



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** May 21, 2021

**AGENDA ITEM:** 2021-2022 ESSER III Staffing Position Additions

**PRESENTER:** Amber Crissey, Assistant Superintendent of Curriculum and Instruction

### **BACKGROUND INFORMATION:**

Aledo ISD will receive \$2,196,151.00 from the ESSER III grant allocation for a three-year period; 2021-22, 2022-23, and 2023-24.

The purpose of the ESSER III allocation is to provide financial support to local education agencies (LEAs) to address the impact that COVID- 19 has had, and continues to have on elementary and secondary schools. There are requirements for the use of the funds. The district has and will continue to gather feedback from stakeholders on the perceived needs of students to inform the expenditure of the funds. The district is designating potential items on which these funds may be used.

At this time, and based on the needs of students, the District administration recommends that the Board approve additional instructional staffing positions to provide direct services to students in need of academic support. Through the hiring of additional staff the district will focus on implementing evidence-based activities to meet the comprehensive needs of students as we accelerate student learning in a long-term approach to learning acceleration utilizing these one-time federal funds.

The following additional staffing positions are being proposed and will be funded for one year using the ESSER III grant funds:

1. **3 Elementary Intervention Specialists:** approximately \$60,000 each, total of approximately \$180,000  
This position will directly serve elementary students in need of academic intervention in the areas of reading and math.
2. **2 Intermediate/Middle School Intervention Specialists, Grades 6-8, (1-math/science & 1-ELAR/SS):** approximately \$60,000 each, total of approximately \$120,000  
This position will directly serve intermediate and middle school students in need of academic intervention in the four core content areas of math/science and ELAR/social studies.
3. **2 High School Intervention Specialists, Grades 9-12 (1-math/science & 1-ELAR/SS):** approximately \$60,000, total of approximately \$120,000  
This position will directly serve intermediate and middle school students in need of academic intervention in the four core content areas of math/science and ELAR/social studies.
4. **1 Credit Recovery Teacher, Grades 9 through 12:** approximately \$60,000

**FISCAL INFORMATION:** The proposed positions would be paid for with ESSER III federal funds, in an amount of approximately \$480,000.

### **ATTACHMENTS:**

None

### **ADMINISTRATIVE RECOMMENDATION:**

The Administration recommends that the Board of Trustees approves the ESSER III staffing positions for the 2021-22 school year as presented.