



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

June 9, 2025

Administrator(s) Preparing Report

Kristy Dowd, Executive Director of Human Resources

Subject

2025-2026 WISD Employee Compensation Recommendation and Proposed 2025-2026 WISD Compensation Plan

Background Information

To maintain a competitive pay structure for recruiting, hiring, and retaining employees, the district administration annually reviews the current compensation plan. Based on this review, recommendations for any necessary adjustments to stay competitive with the market are submitted to the board for consideration and approval.

Strategic Plan Information

- ☐ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends the approval of the 2025-2026 compensation recommendation and the proposed 2025-2026 WISD Compensation Plan as presented in the attached documents.