

**MINUTES**  
**BEEVILLE INDEPENDENT SCHOOL DISTRICT**  
**FEBRUARY 27, 2012**

A regular meeting of the Beeville Independent School District Board of Trustees was called to order in the board room of the administration offices at 5:05 p.m. by President Nick Cardenas. Other members present were Tom Beasley, John Fish, and Kevin Behr. Others present were Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Assistant Superintendent, Dr. Nancy Jones; Executive Director for Finance, Linda O'Connell, members of the staff, faculty, and guests.

Viola Salazar arrived at 5:09 pm. Velma Elizalde and Matt Huie arrived at 5:15 pm

5:05 PM: Closed session as authorized by Texas Open Meetings Act, Texas Government Code Sections 551.071-551.084 to consider and discuss purchase, exchange, lease, or value of real property; employment of personnel, discuss and consider approval of superintendent's recommendations for hiring, non-renewal, and extension of administrative employee contracts; personnel; and superintendent appraisal/contract.

6:10 PM: Viola Salazar left.

6:18 PM: Open meeting to consider action, decision, or vote with regard to purchase, exchange, lease, or value of real property; employment of personnel, discuss and consider approval of superintendent's recommendations for hiring, non-renewal, and extension of administrative employee contracts; personnel; and superintendent appraisal/contract.

John Fish made the motion to approve the employment of personnel as presented. The motion was seconded by Velma Elizalde and carried by unanimous vote.

John Fish made the motion to extend the superintendent's contract one additional year. The motion was seconded by Kevin Behr and carried by unanimous vote.

RA Hall students conducted the presentation of colors/pledge of allegiance and prayer.

Mr. Cardenas welcomed visitors and asked for comments. Orlando Gonzales addressed the Board regarding the high school athletic program.

Velma Elizalde made the motion to approve the items on the consent agenda. The motion was seconded by John Fish and carried by unanimous vote. The following items were approved:

- A. January 17, 2012 Board Meeting Minutes
- B. January 2012 Monthly Expenditures

Dr. Thomas announced the 2012-2013 Bee County Appraisal District Board of Directors and the Preclearance Approval for Election Changes; and reviewed BISD History from February 27, 1931.

Linda O'Connell reviewed the business office report.

Erasmus Rodriguez gave an update on the Joe Hunter Field.

After discussion, Tom Beasley made the motion to approve the Texas Public Schools Week Resolution. The motion was seconded by John Fish and carried by unanimous vote.

6:56 PM: Kevin Behr left.

After discussion, John Fish made the motion to approve the revisions and deletions of 8<sup>th</sup> Grade STAAR and EOC Policies with the waiver of the 15% rule for 2011-2012 school year. The motion was seconded by Matt Huie and carried by unanimous vote. Policies are:

- EI: Partial Credit
- EIA: Academic Achievement
- EIAB: Grading Policies
- EIC: Academic Achievement Class Ranking

Steve Neece, Program Manager of Texas Schools Cooperative of Austin, addressed the Board regarding the district's insurance premium history.

After discussion, Velma Elizalde made the motion to approve the Property/Casualty Insurance Renewal with Texas Schools Property Casualty Cooperative. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the One-Time Employee Incentive Pay of \$700 providing staff attendance improves over the 1<sup>st</sup> semester (94.2%). The motion was seconded by Velma Elizalde and carried by unanimous vote. (If the 2<sup>nd</sup> semester staff attendance is over 94.2%, the incentive will be distributed in June).

Matt Huie made a motion that a trustee election be called for Saturday, May 12, 2012, for the purpose of electing one (1) trustee by a plurality of votes from Sub-District I, and electing one (1) trustee by plurality of votes from Sub-District II of the Beeville Independent School District. The motion was seconded by John Fish and carried by unanimous vote.

