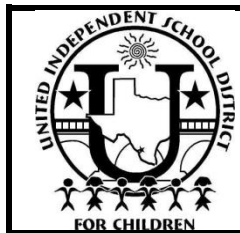


No. \_\_\_\_\_



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC** District Group Health Insurance Rates and District Contributions

**SUBMITTED BY:** Ofelia Dominguez **OF:** Director of Risk Management

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** May 22, 2024

## **RECOMMENDATION:**

It is recommended that the United ISD Board approve the District Group Health Insurance Rates and District Contributions. The Employee Benefits Committee (EBC) and administration has concluded a review of the district self-insured health plan and is prepared to make the following recommendation Board Approval:

No Change in premium contribution at this time from the District nor Employees for plan Effective 09/01/2024-08/31/2025

- No Change to Employee Contribution
- No Changes to Plan(s) Coverage
  - Bronze Plan (HMO)
  - Silver Plan (PPO Core Plan)
  - Gold Plan (PPO Core Plan Plus)

## **RATIONALE:**

In school year 2015-2016 the UISD Board of Trustees approved the implementation of a self-insured health plan for employees. The health plan requires establishment of District premium contribution for the coming plan year, as established by *Texas Education Code 22.08 Self-Insurance Resolution*. This will assist in sustaining the District's Health Insurance coverage affordable for all full-time employees.

## **BUDGETARY INFORMATION:**

## **BOARD POLICY REFERENCE AND COMPLIANCE:**