

UNCONFIRMED MINUTES  
ANNUAL EXPENDITURE BUDGET HEARING  
REGULAR MEETING MINUTES  
DECEMBER 14, 2010  
6:30 PM

Annual Expenditure Budget Hearing and Regular Meeting of the Mammoth-San Manuel Unified School District #8 Governing Board was held on Tuesday, December 14, 2010 at 6:30 in San Manuel, Arizona

**MEMBERS PRESENT**

Cindy Blair  
Araceli Bonner  
Michelle Gonzales-Castro  
Mark Phelps  
Fred Roybal

**OTHERS PRESENT**

Dr. Ron Rickel, Superintendent  
Mandy Renteria, Governing Board/Superintendent Secretary  
Listed Staff and Patrons

**MEMBERS ABSENT**

**CALL TO ORDER**

The Meeting was called to order at 6:30 PM by Mark Phelps who invited all present to join him in saying the Pledge of Allegiance.

**BUDGET REVISION HEARING**

Community members and Governing Board members were presented with the 2011 Annual Expenditure Budget and were given the opportunity to ask questions regarding the budget. Mark Phelps adjourned the hearing at 6:41 PM.

**AGENDA**

Motion made by Cindy Blair and seconded by Michelle Gonzales-Castro to approve the agenda.

Motion Carried. 5-0

**NEXT MEETING DATE**

Established next Regular Meeting date as Tuesday, January 11, 2011 6:30 PM in San Manuel Motion made by Michelle Gonzales-Castro and seconded by Araceli Bonner.  
Motion Carried 5-0

**CALL TO THE PUBLIC**

None

**CONSENT AGENDA**

Dr. Rickel recommended the Governing Board approve the Consent Agenda as submitted. Motion made by Mark Phelps and seconded by Michelle Gonzales-Castro to approve the Consent Agenda. Items approved on the consent agenda:

- Minutes from Regular Board Meeting November 9, 2010
- Payroll Vouchers –November 12, 2010 – December 10, 2010
- Expense Voucher- November 19, 2010-December 2, 2010
- Student Activity Account ending October 31, 2010
- Mammoth Revolving Fund ending October 31, 2010
- Junior/Senior High Activity, Athletic and Bookstore Accounts ending October 31, 2010

Motion Carried. 5-0

Dr. Rickel recommended the Governing Board approve employment/transfers of the following:

Mary Rowlands, transfer to Title 1 Paraprofessional

Motion was made by Michelle Gonzales-Castro and seconded by Araceli Bonner to approve Employment/transfers per list:

Mary Rowlands, transfer to Title 1 Paraprofessional

Motion Carried. 5-0

Dr. Rickel recommended the Governing Board approve the resignations/retirements of the following:

Jeff Van Dielen, Maintenance, retirement effective 11/30/10 (32 years)

Frances Wickham, Teacher, retirement effective 1/4/11 (14 years)

Apryl Brown, Nurse, retirement effective 12/31/10 (13 years)

Louise Krouse, Title 1 Paraprofessional retirement effective 1/1/11 (31 years)

Nancy Davis, Secretary, resignation effective 1/3/11 (13 years) Motion was made by Araceli Bonner and seconded by Michelle Gonzales-Castro to approve the resignations/retirements of the following:

Jeff Van Dielen, Maintenance, retirement effective 11/30/10 (32 years)

Frances Wickham, Teacher, retirement effective 1/4/11 (14 years)

Apryl Brown, Nurse, retirement effective 12/31/10 (13 years)

Louise Krouse, Title 1 Paraprofessional retirement effective 1/1/11 (31 years)

Nancy Davis, Secretary, resignation effective 1/3/11 (13 years)

Motion Carried. 5-0

Mrs. Adams recommended the Governing Board approve the 2011 Annual Expenditure Budget. Motion made by Michelle Gonzales-Castro and seconded by Cindy Blair to approve the 2011 Annual Expenditure Budget.

Motion Carried. 5-0

Dr. Rickel recommended the Governing Board to consider adopting a policy on structured physical activity for students in kindergarten programs and grades one through

five. Motion made by Mark Phelps and seconded by Michelle Gonzales-Castro to continue to use current practices.

