



Minnesota Pay Equity Management System - ISD No. 881 - Maple Lake(25-Out of Compliance)

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Pay Equity Implementation Form

Information entered on this page is not submitted until you click "sign and submit." This page may be printed and shared with your governing body for approval. After you receive approval, you will need to come back to this page, complete the necessary information, then click "sign and submit."

Part A: Jurisdiction Identification

Jurisdiction: ISD No. 881 - Maple Lake
200 State Highway 55 East
Maple Lake

Jurisdiction Type: ISD - School

Contact:	Name	Title	Phone	Email
	Lisa Rademacher	Business Manager	320-963-7491	rademacherl@maplelake.k12.mn.us

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees. The system used was:

State Job Match

Describe below if the job evaluation system used is: "The same as last year", "A new system", "A substantially modified system from last year", or another descriptor not listed here: (*less than 240

characters)

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and

and female classes are not at a disadvantage.

3. An official notice has been posted at:

Mail bulletin board adjacent to break rooms (prominent location) (*less than 60 characters)

informing employees that the Pay equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Maple Lake School Board

(governing body) (*less than 60 characters)

Kaitlyn Helmbrecht

(chief elected official)(*less than 60 characters)

Board Chair

(title) (*less than 60 characters)

☐ Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Part C: Total Payroll

7,082,725.18 is the annual payroll for the calendar year just ended December 31.

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