

Board of Education Meeting  
December 19, 2019 6:30 PM  
Derby Middle School Cafetorium  
73 Chatfield Street

**Attendance Taken at: 6:30 PM**

**Present Board Members:**

Ms. Melissa Cannata  
Mr. Dan Foley  
Mr. Jim Gildea  
Mrs. Laura Harris  
Mrs. Tara Hyder  
Mr. George Kurtyka  
Mr. Kenneth Marcucio  
Mrs. Janine Netto  
Mrs. Rebecca O'Hara

**Updated Attendance:**

Mr. Kenneth Marcucio was updated to present at: 7:07 PM

**I. Call to Order**

**a. Opening Ceremonies**

**b. Roll Call**

**c. Additions/Deletions to the Agenda**

**II. Public Participation**

**PUBLIC PARTICIPATION**

No one from the public spoke.

**III. Executive Session**

**Motion Passed:** The Board of Education enter into Executive Session to review the appointment list for new hires, to accept letters of resignation, and a request for an unpaid leave of absence, and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

|                      |        |
|----------------------|--------|
| Ms. Melissa Cannata  | Yes    |
| Mr. Dan Foley        | Yes    |
| Mr. Jim Gildea       | Yes    |
| Mrs. Laura Harris    | Yes    |
| Mrs. Tara Hyder      | Yes    |
| Mr. George Kurtyka   | Yes    |
| Mr. Kenneth Marcucio | Absent |
| Mrs. Janine Netto    | Yes    |
| Mrs. Rebecca O'Hara  | Yes    |

**IV. Assistant Principal - Derby Middle School**

**Motion Passed:** The Board of Education approve the appointment of Tracey Quartiano to the position of

Assistant Principal at Derby Middle School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

|                      |        |
|----------------------|--------|
| Ms. Melissa Cannata  | Yes    |
| Mr. Dan Foley        | Yes    |
| Mr. Jim Gildea       | Yes    |
| Mrs. Laura Harris    | Yes    |
| Mrs. Tara Hyder      | Yes    |
| Mr. George Kurtyka   | Yes    |
| Mr. Kenneth Marcucio | Absent |
| Mrs. Janine Netto    | Yes    |
| Mrs. Rebecca O'Hara  | Yes    |

#### **V. Guidance Secretary - Derby Middle School**

**Motion Passed:** The Board of Education approve the appointment of Lynnette Esposito to the position of Guidance Secretary at Derby Middle School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

|                      |        |
|----------------------|--------|
| Ms. Melissa Cannata  | Yes    |
| Mr. Dan Foley        | Yes    |
| Mr. Jim Gildea       | Yes    |
| Mrs. Laura Harris    | Yes    |
| Mrs. Tara Hyder      | Yes    |
| Mr. George Kurtyka   | Yes    |
| Mr. Kenneth Marcucio | Absent |
| Mrs. Janine Netto    | Yes    |
| Mrs. Rebecca O'Hara  | Yes    |

#### **VI. Special Education Supervisor**

**Motion Passed:** The Board of Education approve the appointment of a Special Education Supervisor, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

|                      |        |
|----------------------|--------|
| Ms. Melissa Cannata  | Yes    |
| Mr. Dan Foley        | Yes    |
| Mr. Jim Gildea       | Yes    |
| Mrs. Laura Harris    | Yes    |
| Mrs. Tara Hyder      | Yes    |
| Mr. George Kurtyka   | Yes    |
| Mr. Kenneth Marcucio | Absent |
| Mrs. Janine Netto    | Yes    |
| Mrs. Rebecca O'Hara  | Yes    |

#### **VII. Appointment of New Hires**

**Motion Passed:** The Board of Education approve the appointment list for new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

|                     |     |
|---------------------|-----|
| Ms. Melissa Cannata | Yes |
| Mr. Dan Foley       | Yes |

|                      |     |
|----------------------|-----|
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

### VIII. Unpaid Leave of Absence

**Motion Passed:** The Board of Education approve the request of an unpaid leave of absence for Joseph Burgos, Paraeducator at Irving School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

### IX. Letters of Resignation

**Motion Passed:** The Board of Education accept the letter of resignation of George French from the position of Head Football Coach at Derby High School, with regret and best wishes. The Board of Education accept the letter of resignation for Kim Falcioni, Guidance Secretary at Derby High School, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Mrs. Tara Hyder.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

### X. Subcommittee Reports

|                                       |             |
|---------------------------------------|-------------|
| Finance Committee                     | Mrs. O'Hara |
| Negotiations and Personnel Committee  | Mr. Kurtyka |
| School/Community Relations and Policy | Mrs. Harris |
| Plant and Facilities Committee        | Mr. Gildea  |

|                                     |              |
|-------------------------------------|--------------|
| Academic & Curriculum               | Mrs. Hyder   |
| Regionalization                     | Mr. Gildea   |
| Athletic Committee                  | Mr. Marcucio |
| Student Health and Safety Committee | Mrs. Netto   |

The Subcommittees updated the Board on their activities.

