-E-B in January.

President Vick announced the board would go into closed session pursuant to Texas Government Code Section 551.074 and 551.081.

8:11 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

8:41 p.m.

The Board next considered:

Item 8. Reorganization of the Board of Trustees

With the vacancy of the President, members of the Board of Trustees must reorganize themselves. President, Vice President, and Secretary will be elected from the seven-member board.

A motion was made by Rick Tullis and seconded by Pam Watts to nominate Susan Vick as Board President.

For:	Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against:	0
Abstain:	0
Absent:	0

A motion was made by Colin Witt and seconded by Jordan Barry to nominate Pam Watts as Vice President.

For:	Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against:	0
Abstain:	0
Absent:	0

A motion was made by Jonathan Green and seconded by Brad Alford to nominate Colin Witt as Secretary.

For:	Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against:	0
Abstain:	0
Absent:	0

11. Adjournment

President Vick declared the meeting adjourned.

8:46 p.m.

Susan Vick, President

Colin Witt, Secretary