

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
January 8, 2025

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board Member Bruce Jardine joined virtually.

Musical Performance: Weber High School Chamber Choir Performing *When She Loved Me* from Toy Story 2 and *Ambe* by Cory Campbell – Directed by Caleb Saunders

1. Pledge of Allegiance: Braden Rogers and Rafe Gardner – Weber High Students

Superintendent Butters recognized Board Vice President Jon Ritchie for all he has done for Weber School District and the incredible support his family has given him over the years. Jon introduced his family in attendance.

Superintendent Butters administered the *Oath of Office* for Board Members Paul Widdison, Doug Hurst and new Board Member Wyle Williams.

A brief synopsis of the educational background and work experience of Wyle was shared by Superintendent Butters. Wyle introduced his family in attendance.

President Widdison explained the need to elect a new Board President and Vice President and called for nominations for the office of President of Weber School District Board of Education. Board Member Doug Hurst nominated Paul Widdison; Janis Christensen seconded the nomination. Nominations were then opened for Vice President with Board Member Jan Burrell nominating Doug Hurst; Janis Christensen seconded the nomination. Voting was unanimous.

Student Services Director Jennifer Warren recognized Amie Doepking, Counselor at Hooper Elementary for recently being awarded the *Utah School Counselor Association Counselor of the Year*. Nominations require counselors to have five or more years' experience and they are looking for top notch counselors that provide a comprehensive program in either elementary, junior high or high school. They provide the best outcomes for students and provide a positive influence on school and community. She will continue onto the American School Counselor National Association. Amie has worked in Weber School District since 2019 at North Park Elementary. She is currently at Hooper Elementary, previously with Morgan School District and was an Academic Advisor at Weber State University. A video was shared highlighting Amie.

Misty Bliss, Counselor at Valley View Elementary was also recognized for recently being awarded the *Utah School Counselor Association Honorable Mention Rookie of the Year*. This award honors the best of our new counselors who bring new ideas, enthusiasm and change while still learning from other counselors. She has worked as a counselor for three years at Valley View Elementary and previously was an elementary teacher for fifteen years. A video was shared highlighting Misty.

2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of LEA License and Endorsements Lists – January 2025
3. Recognitions
 - A. Arne Erisoty, Fremont High School – *I Love Teaching Award*
 - B. Rod Wayment, Canyon View School – *Extra Mile Award*
4. Administrator Spotlight
 - A. Principal Jennifer Thomas, Riverdale Elementary
5. Public Comment
6. Discussion/Action Items
 - A. Approval of the Appointment of New Business Administrator and Contract
 - B. Oath of Office
 - C. Establish Board Meeting Dates for 2025 & January 2026
 - D. Approval of Updated Policy 7100 *Employee Harassment and Discrimination* – 2nd Reading
 - E. Approval of Updated Policy 7900 *Employee Corrective Action and Termination* – 2nd Reading
 - F. Approval of New Policy 6550 *Volunteer* – 1st Reading
 - G. Approval of Updated Policy 7140 *Internship and Field Placement* – 1st Reading

7. Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205

A. This is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated December 4, 2024 and General Board Meeting dated December 4, 2024 be approved.

B. Warrant Register

That check numbers 00030144 through 00030561; and 00572061 through 00573113 totaling \$15,892,752.67 dated January 2, 2025, be approved.

C. Budget Update

That the budget update dated January 2, 2025, be approved.

D. New Hires

That the list of personnel changes and additions dated November 26, 2024 through January 2, 2025, be approved.

E. Bid/Purchase Approvals

That the Purchase of Maintenance Machinery be approved.

That the Second Step Supplemental Program Purchase be approved.

That the School Bus Purchases be approved.

F. Leave of Absence Requests

There was no leave of absence requests.

G. Approval of LEA License and Endorsement Lists – January 2025

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Jan Burrell

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Recognitions

A. Arne Erisoty, Fremont High School – *I Love Teaching Award*

CTE Director Rod Belnap introduced Arne Erisoty and noted he has inspired a countless number of lives with over 30 years of service. He does things 100% with every ounce of energy he has. A video was shared highlighting Arne and explained how deserving he is. It was noted he is an exceptional educator and has taught at Fremont for 30 years. He is enthusiastic, loves being with the kids, every student wants to be in his class and he is always doing something to help students. He brings energy to his classes and there is never a dull moment around him. Students noted he makes them want to come to school in the morning. Arne explained his favorite part of his job is watching students and how they gain confidence and enjoy learning. He is a mentor, friend and cares. He is humble, helpful and breaks things down into steps so students can follow along and makes sure everyone understands.

Arne thanked everyone and noted we are all a team then introduced friends and family in attendance.

B. Rod Wayment, Canyon View Elementary – *Extra Mile Award*

Special Education Assistant Director Jared Abney and Assistant Director of Facilities Brian Anderson introduced Rod Wayment, custodian at Canyon View School. A video was shared highlighting Rod noting he is amazing as a custodian and also part of the safety team at Canyon View. He can be asked to do anything and he will do it without any hesitation. He jumps in not only with his role as custodian but a support to the entire school. He is a good human, is the best, and students are grateful to him for fixing and cleaning everything. He keeps kids and staff safe and goes above and beyond. He is such a good friend to the kids and helps them feel welcome and useful by including them. He has also received the necessary Mandt Certification needed to make sure students are safe. He is a good man, and helps students with restorative justice if they have damaged something. A student concluded stating he fixes things and fixes students to be better people!

