

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MAY 18, 2021, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Staci Ashley, Dr. Stephanie Howard, Dr. Lilia Náñez, Jason Osborne, Deborah Ottmers, Alicia Syverson, Dr. Kellie Wilks, Patrick Young

Others: Mike Atkins, Mark Ball, Dallas Kennedy, Fred Stormer, Chris Grammer, Jennifer Bizzell, Wesley Burnett, Jesus Marrero, Albert Anchondo, Donna Ziriaux, Tracey Borchardt, Julia Willett-Weekly, Dr. Stacy Johnson, Annette Macias, Lisa Wills, Jaime Miller, Alicia Press, Lyndsey Lumpkin, Dr. Corey Seymour, Ashley Osborne, Ruth Campbell, Mary Franco

25496 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25497 **Verification of Compliance with Open Meeting Law:** Delma Abalos, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25498 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Tammy Hawkins Board Vice-President.

25499 **Invocation:** The Invocation was led by Dr. Steve Brown, ECISD Board of Trustee.

25500 **Alicia Press and Roberto Cedillo Accepted to the National Superintendents Academy:** Executive Directors of Leadership Alicia Press and Robert Cedillo were recognized on their acceptance into the National Superintendents Academy. The National Superintendents Academy is led by and designed for school superintendents. It provides practical, hands-on training that supplements traditional training and certification programs. The competition for admission is incredibly rigorous. The academy consists of six modules over the course of three months. It is open to early career superintendents, top-level administrators, and assistant superintendents. By pursuing this they are committing to continue their professional learning and sharpening their skills to impact education.

25501 **Recognition of Scripps Regional Spelling Bee Champion:** Bowie Middle School 7th Grade Student Shijay Sivakumar was recognized as the Scripps Regional Spelling Bee Champion. He will go on to compete in the Scripps National Spelling Bee starting on June 12, 2021.

25502 **Recognition of Memorial Scholarship Fund Recipients:** Following the tragic shooting last August, our school district established the Memorial Scholarship Fund as a vehicle to receive memorial or honorary donations from community members that would then be awarded as scholarships to graduating seniors. Students apply for the scholarship and a campus committee reviews and selects the recipients – one senior from each high school. To be considered the student must be a senior, have a minimum of a 2.5 grade point average, and plan to attend a two- or four-year institution or a technical institution to gain an industry certification.

Memorial Scholarship Fund Recipients – 2021

G.H.W.B. New Tech Odessa, Aliye Kocak – Texas A&M University, Major in Psychology

OCTECHS, Jasmin Seas Loya – University of Texas Permian Basin, Undecided major

Odessa Collegiate Academy, Tamara Arenivas – UT El Paso, Major in Criminal Justice

Odessa High School, Iliana Reyna – Odessa College, Complete Vocational Nurse/Surgical Technician Program

Odessa High School, Nadia Garcia – University of Texas El Paso, Major in Biomedical Studies

Odessa High School, Nieves Villa Delgado – Texas Tech University, Major in Pre-Med

Permian High School, Bethani Fierro – Texas A&M University, Speech Pathologist

Permian High School, Nicholas T. Pursley – University of Alabama, Major in Political Science and Public Relations

Permian High School, Sneha Kesavan – University of Texas, Major in Neuroscience with a Plan II Concentration

25503 **Introduction of Top 10 Graduates from Odessa Collegiate Academy, OCTECHS, G.H.W.B. New Tech Odessa, Permian High School, and Odessa High School:** Virtual introduction of the Top 10 Graduates from Odessa Collegiate Academy, OCTECHS, G.H.W.B. New Tech Odessa, Permian High School and Odessa High School:

The Top 10 Graduates from G.H.W.B. New Tech Odessa

1. Natalie Jones, *Valedictorian*
2. Yashmine Hernandez, *Salutatorian*
3. Caytlynn Tutt
4. Aliye Kocak
5. Dolapo Ogunsola
6. Andrea Wall

