



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Discussion/Action to Approve Resolution in Regards to Compensation for Employees

Dismissed Early Due to Inclement Weather on January 16, 2018

**SUBMITTED BY:** Gloria S. Rendon                      **OF:** Superintendent's Office

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** January 24, 2017

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the Resolution in Regards to Compensation for Employees Dismissed Early Due to Inclement Weather on January 16, 2018

**RATIONALE:**

**BUDGETARY INFORMATION:**

**POLICY REFERENCE & COMPLIANCE:**

## RESOLUTION

**WHEREAS**, the United Independent School District (“UISD”) closed all campuses and departments for part of the day on January 16, 2018, due to streets and roads accessibilities and closures sustained from hazardous weather conditions;

**WHEREAS**, UISD employees were dismissed early from work due to the inclement weather conditions;

**WHEREAS**, Section 21.401 (c) of Texas Education Code represents a legislative determination that a public purpose exists to continue educators’ salaries during times of disasters, floods, and extreme weather conditions that forces the closing of schools;

**WHEREAS**, Section 45.105 (b) of the Texas Education Code authorizes the School District’s Board of Trustees to expend District local school funds for, among other things, purposes necessary in the conduct of public school;

**THEREFORE**, be it **RESOLVED**, that the Board of Trustees determines that there is a legitimate public purpose to expend local funds to pay compensation to all UISD employees that were dismissed early from work on January 16, 2018, due to the hazardous weather conditions. Further, be it **RESOLVED** that all UISD employees were dismissed from work by the Superintendent of Schools on January 16, 2018, and the District’s benefit in directing employees not to come to work was for the safety of all employees, thus the District will not affect the compensation of any employees directed to go home early on January 16, 2018;

**THEREFORE**, be it **RESOLVED** on this the 24<sup>th</sup> day of January, 2018, that the Board of Trustees for the United Independent School District does hereby approve the resolution described herein.

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Juan Roberto Ramirez, President  
UISD Board of Trustees

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Aliza Flores-Oliveros, Secretary  
UISD Board of Trustees