Regular School Board Meeting of the
LJSD Board of Trustees
Wednesday, September 17, 2025 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. **Call Meeting to Order at 6:00 p.m.**
The meeting was officially called to order at 6:00 p.m. by Chair Thompson.
In attendance:
Chair Thompson, Vice Chair Grissom, Trustee Jones, Trustee Bain, Trustee Quimby, Superintendent Taylor.

B. **Welcome Visitors / Pledge of Allegiance**
Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. **Approval of Agenda (Action)**
Motion: Trustee Jones moved to approve the agenda.
Second: Trustee Bain.
Outcome: Motion carried unanimously.

D. **Announcements**
   1. Chair Thompson recognized Carrie Paquette as Region 1 Counselor of the Year by the Idaho Association of Collegiate Registrars and Admissions Officers.
   2. The girls' soccer team celebrated a historic win over Sandpoint, noted as the first in 20 years.

E. **Public Input (1 Hour)**
   1. **Speaker:** Anita Dupzyk, community member
      a. Expressed concerns regarding supplemental science curriculum, advocating for inclusion of intelligent design alongside evolutionary theory.
      b. Raised technical questions about YouTube ad visibility and sidebar content during instructional video use.

F. **Reports**
   1. Superintendent Report
      Highlighted implementation of the Ron Clark house system at middle schools.
   2. Assistant Superintendent Report
      No discussion was held
   3. Financial Report
      $4 million received from School District Facilities Fund, reducing levy burden from $7.52 million to $3.52 million. Board requested annual technology expenditure report with fund-source breakdown.
   4. Facilities Report
      Flagpole installations scheduled for completion next week. Concrete curbing completed; asphalt backfill and galvanized steel plate pending. Junior high entry redesign progressing with city cooperation; projected completion summer 2026.

G. **Consent Agenda (Action)**

1. Minutes of Previous Meeting(s)
    a. Clerical corrections notated.
2. Minutes of Subcommittee Meetings to be Accepted
3. Bill List
    a. Bill Breakout
        - Architect's West bill ($19,000) to be itemized across projects.
        - Technology purchases and utility reimbursements discussed
    b. Utilities
4. HR Items
    a. HR memo
       Memo reviewed; clarification provided on extracurricular hiring applications.
    b. Applications
    c. Resignations

Motion: Trustee Jones moved to approve
Second: Vice Chair Grissom
Outcome: Motion carried unanimously.

H. **New Business (Action)**

1. Position Control Adjustment
   Discussion regarding addition of one elementary teacher, two bus aides, and reinstatement of Assistant Transportation Supervisor. Net cost: $125,000; offset by salary apportionment and 50% state reimbursement.
   Motion: Trustee Bain moved for approval
   Second: Vice Chair Grissom
   Outcome: Motion carried unanimously.
2. Alternative Authorizations
   Discussion regarding one-year authorization for biology teacher with history major and biology minor.
   Motion: Trustee Jones moved to approve
   Second: Vice Chair Grissom
   Outcome: Motion carried unanimously.
3. THS STCU Agreement
   Conditionally approved pending revision of termination clause to match Lakeland High School agreement.
   Motion: Trustee Bain moved for conditional approval pending revision of termination clause 9C to match Lakeland High School agreement.
   Second: Trustee Quimby
   Outcome: Motion carried unanimously.
4. CIP, Data, and Curriculum
   Discussion regarding CIP metrics and clarified goal setting percentages.
   Motion: Trustee Bain motioned for approval pending correction of mission statement.
   Second: Trustee Jones
   Outcome: Motion carried unanimously.
5. Supplemental Curriculum
   Discussion regarding theoretical balance and instructional standards.
   Motion: Trustee Bain moved to approve
   Second: Trustee Jones

Outcome: Motion carried unanimously.

6. Custodian of Records Handbook
   Discussion regarding fee waiver requirements and creation of documents to meet requests.
   Motion: Vice Chair Grissom moved to table pending statutory citation verification and inclusion of document creation clause.
   Second: Trustee Bain
   Outcome: Motion carried unanimously.

I. Discussion Items

1. IBB Workshop Date
   Scheduled for October 8, 2025 at 6:00 p.m.
2. Policy
   a. 4000 Community Relations
   b. 8200 Local School Wellness
      Incorrect policy uploaded. Correct policy draft will be uploaded next Board meeting
3. Transportation Route Comparison
   Centralized stops implemented.
   Route reinstatements pending driver hiring
   Board requested policy review on multi-stop registrations
   a. Athol Bus Routes
      No further discussion needed.
4. District Hiring Practices
   New procedures eliminate in-building notifications and require district-wide posting
   Stakeholder panel streamlined; policy alignment underway
5. Superintendent Evaluation Work Session Date
   Scheduled for October 8, 2025 at 6:00 p.m.

J. Dates to Remember

- September 19, 2025, 8:00 a.m. - Timberlake Homecoming Assembly
- September 19, 2025, 4:00 p.m. - Timberlake Homecoming Parade
- September 19, 2025, 7:00 p.m. - Homecoming Game Timberlake vs. Kellogg
- September 22, 2025, 5:30 p.m. - Policy Committee Meeting
- September 29, 2025, 5:30 p.m. - Policy Committee Meeting
- October 1, 2025, 6:00 p.m. - Special Board Meeting

K. Board Member Input for Future Agenda Items

1. Review of Lancaster/Meyer property lease and adjacent parcel for sale.

Meeting adjourned at 8:23 p.m.

Attests: Respectfully Submitted:

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Michelle Thompson, Board Chair Sierra Schrader, Clerk of the Board