

## Staff Development Notes

Wednesday, January 21st 2026

Members Present: S. Buhlmann, A. Ernst, K. Lonergan, J. Dietz, N. Schmitt, L. Lee, D. Hillsdale, R. Lablanc, J. Fort, B. Zender, B. Fischer, W. Gindorff, D. Fischer, M. Gindorff, C. Lipski.

### Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
  - a. To be the most effective instructors
  - b. Foster and promote professional growth
  - c. Curriculum-driven instruction and principal-identified needs.
  - d. Relicensure requirements
4. Good enough is the enemy of greatness!

### Topics of Discussion:

1. Welcome: Mike Gindorff
2. ElevatePD 2025-2026
  - a. Meeting dates  
(Applications and Exit Presentations are due one week prior to these meeting dates)
    - i. Tuesday, February 17th
    - ii. Tuesday, April 28th

### 3. Staff Development

- a. High Reliability Schools (HRS) [LINK](#)

\*These are things we already do, but HRS provides a more systematic way to check/confirm what we are already doing. It is a system of verification, not another "new" thing.

\*As of now, we do not have enough time in our schedule to do this via Early Dismissals.

\*Working to draft a plan with this for going forward. Maybe not next year, but the year after.  
(2027-2028)

5 Competency-Based Education

4 Standards-Referenced Reporting

3 Guaranteed and Viable Curriculum

2 Effective Teaching in Every Classroom

1 Safe, Supportive, and Collaborative Culture

\*Are we going to make this our own, or just follow the framework?

\*If we are going to do this, we need to make sure it is sustainable. (Not just another new thing that goes away after a year or two).

\*This will also help with building teacher evaluations in the future.

4. Relicensure Information: Proposed Schedule

- a. PBIS/MTSS: **2026: February Early Dismissal**
- b. Mental Health: **2024 ✓**
- c. Suicide Prevention: **2024 ✓**
- d. Cultural Responsiveness: **2026 Spring (March or April)**
  - i. Model of sustainability
  - ii. <https://mn.gov/pelsb/current-educators/trainings/cct/>
  - iii. <https://mnpdcatalog.org/catalog/cultural-competency-training/>
  - iv. <https://mnteacherrelicensure.org/>
- e. ELL Instruction: **2027 ✓**
- f. Accommodating, modifying, and adapting materials: **2026**
- g. Reading: **2026**
- h. Infinitec: Jessica Dietz or Mike Gindorff

5. Mentoring Program updates: Jessica and Wendy

\*One new teacher at CRES.

\*What about new long-term subs? (Even just basic things like getting a computer to use, grading, behaviors, etc.).

\*Is Staff Development allowed to spend on long-term subs? (Will check to see if there is something in the bylaws that discusses this).

6. Technology Needs: HS: James Fort/CRES: Nicole Schmitt

\*Devices for long-term subs?

\*Suspend student Google accounts over breaks? (Aside from Juniors and Seniors).

\*More restrictions for younger students, especially in regard to games?

\*Also, as things break or get old, what is the process for replacing and updating technology?

\*Bring back a Technology Committee?

7. Curriculum Cycles:

- a. Curriculum Review Cycle: Got back into this during last Monday's PD day at the High School.

\*Number of standards for elementary teachers vs. high school teachers.

- b.  CRES Staff Development Conference Cycle

(This will likely go away, as it is built off of the old curriculum cycle schedule).

- c.  Staff Development Disclaimer

8. Wellness Committee Update: Sue Buhlmann

\*Snowman challenge in December and a movement challenge for January. (Steps and time active).

\*\$50 in socks were sold last night (Tuesday).

9. Early Dismissal Schedule:  25-26 Early Dismissal/Workshop Schedule

- a. MTSS/PBIS in February Natalia will be doing this.

\*Will paras be included in this? Yes.

## 10. Read Act Training:

- a. Fastbridge training

\*STAR will be going away after this year.

\*CRES will need training on Fastbridge. And certain teachers at the high school.

\*Title and SPED currently use Fastbridge.

\*Will allow for more data ownership by classroom teachers vs. Title/SPED in the future.

\*We will need to set up a training time for this.

\*Data warehouse: Prolific is going away.

\*CRES working with Sourcewell for training on Fastbridge.

## 11. New Business

- a. Executive Functioning: Curriculum Day during fall workshops 2026

\*We are working on getting this scheduled.

\*Sharing the cost with other districts?

- b. Cultural Competency

\*Infinitec option, especially for those who are renewing this year.

\*With trainers who come in, this is an eight-hour program, and we do not have the time in our schedules for this as of now.

\*Capti: Information will be sent about log-in and such from principals.

## 12. Staff Development Committee

- a.  Staff Development Committee 25-26

i. New form for 24-25: [NEW FORM](#)

ii. Updated form:  CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM

## 13. Budget for 2026-2027: This will officially start in **February 2026**.

- a. This year:  Staff Development 25-26

- b. Next year's:  24-25 Staff Development Final Budget

## 14. Para staff development support

- a. Mentoring program for paras: plan?

\*Status: Reaching out to Kathy Hachey to perhaps get a program in place.

\*Admin taking the lead on this?

\*Agreement is that we need district-specific onboarding for paras. (And general skills/skill-sets).

\*The original binder is in Barry's office.

## 15. Schedule for opening days workshops 26-27:

- a. HS: Barry Fischer

- b. Mentoring: Jessica and Wendy

i. Two days for CRES teachers switching grades

- c. CRES: Dan Fischer
- d. Entrance Conferences
- e. Opening Days: August 31st-September 3rd 2026 **\*NEED TO CHANGE THESE DATES\***
  - i. Bloodborne Pathogens:
  - ii. Right to Know:
  - iii. ElevatePD: Jody Rakow
  - iv. Back to School: HS: September 1st 2026
  - v. Curriculum Day: September 3rd 2026

*\*Fastbridge Training for sure.*

*\*Executive Functioning? (Need to make a decision and get this scheduled if we want to do this).*

16. Next meeting: February 18th 2026