

## Agreement

### I. Parties

- A. Ron Soberg (Soberg) whose principal place of business is located at 5945 South Pike Lake Road, Duluth, Minnesota 55811.
- B. Independent School District No. 709 (District), a public school district under the laws of the State of Minnesota with its principal place of business located at 215 North First Avenue East, Duluth, Minnesota 55802.

### II. Recitals

- A. District desires to employ the services of Soberg to provide District with legislative and school district finance services.
- B. Soberg is willing to provide legislative and school district finance services to District.

### III. Agreement

For and in consideration of the mutual covenants and promises hereinafter set forth, Soberg and District do hereby agree as follows:

- A. Soberg's Obligations: For the term of this Agreement, Soberg shall provide the following services to District:
  - 1. Serve as consultant to District in matters of legislation, political education and session and biennial objectives.
  - 2. Assist District in its development of its annual State and Federal legislative program.
  - 3. Research and prepare drafts of policies and objectives relating to potential legislative initiatives.
  - 4. Monitor all pertinent legislative activity, including bill introductions, committee and subcommittee actions and floor sessions.
  - 5. Timely report on pertinent Capitol activities to District, both in oral and written form.
  - 6. Represent District at the State Legislature and assist in the organization, drafting and presentation of legislative testimony as well as delivering the testimony when appropriate.

7. Assist legislators, legislative staff and other key opinion leaders in gathering information and gaining a better understanding regarding issues of importance and accomplishments of District.
8. Promote the passage, defeat or amendment of specific legislation by direct communication with legislators as directed by District.
9. Report to District orally and in writing on developments in school-related State legislation, including preparation of an annual session law review.
10. Assist individual Duluth legislators with constituent school-related matters and issues.
11. Actively participate in Joint Property Tax Advisory Committee (JPTAC) activities.
12. Report to, take direction from, and perform such other government relations duties as may be assigned by the Superintendent.

B. District Obligations: For the term of this Agreement, the District shall:

1. For services rendered during the Term noted in Item C., pay Soberg annually the sum of Sixty Thousand dollars (\$60,000.00) in installments mutually agreed upon between Soberg and the Director of Business Services.
  - a. Payment to Soberg shall be made upon monthly invoices presented by Soberg.
  - b. In the event Soberg is unable to perform his duties because of sickness or other cause for a period exceeding 15 consecutive working days, then in that event pro-rata reduction of the aforesaid payments shall be made commencing with the first day of said incapacity, but District shall have no claim against Soberg for costs incurred by District in obtaining substitute legislative services.
2. Reimburse Soberg for all of his out-of-District travel, including room and meal allowance, in such amounts and according to such terms and conditions as are applicable to out-of-District travel by District employees.
3. Reimburse Soberg for school district related expenses incurred by him and approved by the Superintendent.

C. Term: This Agreement will commence November 1, 2012 and shall expire June 30, 2014.

IN WITNESS WHEREOF, Soberg and the District have executed this Agreement this \_\_\_\_ day of  
,2012.

\_\_\_\_\_

Ronald J. Soberg

INDEPENDENT SCHOOL DISTRICT NO. 709

BY: \_\_\_\_\_  
Its Chair

By: \_\_\_\_\_  
It's Clerk