7. Victor Royal Ramirez
8. Chanel Ramos
9. Diana Hernandez
10. Giselle Sosa

The Top 10 Graduates from OCTECHS

1. Kadence Shepardson, *Valedictorian*
2. Clarice Carrasco, *Salutatorian*
3. Sheridan Marshall
4. Edwin Castillo Gonzalez
5. Jasmin Seas Loya
6. Tamara Martinez-Berumen
7. Bronson Pittman
8. Carson Cabral
9. Marc Rivera
10. Francisco Chavez

The Top 10 Graduates from Odessa Collegiate Academy

1. Nataly Sotelo, *Valedictorian*
2. Tamara Arenivas, *Salutatorian*
3. Makayla Stanley
4. Eden Orjinta
5. Mackenzie Vlosich
6. Madison Elliott
7. Luis Leyva
8. Samantha Acosta
9. Amy Gabriel
10. Christine Campos

The Top 10 Graduates from Odessa High School

1. Sejal Yadalla, *Valedictorian*
2. Aakash Angirekula, *Salutatorian*
3. Thomas Chavez
4. Isaac Granados
5. Sasha Gutierrez
6. Gerad Sandate, Jr.
7. Jaqueline Rivera
8. Caroline Reed
9. Clifford Gordon
10. Vinny Flores

The Top 10 Graduates from Permian High School

1. Faith Fulbright, *Valedictorian*
2. Sneha Kesavan, *Salutatorian*
3. Bailey Dunston
4. Emily Hill
5. Allison Glasman
6. Bryan Martinez

7. Alexis Allen
8. Joshua Weakland
9. Gio Renacia
10. Claire Hill

25504 **Opening Remarks by Superintendent:** In his opening remarks, Dr. Scott Muri reminded Trustees that graduation season is upon us. The coming weekend will feature the Class of 2021 ceremonies for our two early college high schools as well as the fulfillment of our promise to give the Class of 2020 a traditional graduation experience. He said it will be a busy and exciting Friday and Saturday. The following weekend will be three more ceremonies for the Class of 2021.

25505 **Public Comment:** No public comment.

Action Items

25506 **Discussion and Possible Action to Accept for Consideration an Application for an Appraised Value Limitation on Qualified Property from Quail Run Carbon, LLC, assess a Large Project Application Fee, authorize the Superintendent to review the Application for completeness, submit such Application to the Comptroller and Take Other Action Incident Thereto:** Moved by Hawkins, seconded by Brown to Accept for Consideration an Application for an Appraised Value Limitation on Qualified Property from Quail Run Carbon, LLC, assess a Large Project Application Fee and authorize the Superintendent to review the Application for completeness, submit such Application to the Comptroller as set out in Chapter 313 of the Texas Tax Code.

Motion unanimously approved.

25507 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Brown, seconded by Stanley to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

25508 **Discussion of and Request for Approval 2020-2021 Budget Amendment #8:** Moved by Brown, seconded by Smith to approve the 2020-2021 Budget Amendment #8 as presented.

Motion unanimously approved.

25509 **Discussion of and Request for Approval of the Quarterly Investment Report:** Moved by Smith, seconded by Hawkins to approve the Quarterly Investment Report as presented.

Motion unanimously approved.

25510 **Discussion of and Request for Approval to Pay Off Bus Lease:** Moved by Minyard, seconded by Smith to approve the Pay Off Bus Lease as presented.

Motion unanimously approved.

25511 **Discussion of and Request for Approval to Sell Property for Less Than Market Value:** Moved by Minyard, seconded by Brown to approve the Sell of Property for Less Than Market Value as presented.

Motion unanimously approved.

25512 **Discussion of and Request for Approval to Accept Purchase on Tax Foreclosed Property:** Moved by Minyard, seconded by Brown to approve to Accept the Purchase on Tax Foreclosed Property as presented. These are two lots that have been purchased by Midland Habitat for Humanity.

Motion unanimously approved.

25513 **Discussion of and Request for Approval of Revisions to Policy FNCA(LOCAL): Student Conduct Dress Code:** Moved by Minyard, seconded by Smith to approve the revisions to Policy FNCA(LOCAL): Student Conduct Dress Code as presented.

Motion unanimously approved.

