

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

August 26, 2015

SUBJECT: SALARY SCHEDULE FOR 2015-2016

EXPLANATION: The cost of the 2015-2016 Salary Schedule is \$850,824.42. The Salary Schedule is included as an extra item with the agenda.

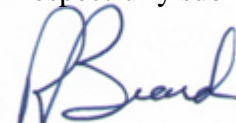
ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves the 2015-2016 Salary Schedule in the amount of \$850,824.42 to become effective September 1, 2015 allowing for an approximate 3.5% increase, as per Board action taken in the June 2015 Board Meeting.

Of the 3.5% increase, approximately .5% is being used for benchmarking adjustments due to market conditions and annual individual target pay factors. The remaining, approximately 3%, is being allocated to general salary increases for staff.

Also included is an expenditure of up to \$25,000 in dedicated fund balance to provide all full-time staff on the salary matrix (pro-rated for part-time staff), with a minimum \$1,000 annualized salary increase, excluding positions which are frozen.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "R Beard", is written over a light blue rectangular background.

Ronny Beard
Executive Director