



AMENDMENT TO STUDENT TRANSPORTATION SERVICES AGREEMENT

This amendment to Student Transportations Services Agreement (“**Amendment**”), effective as of April 1st, 2021 (“**Amendment Effective Date**”) is executed by and between Mid Columbia Bus Company, Inc., an Oregon corporation located at 73458 Bus Barn Lane, Pendleton, OR 97801 (“**MIDCO**” or “**Contractor**”) and Morrow County School District #R-1, an Oregon school district located at 235 Stansbury St, Heppner, OR 97836 (“**District**”). This amendment modifies and supplements certain terms and conditions of that certain Student Transportation Services Agreement executed by and between Midco and District dated July 1st, 2020, as previously amended (the “**Agreement**”).

RECITALS:

- A. The Agreement sets for the terms and conditions under which Midco provides certain transportation services to District; and
- B. The parties desire to modify and supplement the Agreement to extend the term as set forth herein and to update Rate Adjustment criteria for Services.

NOW THEREFORE, in consideration of the mutual covenants and conditions contained in this Amendment, and in the Agreement, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree to modify and supplement the Agreement as follows:

AMENDMENTS:

1. Bonus Program. Contractor and District agree that changes are necessary to retain and attract drivers for transportation. In the spirit of making transportation more attractive, and to facilitate full staffing for district needs, Midco has created a bonus program campaign to give new and existing employees a bonus to work for our company and transport your students. A copy of the current campaign is attached in Addendum B. Midco will cover the first \$1,000 of bonuses paid out to new hires, and only bill the district actual dollars paid to a driver.
2. Pay Increase. Contractor will be moving starting wages from \$15.50/hr to \$17.00/hr effective at the start of the new school year.
3. New Equipment. Contractor will bring on new Type 20 bus to match two other new buses already ordered, to go into service Fall 2021.



4. Rate Increase. Contractor and District agree above changes will necessitate a 7.5% rate increase, effective July 2021. The new rate effective until the end of this school year is attached as Addendum A.

5. Scope of Amendment. This Amendment will affect only those amendments in the Agreement specifically provided for in this Amendment. Otherwise, the Agreement will remain in full force and effect with no other amendments or modifications except as otherwise provided in other proper amendments to the Agreement.

IN WITNESS, WHEREOF, the parties, by their duly authorized representatives, have executed this Amendment as of the Amendment Effective Date.

Mid Columbia Bus Company

Morrow County School District #R-1

Name: Chuck Moore
Title: Region Vice President

Name: Dirk Dirksen
Title: Superintendent



**MORROW COUNTY SCHOOL DISTRICT #R-1
2021/2022 SCHOOL YEAR
CONTRACTED PUPIL TRANSPORTATION SERVICE**

Listed below are the fixed cost Home to School and base maintenance rates for the 2021/2022 school year.

Home-to-School:

SCHOOL BUS

Base Mileage Rate/Mile – Home to School Routes	\$4.82
Base Mileage Rate/Mile – Reimbursable Field Trips	\$4.82

*New routes added after April 2016 have minimum mileage requirement of 70 miles/day. Miles above/below 70 will be billed at established mileage rate.

Special Needs:

SCHOOL BUS

Base Mileage Rate/Mile – Home to School Routes	\$4.82
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Activities:

SCHOOL BUS

Rate Per Mile – Non-Reimbursable Activity Trips	\$1.61
Driver Stand-By Rate per Hour	\$17.53
Driver overtime must be paid after 8 hours per day and for all hours on weekends and holidays	\$9.26
Driver overnight rate (meals & motel)	Actual

MOTOR COACH

Rate Per Mile	\$3.53
Driver Stand-By Rate per Hour	\$17.53
Driver overtime must be paid after 8 hours per day and for all hours on weekends and holidays	\$9.26
Driver overnight rate (meals & motel)	Actual

BUSSETTE VEHICLE

Rate per Mile	\$1.57
Type 20 Training for district employees – hourly rate	\$17.53

Morrow County Driver Appreciation Bonus

Since the beginning of the pandemic there have been many changes to your lives, routines, schedules, and so much more. Even with all these changes, you continue to come to work with a positive attitude and display an inspiring determination to drive students to success.

As a token of appreciation from the Morrow County School District, current Morrow County Drivers will qualify for a Driver Appreciation Bonus. If you were an AM and PM driver who drove consistently prior to 2/01/2021 and continue to drive an AM and PM route for at least 30 days of the next school year you will qualify for \$4,500.00 bonus.

First Payment

\$1,500 after driving 30 days of an AM and PM route starting 02/01/2021.

Second Payment

\$1,500 after driving an AM and PM route to the end of the school year.

Third Payment

\$1,500 after driving 30 days of an AM and PM route into the 2021-2022 school year.





NEW HIRE SIGN ON BONUSES FOR MORROW COUNTY

\$4,000 \$4,500 \$6,500

CLASS C

FIRST PAYMENT
\$1,000 AFTER DRIVING AN
AM AND PM ROUTE FOR
30 DAYS.

SECOND PAYMENT
\$1,500 AFTER DRIVING AN
AM AND PM ROUTE TO
THE END OF THE SCHOOL
YEAR.

THIRD PAYMENT
\$1,500 AFTER DRIVING AN
AM AND PM ROUTE FOR
**30 DAYS AFTER THE NEW
SCHOOL YEAR.**

CLASS A

FIRST PAYMENT
\$1,500 AFTER DRIVING AN
AM AND PM ROUTE FOR
30 DAYS.

SECOND PAYMENT
\$1,500 AFTER DRIVING AN
AM AND PM ROUTE TO
THE END OF THE SCHOOL
YEAR.

THIRD PAYMENT
\$1,500 AFTER DRIVING AN
AM AND PM ROUTE FOR
**30 DAYS AFTER THE NEW
SCHOOL YEAR.**

CLASS B

(Fully endorsed Drivers)

FIRST PAYMENT
\$1,500 AFTER DRIVING AN
AM AND PM ROUTE FOR
30 DAYS.

SECOND PAYMENT
\$2,500 AFTER DRIVING AN
AM AND PM ROUTE TO
THE END OF THE SCHOOL
YEAR.

THIRD PAYMENT
\$2,500 AFTER DRIVING AN
AM AND PM ROUTE FOR
**30 DAYS AFTER THE NEW
SCHOOL YEAR.**

Restrictions and Taxes Apply

Valid 02/01/21 – 03/31/2021

Valid in these great locations: Boardman, Heppner, Lone, Irrigon, Lexington
230 NE Boardman, OR. 97838 (541) 481-7551 MidCoBus.com

