



Attendance Incentive Program. Bus drivers must be board approved to work a minimum of .60 FTE (24 hours per week).

3. Absences for approved bereavement leave or jury duty will not count against the employee for purposes of the Attendance Bonus Program. The use of sick or personal leave during a non-school day does not count against the employee for purposes of the Attendance Incentive Program. Any sick or personal leave, paid or unpaid, taken on a school day may disqualify the employee for the Attendance Bonus Program for the current school quarter, regardless of the circumstances. There may however be exceptions, depending on federal or state law, including, but not limited to Family Medical Leave Act or Americans with Disabilities Act provisions.
4. Drivers must be employed for the entire school quarter to be eligible for the attendance portion of the incentive. Drivers hired or who transition to a bus driver position after the beginning of the current quarter will become eligible to participate at the beginning of the subsequent school quarter. Drivers who separate employment or who transfer from a bus driver position prior to the end of the quarter will not receive an Attendance Bonus Program payment for the quarter.
5. Eligibility: Employees are eligible for participation in the Attendance Bonus Program as long as they have not had any preventable accident or driving violation in the current school year. The employee must maintain satisfactory performance, and not be on a plan of improvement or have disciplinary action issued in the current school year.
6. If the Arizona Legislature or any other funding source does not appropriate or make funds available to the District, or reduces, delays, or requires repayment of funding, the Attendance Bonus Program may be discontinued or modified at any time during the 2018/19 school year, at the discretion of the Administration.