

**AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3<sup>rd</sup> FLOOR – 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., June 21, 2016 WITH THE FOLLOWING MEMBERS:**

**Present:**

Ray Beaty, D.C.  
Dr. Steve Brown  
Teri Ervin  
Carol Gregg  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Mike Adkins, Tom Crowe, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Todd Vesely

**Others:** Mike Atkins, Julia Willett-Weekly, Carla Byrne, Ann McClarty, Omega Loera, Lisa Wills, Marlane Burns, Albert Valencia, Brandy Ferrer, Mark Lyon, Ruth Campbell, Elaine Sparks, Mary Franco

**23355** **Meeting Called to Order:** Nelson Minyard, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**23356** **Discussion of Request for Approval of Odessa High School Showgirls Dance Team Out-of-State Travel to Los Angeles, California:** Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. The Odessa High School Showgirls Dance team is requesting permission for approximately 30 students to travel to Los Angeles, California during Spring Break, March 15 – March 20, 2017. The team will participate in a Disney Dance Workshop and will compete in the Champion Dance Nationals Competition.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23357** **Discussion of Request for Approval of Memorandum of Agreement between Intercultural Development Research Association (IDRA) and Ector County ISD:** Executive Director of Career & Technical Education Carla Byrne presented this item for discussion. IDRA and ECISD agree to collaborate in planning and implementing the IDRA's Coca-Cola Valued Youth Program during the period of September 1, 2016 through June 30, 2017. The Coca-Cola Youth Program's major goal is to reduce dropout rates.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23358** **Discussion of Request for Approval of 2016-17 District Continuous Improvement Plan:** Superintendent of Schools Tom Crowe presented this item for discussion. Mr. Crowe provided Trustees with an overview of the plan which folded the District's 4 Non-Negotiables and the Board of Trustees' goals into five specific goals for the coming year, each with at least one or as many as ten performance objectives to measure progress. Reports will be provided to Trustees on a quarterly basis.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23359** **Discussion of Request for Approval of Adoption of 2016-2017 Official Budget:** Chief Financial Officer David Harwell presented this item for discussion. Trustees are legally required to adopt the General Fund, Food Service Fund and the Debt Service Fund by July 1. All public notice requirements have been met. Major expenditures of the 2016-2017 general fund budget include a Step pay increase of \$500 for employees on the Teacher Salary Schedule (teachers, nurses, counselors, and media specialist) a slight increase for bus drivers, and stipend adjustments. Raises for all other employees will not be possible for the coming year.

*(This item will be presented for Board approval at a Special Board Meeting at 6:00 p.m. on June 28, 2016.)*

No action required.

**23360** **Discussion of Request for Approval of Resolution Committing Fund Balance in Accordance with GASB 54:** Chief Financial Officer David Harwell presented this item. In accordance with GASB 54, the District's highest level of decision making authority must identify areas for committed fund balance prior to yearend, with the ability to determine the exact amounts at a subsequent date. Trustees will be asked to commit portions of its June 30, 2016, General Fund Balance by way of resolution as follows: Capital Projects, Major Maintenance Expenditures, Campus Discretionary Funds, Future Self Insurance Expenditures, Future Facility Expansions, Technology Infrastructure and Computers, Student Activity Funds, Special Revenue Funds.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23361** **Discussion of Request for Approval of Budget Amendment #5:** Chief Financial Officer David Harwell presented this item for discussion. This budget amendment reflects a net decrease in the general fund balance of \$9,194,685 with the majority of the cost coming from the retention and perfect attendance

incentives. The amendment also reflects a net decrease in the debt service fund of \$490,156 for estimated state hold harmless funding and estimated tax collections.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23362** **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item as required by Board Policy CH (Local).