## **XI. Superintendent's Report**

### **Academic**

- Attended Alliance District Symposium
- Continued Curriculum Development
- Met with Learning Center Staff
- Met with DHS/DMS and SCSU to plan for Comprehensive School Counseling Model
- DMS Hosted Commissioner's Network site visit
- Participated in NEASC site visit to DHS
- Conducted Weekly Meeting for HQI, Learning Center and School Counseling Program
- Participated in CSDE Turnaround Office Site Audit
- Attended the Commissioner's Summer Mathematics Challenge Recognition Award Ceremony for Bradley

### **Human Capital**

- Attended Superintendent Network Joint Meeting Professional Learning
- Interviewed for Administrator on Special Assignment
- Participated in Strategic Planning with Administrative team
- Schools held Early Release Professional Development Sessions
- Attended PDEC Committee meeting
- Conducted Interviews for DMS AP position

### **Operations**

- Attended Field House and Baseball Field Committee meeting
- Attended Policy sub-committee meeting
- Held CompuClaim Billings meeting
- Held McKinney-Vento Grant meeting with Ansonia and Shelton
- Facilitated Tours/meetings at Derby High Advanced Manufacturing Center for New Britain and Ansonia Schools as apart of ne
- Participated in Plants and Facilitites Sub Committee meeting
- Participated in Policy Committee Meeting

### **Culture and Climate**

- Attended CAPSS Exec. Board meetings and BOD meetings
- 2019 Valley Community Index Unveiling
- Chaired CAPSS Legislative Committee Meeting
- Attended CAPSS Alliance Committee Meeting
- Met with Commissioner to discuss 2020 legislation

## **XII. Administrator's Reports**

### **a. Technology Report**

### **b. Facilities Report**

The Board reviewed the reports from the technology and facility maintenance department.

### **XIII. Approval of Minutes**

**Motion Passed:** The Board of Education approve the minutes from the November 21, 2019 Board Meeting. passed with a motion by Mr. Jim Gildea and a second by Mrs. Janine Netto.

|                      |         |
|----------------------|---------|
| Ms. Melissa Cannata  | Abstain |
| Mr. Dan Foley        | Yes     |
| Mr. Jim Gildea       | Yes     |
| Mrs. Laura Harris    | Yes     |
| Mrs. Tara Hyder      | Abstain |
| Mr. George Kurtyka   | Yes     |
| Mr. Kenneth Marcucio | Yes     |
| Mrs. Janine Netto    | Yes     |
| Mrs. Rebecca O'Hara  | Yes     |

**Motion Passed:** The Board of Education approve the minutes from the following meeting: December 7, 2019 - Special Meeting with the following corrections noted: attendance taken at 11:07 am and meeting called to order at 11:08 am. and section e. discussion on subcommittees correct the word voted to appointed. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

### **XIV. Financial Report**

**Motion Passed:** The Board of Education approve the financial report for the period through November 30, 2019, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

### **XV. FY21 Preliminary Budget Data**

Mr. Izzo and Dr. Conway discussed the FY21 preliminary budget data with the Board.

### **XVI. Spring Climate Surveys**

**Motion Passed:** Motion to table item Spring Climate Surveys. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

#### **XVII.** Assistant Coaches - Minutes from 5/7/19

#### **IX.JV** Softball Coach Discussion

The Board discussed the number of coaches per number of students.

It is too late in the season to make a decision now, but the Board will discuss it more for next year.

#### **XVIII.** Football Co-Op

Mr. Bradshaw and Mr. Pascale had a lengthy discussion with the Board and provided the Board with information about the Football Co-op.

#### **XIX.** Policy 9110

**Motion Passed:** The Board of Education review Bylaw 9110 as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

#### **XX.** Out of State Field Trip

**Motion Passed:** The Board of Education approve the out of state field trip for Derby Middle School on April 23, 2020 to New York City, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |

|                     |     |
|---------------------|-----|
| Mrs. Janine Netto   | Yes |
| Mrs. Rebecca O'Hara | Yes |

**XXI. 2020-2021 District Calendar**

**Motion Passed:** The Board of Education approve the 2020-2021 Proposed Draft 2 District Calendar passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

**XXII. Adjourn**

**Motion Passed:** The Board of Education adjourn its meeting at 9:02 PM. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

|                      |     |
|----------------------|-----|
| Ms. Melissa Cannata  | Yes |
| Mr. Dan Foley        | Yes |
| Mr. Jim Gildea       | Yes |
| Mrs. Laura Harris    | Yes |
| Mrs. Tara Hyder      | Yes |
| Mr. George Kurtyka   | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto    | Yes |
| Mrs. Rebecca O'Hara  | Yes |

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Meg Martins  
Recording Secretary

Minutes are subject to approval at the next Board meeting

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