



Resolution of the Board Regarding Approval of 2023-2024 Compensation Guide

WHEREAS, the Board adopts the annual proposed compensation guide according to Texas Education Code section 44.002, which requires the superintendent to prepare or cause to be prepared a proposed budget for districts with a July 1 fiscal year by June 19;

WHEREAS, the Texas 88th Legislative Session is currently in session and will end on May 29, 2023, notwithstanding a special session.

WHEREAS, the Board acknowledges that legislative decisions made during the 88th Legislative Session in late May or June may impact budget proposal timelines for Districts with an early fiscal year; and

WHEREAS, the proposed increase in school funding in the 88th Legislative Session is anticipated to increase employee compensation, but because the session does not end until May 29, 2023, employees may not know final compensation decisions until after June;

IT IS THEREFORE RESOLVED BY THE TEMPLE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES THAT:

1. The Board finds that it is in Temple ISD's best interest to avoid prematurely adopting a compensation guide that may not reflect new legislative proposed requirements that have not been passed; and
2. The Board finds that providing additional time for the TISD Human Resources Department and the TISD Finance Department to adjust the Temple ISD 2023-2024 Budget and Compensation Guide based on final legislative decisions from the 88th Legislative Session will allow Temple ISD to remain competitive and to retain quality staff;
3. The Board authorizes additional time for the TISD Human Resources Department and the TISD Finance Department to adjust the Temple ISD 2023-2024 Compensation Guide based on final legislative decisions from the 88th Legislative Session in order to ensure the budget effectively reflects the District's programs and activities and in order to maintain the morale of staff; and
4. The Board authorizes the extension of the deadline for the superintendent to prepare or cause to be prepared the 2023-2024 proposed budget and compensation guide after legislation decisions from the 88th Legislative Session are final.

Adopted this _____ (*date*) day of _____ (*month*), _____ (*year*), by the Board of Trustees.

Presiding Officer

Secretary