

**AGENDA ITEM
BOARD OF TRUSTEES
AGENDA**

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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- (A) **Report Only** **Recognition**

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

- (B) **Action Item**

GILBERTO GONZALEZ, SUPERINTENDENT

Presenter(s): JESUS ARTURO COSTILLA, EXEC. DIRECTOR OF HUMAN RESOURCES

Briefly describe the action required.

Consider and take action on the request to revise Board Policy DBA Local Employment requirements and Restrictions Credentials and Records

- (C) **Funding source: Identify the source of funds if any are required.**

- (D) **Clarification: Explain any questions or issues that might be raised regarding this item.**

PROPOSED REVISIONS 3.29.19

Certificates Required by the District	<p>In addition to state requirements for teacher certification, the District shall require a teacher new to the District to attain the following SBEC certificates based on his or her teaching assignment.</p> <ul style="list-style-type: none">• Valid classroom elementary level teaching certificate, plus:<ul style="list-style-type: none">• Bilingual Generalist: Prekindergarten–grade 6—Bilingual; and/or<ul style="list-style-type: none">• Bilingual Endorsement;• Bilingual/ESL Endorsement; or• ESL Endorsement.• Valid language arts teaching certificate appropriate for grades 7–8, plus bilingual or ESL.• Valid classroom secondary or all-level teaching certificate appropriate for grades 9–12, plus sheltered instruction training.• <u>All English/language arts/reading teachers in grades 9–12 shall have a bilingual or ESL certificate or endorsement.</u> <p><u>During the 2019–2020 school year, Each person subject to these requirements and hired by the District after August 1, 2014, shall meet the requirements no later than the first third-year of the date of hire or shall be subject to nonrenewal under provisions of DFBB(LOCAL) or termination under provisions of DFAB(LEGAL).</u></p>
Updating Credentials	<p>All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:</p> <ol style="list-style-type: none">1. An official college transcript showing the highest degree earned and date conferred.2. Proof of the certificate or endorsement.
Contract Personnel	<p>The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.</p>
Social Security Number	<p>The District shall not use an employee's social security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's social security number confidential.</p>