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23363** **Discussion of Request for Approval of 2016-2017 T-TESS Appraisal Timeline:** Director of Title II/Professional Development Brandy Ferrer presented this item for review and discussion. Each year the Board is to review and accept an appraisal calendar for the current year. The Texas Teacher Evaluation & Support System (T-TESS) requires that the appraisal period for each teacher must include all the days of the teacher's contract. (Commissioner's Rule 150.1003)

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23364** **Discussion of Request for Approval of 2016-2017 T-TESS Appraisers:** Director of Title II/Professional Development Brandy Ferrer presented this item for discussion. T-TESS focuses on providing continuous, timely and formative feedback to educators so they can improve their practice. By state rule, appraisers must be approved by the local Board of Trustees. A list representing individuals who have completed the necessary training and are now certified "Texas Teacher Evaluation & Support System Appraisers" was provided to Trustees for review.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23365** **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and the Ector County Health Department:** Chief of Staff Brian Moersch presented this item for discussion. The Ector County Health Department wishes to collaborate with ECISD to enhance its ability to respond to a catastrophic biological incident or other communicable threat of epidemic proportion. Through this MOU, ECISD will assume responsibility of dispensing medications (mass prophylaxis) to ECISD faculty, staff, and students plus five family members living in the household of said faculty, staff, and student

by ECISD's trained staff at a site chosen by the District with no liability assumed by the Ector County Health Department.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23366** **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and the American Red Cross Emergency Shelter:**

Chief of Staff Brian Moersch presented this item for discussion. Through this MOU, the American Red Cross is requesting the use of Bonham MS, Crockett MS, Ector MS, Nimitz MS, Odessa HS, and Permian HS as emergency shelters during a disaster.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23367** **Discussion of Request for Approval of Contract between ECISD and the College Board:**

Assistant Superintendent of Curriculum and Instruction Carolyn Gonzalez presented this item for discussion. Through this contract the College Board will provide the PSAT for all District 10<sup>th</sup> graders to take; the PSAT for the National Merit Scholarship Program for all 11<sup>th</sup> graders to take; and the SAT School Day for all 11<sup>th</sup> graders to take.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23368** **Discussion of Board Policy FO (Local) Student Discipline:** Superintendent of Schools Tom Crowe presented this item for discussion. Mr. Crowe recommended eliminating corporal punishment (spanking or paddling) from Board Policy FO (Local), as it puts employees who administer corporal punishment at risk.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23369** **Discussion of Board Policies for TASB Update 104 (First Reading):**

Chief of Staff Brian Moersch presented this item for discussion. TASB periodically offers suggested changes to local policy. These policies have undergone further study and review, especially where input was received and are being presented for First Reading.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23370** **Discussion of Request for Approval of PK Waiver for an Instructional Day Less Than 210 Minutes:** Assistant Superintendent of Elementary Wendy Hines presented this item for discussion. For the 2016-2017 school year only, TEA will allow districts to submit a waiver for PK programs that provide an instructional day of less than 210 minutes but greater than 120 of instructional minutes. The District is requesting a waiver of 180 minutes of instruction per day for the following campuses: Carver EEC, Lamar EEC, Blanton Elementary, Fly Elementary, Gale Pond Alamo Elementary, Hays Elementary and Milam Elementary.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23371** **Discussion of Request for Approval to Cancel July 2016 Board Work/Study and Regular Board Meetings and Consider Delegating to Superintendent the Final Hiring Authority for the Month of July 2016:** Superintendent of Schools presented this item for discussion. Trustees were asked to consider canceling both the July Board Work Study and Regular Board meetings and delegating to the Superintendent the final hiring authority for the month of July.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23372** **Discussion of Request for Approval of Memorandum of Understanding (MOU) between Ector County ISD and the Department of State Health Services for Preventative Dental Services:** District Operations Officer David Finley presented this item for discussion. Through this agreement preventative dental services will be provided to eligible children at no cost to the District by DSHS regional dentist and hygienists, with the assistance from the school District's staff.

No action required.

*(This item will be presented for Board approval at the June 28, 2016 meeting.)*

**23373** **Discussion of Request for Approval of Reorganization of Board of Trustees Naming President, Vice-President, and Secretary:** Texas Education Code, Section 11.061(C) requires that each school board "organize at the first meeting after the election and qualification of trustees". Trustees will submit nominations for the official voting ballot.

No action required.

*(This item will be presented for reorganization/vote of the Board of Trustees at the at the June 28, 2016 meeting.)*

**23374** **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

**23375** **Information Items:** The Bid Tabulations, Financials and the Routine Personnel Report were provided to the Board of Trustees.

No action required.

**23376** **Adjournment:** Board President Nelson Minyard adjourned the Board meeting at 6:57 p.m.

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**Board President**  
*Nelson Minyard*

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**Board Secretary**  
*Doyle Woodall*