

**Executive Summary**  
**Prepared for Board of Trustees Meeting**  
**April 17, 2012**

**Policy Revision DC (Local)Employment Practices**

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**Board Goal:**

**V. Human Resources...In pursuit of excellence, the district will:**

- recruit, select, and employ teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions

**Purpose of Report**

The purpose of this report is to review DC (Local), with the attached modifications

**Objectives**

- To provide the DISD Trustees governance opportunities regarding policy review and modification.

**Operational Impact**

To provide better opportunity in recruiting, selecting and promoting future and current DISD employees

**Other Options**

No other options are presented at this time.