Motion Carried. 5-0

Mr. Phelps recommended the Governing Board approve the determination of the performance pay portion of at least twenty percent of the superintendent's total annual compensation and benefits as found in ARS 15-341 (A) (40). Motion made by Mark Phelps and seconded by Araceli Bonner to adopt an alternative procedure to ARS 15-341-(A) (40) for determining the performance pay for the Superintendent. The alternative procedure would entitle the Superintendent to performance-based compensation based on the Superintendent meeting certain goals and benchmarks to be determined through mutual agreement by the Governing Board and Superintendent. Motion Carried. 5-0

Mr. Phelps recommended the Governing Board establish qualifications for a new a Superintendent. Motion made by Mark Phelps and seconded by Michelle Gonzales-Castro to establish that applicants seeking the Mammoth-San Manuel Unified School District Superintendent position should have at a minimum a valid fingerprint clearance card that is issued pursuant to title 41, chapter 12, article 3.1; and a masters degree, or the equivalent coursework, in educational leadership or educational administration; with preference given to those with administrative experience in K-12 education. Motion Carried. 5-0

Mr. Phelps recommended the Governing Board to establish a procedure to hire a new superintendent. Procedures to be considered include but are not limited to options such as the Governing Board interviewing internal candidates; or the Governing Board hiring a search firm to conduct a national search. Motion made by Mark Phelps and seconded by Michelle Gonzales-Castro to establish the following procedure for hiring the next Superintendent: 1. Any employee currently working for the Mammoth-San Manuel Unified School District has until 4:30 p.m. this Friday, December 17, 2010 to submit a letter of interest to the Superintendent's Secretary. 2. Setting Tuesday, January 4, 2011 at 6:30 as a date to interview any qualified internal candidates that submit a letter of interest. If no candidates submit a letter of interest, then we cancel the January 4, 2011 meeting. 3. Place on the regularly scheduled Board meeting Tuesday, January 11, 2011, an agenda item for discussion/action to either hire an internal candidate or to consider other options such as hiring a search firm to seek external candidates. Motion Carried. 5-0

Mr. Ryan recommended the Governing Board determine whether the Mammoth-San Manuel Unified School District should continue pursuing the possibility of joining the Pima County Joint Technical Education District (JTED). Motion made by Mark Phelps and seconded by Fred Roybal to continue pursuing the possibility of joining the Pima County Joint Technical Education District (JTED). Motion Carried. 5-0

Mr. Ryan recommended the Governing Board approve the donation of \$400.00 from the San Manuel Sea Lions to San Manuel High School Swim team and gave a review of the first year implementation of the San Manuel High School Swim Team. Motion made by Michelle Gonzales-Castro and seconded by Araceli Bonner to approve the donation of \$400.00 from the San Manuel Sea Lions to San Manuel High School Swim Team.  
Motion Carried. 5-0

Mr. Ryan recommended the Governing Board approve the donation of \$400.00 from BHP Billiton’s Matched Giving Program to San Manuel High School Wrestling Program. Motion made by Michelle Gonzales-Castro and seconded by Araceli Bonner to approve the donation of \$400.00 from BHP Billiton’s Matched Giving Program to San Manuel High School Wrestling Program.  
Motion Carried. 5-0

Mr. Ramirez recommended the Governing Board approve the donation of \$44,400.00 from BHP Billiton to Community Schools. Motion made by Fred Roybal and seconded by Michelle Gonzales-Castro to Board approves the donation of \$44,400.00 from BHP Billiton to Community Schools.  
Motion Carried. 5-0

**SUPERINTENDENT’S UPDATE**

- Community Schools Expense/Deposit Report
- Community Schools Report
- Student Enrollment Report
- Teacher Absence Report

7:57PM, motion was made by Mark Phelps and seconded by Michelle Gonzales-Castro to adjourn the Regular Meeting of the Mammoth-San Manuel Governing Board.  
Motion Carried. 5-0

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Mark Phelps, President

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Cindy Blair

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Araceli Bonner

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Michelle Gonzales-Castro

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Fred Roybal