
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: September 28, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on September 28, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Hillary Chadwick
Assignment: Special Education Teacher
Location: Ramsey Junior High School
Time w/ FSPS: 2 Years
Reason: Job Abandonment
Effective Date: May 29, 2020

Name: Michelle Miller
Assignment: Special Education Teacher
Location: Ramsey Junior High School
Time w/ FSPS: 1 Month
Reason: Personal
Effective Date: September 11, 2020

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
September 28, 2020

Resignations (continued)

Classified

Name: **Darneisha Airhart**
Assignment: **Interventionist Paraprofessional**
Location: **Morrison Elementary School**
Time w/ FSPS: **5 Days**
Reason: **Personal**
Effective Date: **August 24, 2020**

Name: **Xiomara Escobedo**
Assignment: **Child Nutrition Worker**
Location: **Sunnymede Elementary School**
Time w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **August 20, 2020**

Name: **Christy Gaston**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Junior High School**
Time w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **September 11, 2020**

Name: **Madeline Malone**
Assignment: **Preschool Paraprofessional**
Location: **Fairview Elementary School**
Time w/ FSPS: **13 Days**
Reason: **Personal**
Effective Date: **August 21, 2020**

Name: **Ana T. Salas Mata**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Time w/ FSPS: **8 Days**
Reason: **Personal**
Effective Date: **August 28, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Resignations (continued)

Classified

Name: **Anna Muniz**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Time w/ FSPS: **7 Years**
Reason: **Personal**
Effective Date: **August 24, 2020**

Name: **Maria Ramirez**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Time w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **September 17, 2020**

Name: **Stephanie Richison**
Assignment: **Physical Education Paraprofessional**
Location: **Woods Elementary School**
Time w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **October 2, 2020**

Name: **Tina Slate**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Time w/ FSPS: **25 Days**
Reason: **Personal**
Effective Date: **September 25, 2020**

Name: **Brittany Thompson**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Time w/ FSPS: **1 Day**
Reason: **Personal**
Effective Date: **August 21, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Resignations (continued)

Classified

Name: **Kandi Williams**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Time w/ FSPS: **4 Days**
Reason: **Personal**
Effective Date: **August 24, 2020**

Retirements

Certified

None

Classified

Name: **Somvang Chanthalangsy**
Assignment: **Custodian**
Location: **Northside High School**
Time w/ FSPS: **35 Years**
Effective Date: **October 1, 2020**

Name: **Judith Mayfield**
Assignment: **Child Nutrition Worker**
Location: **Morrison Elementary School**
Time w/ FSPS: **7 Years**
Effective Date: **December 18, 2020**

Name: **Mary Spencer**
Assignment: **Child Nutrition Worker**
Location: **Darby Junior High School**
Time w/ FSPS: **8 Years**
Effective Date: **August 31, 2020**

Name: **Rebecca Woodruff**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Time w/ FSPS: **10 Years**
Effective Date: **September 25, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Employment
Certified

Name: **Patti Anderson**
Assignment: **Elementary Music Teacher**
Location: **Sutton Elementary School**
Reported Experience: **0 yrs FSPS / 22 yrs Out of District**
Education: **Capital University, Columbus, OH**
Degree: **MA**
Effective Date: **September 16, 2020**

Name: **Aubri Dodgen**
Assignment: **Elementary Teacher**
Location: **Cook Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **September 16, 2020**

Name: **Tiffany Gramlich**
Assignment: **Science Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University Of Central Arkansas, Conway, AR**
Degree: **MA**
Effective Date: **September 14, 2020**

Name: **John Guerra**
Assignment: **Special Education Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs FSPS / 13 yrs Out of District**
Education: **Liberty University, Lynchburg, VA**
Degree: **PhD**
Effective Date: **September 16, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Employment (continued)

Certified

Name: **Mario Gurule**
Assignment: **NSL Dyslexia Interventionist**
Location: **Trusty Elementary School**
Reported Experience: **0 yrs FSPS / 3 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **M.Ed.**
Effective Date: **September 1, 2020**

Name: **Angela Rish**
Assignment: **Virtual 6th – 8th Grade Teacher**
Location: **Peak Learning Center**
Reported Experience: **0 yrs FSPS / 13 yrs Out of District**
Education: **Grand Canyon University, Phoenix, AZ**
Degree: **M.Ed.**
Effective Date: **September 25, 2020**

Name: **Carolyn Risley**
Assignment: **Elementary Teacher**
Location: **Fairview Elementary School**
Reported Experience: **0 yrs FSPS / 29 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **September 14, 2020**

Name: **Meagan Rogers**
Assignment: **Art Teacher**
Location: **Darby Junior High School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **BA**
Effective Date: **September 1, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Employment (continued)

Certified

Name: **Jared Smith**
Assignment: **Elementary Art Teacher**
Location: **Morrison / Trusty Elementary Schools**
Reported Experience: **0 yrs FSPS / 20 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **September 16, 2020**

Classified

Name: **Justin Baggett**
Assignment: **Interventionist Paraprofessional**
Location: **Sutton Elementary School**
Effective Date: **September 16, 2020**

Name: **Kimberly Chrisman**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Effective Date: **September 16, 2020**

Name: **Caitlin Cranford**
Assignment: **Child Nutrition Worker**
Location: **Ramsey Junior High School**
Effective Date: **September 8, 2020**

Name: **Daisy Estrada**
Assignment: **Interventionist Paraprofessional**
Location: **Morrison Elementary School**
Effective Date: **September 1, 2020**

Name: **Rhonda Harvey**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Effective Date: **September 8, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Employment (continued)

Classified

Name: **Melanie Kern**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Effective Date: **September 8, 2020**

Name: **Cherokee Lann**
Assignment: **Interventionist Paraprofessional**
Location: **Orr Elementary School**
Effective Date: **September 1, 2020**

Name: **Flavia Ledesma Perez**
Assignment: **Child Nutrition Worker**
Location: **Sunnymede Elementary School**
Effective Date: **September 8, 2020**

Name: **Petra Navarro**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Effective Date: **September 16, 2020**

Name: **Tonya Novak**
Assignment: **Interventionist Paraprofessional**
Location: **Morrison Elementary School**
Effective Date: **September 16, 2020**

Name: **Kimberly Parsley**
Assignment: **Interventionist Paraprofessional**
Location: **Beard Elementary School**
Effective Date: **September 1, 2020**

Name: **Shai Perry**
Assignment: **Child Nutrition Worker**
Location: **Morrison Elementary School**
Effective Date: **September 16, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Employment (continued)

Classified

Name: **Gloria Rivas**
Assignment: **Child Nutrition Worker**
Location: **Ramsey Junior High School**
Effective Date: **September 21, 2020**

Name: **Icssa Rubio**
Assignment: **Preschool Paraprofessional**
Location: **Carnall Elementary School**
Effective Date: **September 16, 2020**

Name: **Gloria Slavens**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Effective Date: **September 8, 2020**

Name: **Oralea Swarnes**
Assignment: **Interventionist Paraprofessional**
Location: **Cook Elementary School**
Effective Date: **September 16, 2020**

Name: **Makaela Swinney**
Assignment: **Interventionist Paraprofessional**
Location: **Pike Elementary School**
Effective Date: **September 1, 2020**

Name: **Kerri Tucker**
Assignment: **FSPS School Based Health Center Coordinator**
Location: **Student Services**
Effective Date: **October 1, 2020**

Name: **Jolan Wilson**
Assignment: **Child Nutrition Worker**
Location: **Darby Junior High School**
Effective Date: **October 1, 2020**

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Personnel Recommendations (continued)
September 28, 2020

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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