25514 **Discussion of and Request for Approval of the 2021-2022 Compensation Plan:** Moved by Brown, seconded by Minyard to approve the 2021-2022 Compensation Plan as presented. The highlights of the 2021-2022 Compensation Plan:

- Starting teacher salary raised to \$57,000 (NOTE: four years ago, 2017-18, ECISD's starting teacher salary was just \$44,500);
- Everyone on teacher pay scale will get \$1,800 with additional adjustments at Steps 1-10;
- 4% general pay increase at midpoint for hourly employees (increased hourly minimum to \$12.00);
- 3% general pay increase at midpoint for exempt (non-hourly) employees;
- A \$750 Invest in Talent Stipend for all those employed on the first day of instruction in August;
- Additionally, the District contributes \$380 per month for all eligible employees towards their health coverage;
- The District provides \$10,000 in life insurance benefits;
- Many additional options available for group rates (dental, vision, disability, and additional life insurance);
- Opportunities for loan forgiveness;
- The pay increases come at a cost of approximately \$7.4 million to the District's budget.

Motion unanimously approved.

- 25515** **Discussion of and Request for Approval of the 2021-2022 District Improvement Plan**: Moved by Minyard, seconded by Hawkins to approve 2021-2022 District Improvement Plan as presented.

Motion unanimously approved.

- 25516** **Discussion of and Request for Approval of ECISD's Second Amendment to the Academic Calendar for 2020-2021**: Moved by Minyard, seconded by Hawkins to approve ECISD's Second Amendment to the Academic Calendar for 2020-2021 as presented.

Motion unanimously approved.

- 25517** **Discussion of and Request for Approval of Standardized Uniforms at Burnet Elementary**: Moved by Brown, seconded by Minyard to approve Standardized Uniforms at Burnet Elementary as presented.

Motion unanimously approved.

- 25518** **Consent Agenda**: Moved by Minyard, seconded by Brown to approve Consent Agenda with the modification to pull Item D and approve Item E with modification to UIL language on page 321 (page 3 of 5 of the Memorandum of Understanding & Articulation Agreement).

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- ~~D. Request for Approval of Memorandum of Understanding Between Ector County ISD and the University of Texas of the Permian Basin for Academic Dual Credit~~
- E. Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and Odessa College for Dual Credit Offerings
- F. Request for Approval of Instructional Materials Allotment and TEKS Certification 2021-2022

Motion unanimously approved with modifications.

Report/Discussion Items

- 25519** **Budget Update Discussion**: Chief Financial Officer Deborah Ottmers presented this item for discussion. In addition to a look at a breakdown of the budget's composition, Trustees received an update on how elements of the proposed budget and the current budget reflect the priorities they have voiced – morale, early childhood education, middle schools, facilities/maintenance, equity, quality education, and compensation.

These seven priorities are supported by several different projects each from salary increases, to technology resources, heating/ventilating and roof replacements, virtual science labs, RISE and Teach-to-One in some middle schools are only a few of the specific examples given.

No action required.

- 25520** **Legislative Update:** In Dr. Scott Muri's Legislative Update he spoke about a very recent idea being considered to pass ESSER II dollars (about \$25 million for ECISD) to school districts but with restrictions that the money be designated to fund balance and not be spent for four years. Dr. Muri said that is not a good idea because the money is intended to help current students recover the learning they lost during COVID.

No action required.

- 25521** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of Principals for Downing Elementary and Jordan Elementary) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Delma Abalos convened the Board of Trustees to closed session at 8:11 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 8:21 p.m.

- 25522** **Discussion of and Request for Approval of Recommendations for Principals:** Moved by Brown, seconded by Smith to approve Lindsey Lumpkin as Principal for Downing Elementary as presented.

Moved by Minyard, seconded by Smith to approve Tiffany Rickman as Principal for Jordan Elementary as presented.

Motions unanimously approved.

- 25523** **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report and the Routine Personnel Report.

- 25524** **Closing Remarks by Superintendent:** There were no closing remarks.

25525 **Adjournment:** Board President Dr. Donna C. Smith adjourned the Board meeting at 8:22 p.m.

Board President
Dr. Donna C. Smith

Board Secretary
Tammy Hawkins