

## **Board of Regents FY25 Budget Priorities**

(Priorities are not listed in any particular order)

Priority	Key Issue or Consideration
Affordable Education	"First Time Fee at Lee"
Student Success	Improve graduation and transfer rates
<b>Employee Compensation</b>	Recruit/retain high-quality faculty and staff.
Healthy Fund Balance	Achieve six months of emergency operations funds in cash reserves. (Not a contingency fund)
Facilities Maintenance	Grow the maintenance and repairs budget to the prescribed levels based on our asset values.
Insurance Coverage: Storm/Catastrophic	Establish self-insured fund/premiums for coverage.
Capital Projects	Cash funding plan for building maintenance. Build capacity in the tax rate for a future General Obligation Bond by paying down debt early while maintaining the same total tax rate.
Tax Reduction	Appropriately lower the overall tax rate after considering all other priorities.