Tom Beasley made the motion that the Order of Election contain the following:

- A. Sub-District I And Sub-District II will consist of all or part of Bee County Voting Precinct Numbers 1, 3, 6, 8, 9, 10, 13, 16, 17, 18, and 19;
- B. The Polling Locations for Early Voting will be Open Monday through Friday from 8:00 A.M. to 5:00 P.M.;
- C. The Ballot Position Drawing will be March 6, 2012.

The motion was seconded John Fish and carried by unanimous vote.

John Fish made the motion that the Designated Polling Place for Sub-District I be the Lecture Hall at A.C. Jones High School, 1902 North Adams. The Polling Place for Sub-District II will be the Library at Moreno Middle School, 301 North Minnesota. The Polling Place for Early Voting for Sub-District I will be the reception area of the A.C. Jones High School, 1902 N. Adams Street and for Sub-District II the Early Voting Polling Place will be the Library of the Moreno Middle School, 301 North Minnesota. The motion was seconded by Tom Beasley and carried by unanimous vote.

Velma Elizalde made the motion that the Judges and Assistant Judges at the Designated Polling Places be approved as follows:

**SUB-DISTRICT I**  
**A.C. JONES HIGH SCHOOL**  
\*Mr. Robert Flores---Judge  
Mrs. Kay Mix---Assistant Judge

\*Officials Conducting Election at Sub-District I  
Will Serve as The Early Voting Ballot Board.

**SUB-DISTRICT II**  
**MORENO MIDDLE SCHOOL**  
Mr. John Mark Silva---Judge  
Ms. Ofelia Moron---Assistant Judge

**EARLY VOTING**  
**A.C. JONES HIGH SCHOOL**  
**MORENO MIDDLE SCHOOL**

Mrs. Camilla Lopez---Early Voting Clerk  
Mrs. Sandra Vera---Deputy Early Voting Clerk Sub-District I  
Mrs. Rita San Miguel---Deputy Early Voting Clerk Sub District II

The motion was seconded by Tom Beasley and carried by unanimous vote.

Matt Huie made the motion that each Election Judge be authorized to engage clerks up to a maximum of six (6) for each Polling Place at the rate of \$8.00 per hour and that early voting be conducted with designated administrative staff serving as early voting clerks. The motion was seconded by Velma Elizalde and carried by unanimous vote.

Nick Cardenas announced the board members' continuing education hours earned from January 2011 to January 2012 as follows:

	<u>1/11- 1/12 TASB</u>	<u>TOTAL HOURS</u>
NICK CARDENAS	37.50	787.75
VELMA ELIZALDE	15.00	185.00
JOHN FISH	13.00	166.50
TOM BEASLEY	3.00	85.25
VIOLA SALAZAR	15.25	88.25
MATT HUIE	16.25	41.50
KEVIN BEHR	23.00	23.00

There being no further business to discuss, the meeting adjourned at 7:45 p.m.

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SECRETARY

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PRESIDENT

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**PERSONNEL ACTION**

**FEBRUARY 27, 2012**

**EMPLOYMENT**

<u><b>NAME</b></u>	<u><b>POSITION/LOCATION</b></u>	<u><b>EFFECTIVE DATE</b></u>
Amanda Carriger	Elem. Teacher/RA Hall	February 13, 2012
Tammy Russell	RN/RA Hall	February 13, 2012

**TRANSFER**

<u><b>NAME</b></u>	<u><b>POSITION/LOCATION</b></u>	<u><b>EFFECTIVE DATE</b></u>
Tatiana Authement	Elem. Teacher/TJES	January 30, 2012

**CONTRACTS**

The Superintendent recommends the following receive a new two year Administrative Term Contract:

<b>Central Office</b>	<b>Directors</b>	<b>Principals</b>	<b>Asst. Principals</b>
Erasmus Rodriguez	Mary C. Clendennen	Belinda Aguirre	Veronica Alaniz
Nancy Jones	Terry Greenup	Joni Barber	Deborah DelBosque
Linda O'Connell	Troy Moses	Alma G. Bernal	Paul Hank Looney
		Jean Blankenship	Patrick Seals
		Jaime Rodriguez	Annette Sanchez
		Martina Villarreal	