Rod introduced family in attendance and thanked everyone.

AGENDUM ITEM #4 – Administrator Spotlight

Riverdale Elementary Principal Jennifer Thomas shared with the Board the “ABCs” of Riverdale Elementary. She noted she began with “C” for culture and explained they use Panorama data, specifically on student teacher relationships. In 2021, student data showed 79% of students having a positive relationship with teachers, but this was a decline. She came up with “Magical Mondays” where staff do something to bring joy to the school. Example shared was they started with game nights requiring staff to work together as a team and “Good Walks” to see everything going on that was awesome in the school along with a lot of celebrations. “B” for

behavior was next noting between August and September of 2023, they had 72 office referrals and is down to 26 in 2024. Behavior parties are held at the end of the month with various activities that are building a sense of community with all grades. “A” for academics came next and noted the ELA MGP went from 39 to 49 in growth, and Math from 29 to 59. She believes coaching is the most effective form of professional development we can give teachers.

AGENDUM ITEM #5 – Public Comment

- Jennifer Graviet, Sand Ridge Jr. High Instructional Coach, tonight representing the WEA (Weber Education Association) regarding SB173 *Market Informed Compensation for Teachers*. She shared survey results from 800 teachers – with 18% of teachers responding yes, and 61.7% responding no to merit pay. They are concerned about pitting teachers against each other and a lack of collaboration. Competition is not collaboration. Several teacher comments from the survey were shared with the Board.
- Ryan Combe, Uintah, South Ogden resident asked the Board to reconsider how investigation claims of abuse are handled and to conduct partial investigations using outside entities.

AGENDUM ITEM #6 – Discussion/Action Item

A. Approval of the Appointment of New Business Administrator and Contract

President Widdison asked for a motion to approve Brock Mitchell as Business Administrator for Weber School District.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of the Appointment of New Business Administrator and Contract be approved. Voting was unanimous in favor of the motion.

B. Oath of Office

President Paul Widdison administered the *Oath of Office* for New Business Administrator Brock Mitchell. A brief synopsis of the educational background and work experience of Brock was shared by Superintendent Butters. Brock thanked the Board and introduced his family in attendance.

C. Establish Board Meeting Dates for 2025 & January 2026

Business Administrator Brock Mitchell noted each January we are required to establish Board Meeting dates. Meetings will occur on the first Wednesday of each month with a few exceptions due to spring break and in June for the annual budget hearing to allow the business department extra time to prepare, and no meeting held in July. The appropriate methods of advertising to the public will now take place.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Established Board Meeting dates for 2025 & January 2026 be approved. Voting was unanimous in favor of the motion.

D. Approval of Updated Policy 7100 *Employee Harassment and Discrimination* – 2nd Reading

Legal Counsel Heidi Alder noted Policy 7100 *Employee Harassment and Discrimination* has had no further changes since last meeting.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of Updated Policy 7100 *Employee Harassment and Discrimination* be approved on a second reading. Voting was unanimous in favor of the motion.

E. Approval of Updated Policy 7900 *Employee Corrective Action and Termination* – 2nd Reading

Legal Counsel Heidi Alder noted Policy 7900 *Employee Corrective Action and Termination* has had no further changes since last meeting.

Motion: Jan Burrell

Seconded: Janis Christensen

That the Approval of Updated Policy 7900 *Employee Corrective Action and Termination* be approved on a second reading. Voting was unanimous in favor of the motion.

F. Approval of New Policy 6550 *Volunteer* – 1st Reading

Legal Counsel Heidi Alder noted New Policy 6550 *Volunteer* was created to show how we allow volunteers into our building and processes we follow. The Policy Committee worked with various stake holders to put policies into place.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of New Policy 6550 *Volunteer* be approved on a first reading. Voting was unanimous in favor of the motion.

G. Approval of Updated Policy 7140 *Internship and Field Placement* – 1st Reading

Legal Counsel Heidi Alder noted Updated Policy 7140 *Internship and Field Placement* was updated for teachers doing a practicum from our university partners. Our current policy doesn't articulate our practices.

Motion: Doug Hurst

Seconded: Kelly Larson

That the Approval of Updated Policy 7140 *Internship and Field Placement* be approved on a first reading. Voting was unanimous in favor of the motion.

AGENDUM ITEM #7 – Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205

A. This is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

Motion: Jan Burrell

Seconded: Kelly Larson

President Widdison asked Business Administrator Brock Mitchell to conduct the roll call vote.

Roll Call Vote:

Board Member Wyle Williams – yes
Board Member Kelly Larson – yes
Board Member Jan Burrell – yes
Board Member Janis Christensen – yes
Vice President Douglas Hurst – yes
Board President Paul Widdison - yes

That the General Session of Board Meeting be adjourned and move into Closed Session. Voting was unanimous in favor of the motion.

Closed Session convened at 7:33 p.m.

Motion to adjourn the Closed Session and reconvene into General Session.

Motion: Doug Hurst

Seconded: Wyle Williams

That the Closed Session be adjourned and reconvene into General Session of Board Meeting. Voting was unanimous in favor of the motion.

Closed Session adjourned at 8:33 p.m.

General Session reconvened at 8:33 p.m.

Motion to adjourn the General Session of Board Meeting

Motion: Kelly Larson

Seconded: Doug Hurst

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 8:33 p.m.