

## **Professional Personnel**

### **Suspension**

**Please refer to the current “Agreement between the Board of Education, School District #74, Lincolnwood, Illinois, and the Lincolnwood Teacher’s Association, Local 1274 IFT/AFT, AFL-CIO and the Lincolnwood Support Staff Union, Local 1274 IFT/AFT, AFL-CIO.”**

#### **Repayment of Compensation and Benefits**

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:       5 ILCS 430/5-60(b).  
                      105 ILCS 5/24-12.  
                      Cleveland Board of Education v. Loudermill, 105 S.Ct. 1487 (1985).  
                      Barszcz v. Community College District No. 504, 400 F.Supp. 675 (N.D. Ill., 1975).  
                      Massie v. East St. Louis School District No.189, 561 N.E.2d 246 (Ill.App.5, 1990).

ADOPTED:         February 2, 2012