



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: February 9, 2026

Presenter: Rudy Jimenez  
Chyla Whitton,  
Executive Director,  
Human Resources

Subject: Board Resolution  
Wage Payments During School Closures

Related Page(s): Attachment

### **CONSENT ITEM**

#### **BACKGROUND INFORMATION**

Policy DEA (LOCAL) states "If the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure." In addition, during school closures the District may wish to continue paying employees their regular wages to maintain morale and reduce employee turnover.

#### **ADMINISTRATIVE CONSIDERATION**

Due to the forecast of inclement weather, the North East Independent School District was closed to students and staff on January 26, 2026. This closure will not require a make-up day, as the instructional calendar meets the state-required minimum instructional minutes. Therefore, the District requests approval from the Board of Trustees to authorize wage payments for all employees (contractual, non-contractual, salaried, and non-salaried) who are instructed not to report during the necessary weather-related emergency school closure.

#### **BUDGETARY CONSIDERATION**

The increase to appropriations would be presented to the Board of Trustees as a Consent Item - Budget Amendment at the next regularly scheduled meeting.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees approve the Resolution of the Board Regarding Wage Payments During Emergency School Closures for the 2025-2026 school year.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval