

RETIRE / REHIRE ADDENDUM

Employee/ID: _____

Assignment: **CLASSROOM TEACHER**

Compensation: U.I.S.D. COMPENSATION PLAN, 2026-2027

Date given to Employee: _____

Date returned by Employee: _____

If the Employee is receiving or has received retirement benefits through the Teacher Retirement System of Texas (“TRS”) or any other retirement program (“Retirement Benefits”), the Employee acknowledges the following:

1. The District cannot and does not make any guarantees regarding the Employee’s continued right to receive the Retirement Benefits.
2. The Employee is relying on his or her own investigation and understanding of the law and upon the guidelines, rules, and regulations regarding employment after retirement of the program(s) under which the Employee has retired. The Employee is not relying on any statements made by the District regarding the effect of District employment on the Employee’s Retirement Benefits.
3. The Employee agrees not to sue or otherwise bring any claim against the District, its Board of Trustees, its Superintendent, or any other employee or agent of the District for any impact on the Employee’s Retirement Benefits.
4. If the Employee retired under TRS, the District must report the Employee’s employment to TRS. The Employee agrees not to sue or otherwise bring any claim against the District, its Board of Trustees, its Superintendent, or any other employee or agent of the District based on such reports.
5. This Addendum alone does not guarantee continued employment at the District.

Please sign below and return this document to the Superintendent or designee.

Employee’s Signature

Date