



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

## GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

APRIL 2025

### STRATEGIC ACTION STEPS:

#### ATTRACT

We are actively recruiting:

- 2025-2026 High School Math
- BJHS Assistant Principal
- BJHS Counselor
- BHS RLA
- OBI Generalists

#### DEVELOP

- Completed "Brahmas Learn" series this year with Natalie Jones
- Completed "Brahmas Lead" book study with Nicole Poenitzsch
- Planning for Admin Academy on May 27
- Planning for Leadership Retreat on May 30
- Planning for Board Retreat on June 26 (Location TBD)
- Planning for District Retreat on July 23
- Planning for "Brahmas Learn" Academies in 2025-2026:
  - New Teachers
  - Technology Ambassadors
  - Book Study
  - Aspiring Leaders
- Planning for revised Growth & Appraisal Tool for 2025-2026 to increase feedback

#### RETAIN

- Exit Interviews underway
- Stay & Entry Interviews will be conducted in August
- Summative data from each of the above will be presented to the Board in August

#### RECENT TRANSITIONS:

- Hired: Griffin Clary for Head Girls' Basketball Coach and Social Studies Teacher
- Hired: Morgan Clary for BHS Math
- Hired: Kerri Richardson for BHS College & Career Advisor
- Retirement: Tori Converse, BJHS Social Studies
- Retirement: Sue Wieprecht, BHS Math
- Resignation: Peyton Chriss, BHS RLA

**CULTURE GOAL:** 85% of all core teachers will respond that ECT's are a valuable use of their time: TBD

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.