



RECOMMENDATION FOR NEW EMPLOYEE

Date: September 16, 2025	Recommended by: Tom Marcum
Primary position to be filled: Assistant Girls' Basketball Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Sam Crenshaw	New position:
Name of recommended individual: Nicole Rivera	
College or University and Major/Minor field of study: Associate's in Arts Joliet Junior College	
Please list all relevant prior experience: <ul style="list-style-type: none">- Woodridge Park District - Assistant Basketball Coach - 2022-Present (4 years)	
Start date: ASAP	Board approval date: September 22, 2025
Recommended salary schedule placement: Category III - Level 2, Step 5 (\$6,127)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
<p>Background information:</p> <p>"I am pleased to wholeheartedly recommend Nicole Rivera for the position of Assistant Basketball Coach here at Lisle High School.</p> <p>Nicole is a graduate of Romeoville High School, where she was a four-year varsity athlete in both basketball and softball. She continued her athletic career at Joliet Junior College, earning NJCAA All-Conference honors in Women's Softball in both 2010 and 2011. From my very first meeting with Nicole, what stood out most was her genuine passion for the game of basketball and her unwavering commitment to learning and growth. Her enthusiasm will undoubtedly resonate with our student athletes. Nicole brings a strong foundation in the fundamentals of the game, which, combined with her energy and drive, will contribute greatly to the development of our players—not just as</p>	

athletes, but as individuals. Her presence will serve as an inspiration and positive role model for the young women in our program.

I am confident that Nicole will build meaningful and supportive relationships with our students, staff, and parents. Her character, knowledge, and dedication make her an excellent addition to our coaching staff.”

Nick Balaban, Girls Basketball Head Coach.