



Board of Trustees Agenda Item

Meeting Date: February 9, 2026

Agenda Item: Consider and act on

a resolution of the Board of Trustees of the Frisco Independent School District regarding wage payments during the January 2026 winter weather event

Item Type:

- ☒ New
- ☐ Update/Revision
- ☐ Continuation/Renewal
- ☐ Mandated Action

Item Purpose:

- ☐ Information
- ☐ Recognition
- ☐ Student Learning & Support
- ☒ District Business & Operations
- ☒ Board Policy & Compliance
- ☐ Other _____

Submitted By:

Kimberly Smith

Background Information:

Pursuant to policy DEA (LOCAL), the District continued to pay all employees for their regular duty schedule during the emergency closure that took place from January 23, 2026 at 7:00 PM to January 29, 2026 related to winter weather.

Additionally, since the winter storm was officially declared a disaster by Governor Abbott, the same Board policy allows for nonexempt who worked onsite while buildings were closed for safety to receive premium pay. Nonexempt employees who were called to work onsite at a District facility between 7:00 PM on January 23, 2026, and 10:00 AM on January 29, 2026, will receive premium pay (time and a half) for their hours worked.

Following an emergency closure, DEA (LOCAL) requires the Board to adopt a resolution establishing the purpose and parameters of such payments.

Budget Consideration:

Expenditure Amount:

\$TBD

Expenditure Type:

- ☐ Recurring
- ☒ One-Time
- ☐ Budgeted
- ☒ Unbudgeted
- ☐ N/A

Funding Source:

- ☒ General Fund
- ☐ Child Nutrition Fund
- ☐ Capital Fund
- ☐ Grant Fund
- ☐ Other: _____
- ☐ N/A

Budget Owner: Kimberly Smith

Supporting Documentation:

Recommendation:

We recommend a motion to approve the resolution regarding wage payments during the January 2026 winter weather event as presented.

Comments:

While the premium pay was unbudgeted, the cost can be covered by normal savings within the payroll budget.