

Regular Meeting
Tuesday, December 17, 2024 7:00 PM Central

Lake Bluff School District Office
121 E Sheridan Place
Lake Bluff, IL 60044

Laura Breakstone: Present
Amy Connell-Donohue: Absent
Richard Driver: Present
Anne Hill: Present
Lauren Hirsh: Present
Tim Penich: Present
Carrie Steinbach: Present
Present: 6, Absent: 1.

1. 6:15 P.M. DETERMINATION OF QUORUM AND CALL TO ORDER
CLOSED SESSION a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1)

2. 6:45 PM TRUTH IN TAXATION HEARING - separate agenda

3. 7:00 P.M. REGULAR MEETING

4. PLEDGE OF ALLEGIANCE
The Pledge was recited.

5. MISSION, VISION, MOTTO:
MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.
VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.
MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.
Laura Breakstone read the Mission, Vision and Motto.

6. PUBLIC COMMENT - Anne Hill
No public comment.

7. LBMS STUDENT UPDATE VIDEO - Principal Blackmer
<https://www.youtube.com/watch?v=OvQ26godH3I>
Principal Blackmer presented a wonderful video update on LBMS. The link can be found in the board packet.

8. ADDITION OF DISCUSSION ITEM
A suggestion was made for a Truth in Taxation follow-up on future budgeting projections.

9. REPORTS

9.A. PTO Report - Julie Bell
No report.

9.B. Alliance Report - Michael Breakstone

No report.

9.C. President's Report - Anne Hill

No report.

9.D. Superintendent's Report - Dr. Lisa Leali

Dr. Leali was asked by D115 for our board members to be a part of the student/board member focus group taking part in February. The board agreed that this was a good idea.

10. DISCUSSION/PRESENTATION

10.A. Enrichment Team Update - Jackie Tivador and Enrichment Team

Jackie Tivador proudly introduced our enrichment teachers Mrs. Hadden, Mrs. Slesnick, Mrs. Sapienza (present) and Mrs. Sheridan (present) who reported on the launch of our new program. Our Enrichment Program reaches all students K-5 with 60-90 minute blocks in Life Science, Physical Science and Social Studies. Outside of the enrichment blocks, our enrichment teachers also give student support in small groups for math and ELA. In addition, the team has already developed a lunch and learn program and will continue to seek ways to build the Enrichment Program. Connecting with families and communicating with parents has been an important building block for enrichment with the use of applications such as SeeSaw, School Messenger, and Instagram and by recognizing students individually through PAWS cards. Our 5th grade students gave an outstanding presentation on their latest hands on enrichment program which is working together to build 'native gardens' for LBES. They look forward to sharing their efforts come spring.

10.B. 2025-26 Proposed Tech Plan - Kevin Kolcz

Kevin Kolcz has been giving tech updates throughout the year and at this meeting is drilling down to specifics for our 25-26 school year. Our contract with Net 56 is expiring. Therefore, we are looking at managing our own firewalls, including backup firewalls in each building. By doing so, we can save \$1,900 per month. There will be back end costs and work, but the tech team feels it will be very beneficial in the long run. After much research, we are looking at Sentinel as our new MSP provider. They would closely manage our firewall and help with long-range planning, with an overall savings of \$40,000/year. Details can be found in the board packet. With the success of the trial iPads and working with Apple, the tech committee recommends moving to iPads at both schools. We plan on full roll-out by the 2026-27 school year. This model will also consolidate our support system and costs. The iPads come with a 4-year warranty along with a buy-back program.

10.C. Custodial Bid Award - Jay Kahn

Jay Kahn reported on custodial bids for the 2025-26 school year. Our newly hired company has not been performing as expected. When reviewing bids, the main qualification we reviewed was experience in the public school sector followed by stability of staff, contact procedures and references, among others. Based on that criteria, RJB was the clear leader.

10.D. Disposition of Assets - Jay Kahn

This item was tabled.

10.E. 2025-26 School Calendar Draft - 2nd read

Dr. Leali reminded the board that we spend time getting input from our calendar committee, which includes teachers, union reps and Admin. We always try to align vacation dates with LFHS D115 for those families with students in both districts. The proposed start date for the 25-26 school year is a little later than usual as LFHS will be starting later due to construction. Families and staff both had positive comments regarding the long weekend following the conferences. We also had higher conference attendance this year, so the committee has proposed keeping this structure.

10.F. Triple I Debrief

The Triple I Conference was again a great success. The keynote speakers are always very interesting and motivating. This year, 'trust' was a main topic and very helpful. Transparent communication was tied directly to trust. Break-out sessions and talking with colleagues in similar situations was very helpful and eye-opening. The Finance sessions were very informative as well and gave good perspectives. Struggles with student mental health and social emotional learning are statewide. Our table on Safety and Security was well-received.

10.G. Vision 2030 Board Resolution - Triple I

Dr. Leali recommends we approve the Vision 2030 Board Resolution. There are positive changes that have already been started with a strong team leading the resolution, including Lake County superintendents. The following is a summary of the proposed resolution: future focus on learning with both college prep and career prep opportunities, allowing options for all different types of learners; ideas to help with teacher shortages, including recruiting diverse groups of teachers; increased student support and well-being; shared accountability recommending reform in our state assessment system with a shift to criteria based assessment vs the current comparison based; and pension reform as Tier 2 employees begin to retire. In the past, the Vision resolutions have protected evidence-based funding and will continue to do so. The board agrees that these are all solid improvements.

11. ACTION (WITH DISCUSSION) ITEMS

11.A. Approval of Cyber Incident Response Plan

Cyber Incident Response Plan. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.B. Custodial Bid Award Approval

Custodial Bid Award. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.C. Tax Levy Approval

Tax Levy. This motion, made by Laura Breakstone and seconded by Anne Hill, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.D. 2025-26 School Calendar Approval

2025-26 School Calendar. This motion, made by Carrie Steinbach and seconded by Anne Hill, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.E. Destruction of BOE Closed Meeting Audio Recordings 1-1-24 to 6-30-24

Destruction of Closed meeting audio recordings. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.F. Personnel Report

Personnel Report. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.G. Approval of Notice of Remedial Warning for 3rd Grade Classroom Teacher

Notice of Remedial Warning. This motion, made by Richard Driver and seconded by Anne Hill, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.H. Consent Agenda

Consent Agenda. This motion, made by Lauren Hirsh and seconded by Tim Penich, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1

11.H.1. Open Session Meeting Minutes

11.H.1.a. November 19, 2024 Regular Board of Education Meeting

11.H.2. Treasurer's Report

11.H.3. Imprest Report

11.H.4. Bills Report

11.H.5. P Card Report

11.H.6. Activity Account Report

12. FOIA Requests

No FOIA requests.

13. PUBLIC COMMENTS - Anne Hill

No public comment.

14. ADJOURNMENT

Adjournment 8:42pm. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.

Amy Connell-Donohue: Absent, Laura Breakstone: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 6, Nay: 0, Absent: 1