

**Official Minutes of the  
Oak Park Board of Education District 97  
260 Madison Street, Oak Park, Cook County, Illinois  
June 1, 2018 Special Meeting**

President Spurlock called the meeting to order at 8:04 a.m.

ROLL CALL

Present: Spatz, Spurlock, Liebl, Broy, O'Connor, Breymaier, and Datta  
Absent: None  
Also Present: Assistant Superintendent for HR Laurie Campbell, Senior Director of Policy, Procedures and Communication Chris Jасulca, Senior Director of Technology Michael Arensdorff, Chief Academic and Accountability Officer Amy Warke, OPTA Co-Presidents Lary Grimaldi and Hannah Boudreau and Board Secretary Sheryl Marinier

**PUBLIC COMMENT**

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None

**ACTION ITEMS**

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**RESOLUTION TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE OAK PARK ELEMENTARY DISTRICT 97 BOARD OF EDUCATION AND THE OAK PARK TEACHERS' ASSOCIATION**

Liebl moved, seconded by O'Connor, that the Board of Education, District 97, adopt the following resolution.

**WHEREAS**, the Oak Park Elementary School District 97 Board of Education (the Board) and Oak Park Teachers' Association (OPTA) worked for the five months on the creation of an agreement that will shape the future of the district's schools and enable its students to reach their full potential; and

**WHEREAS**, the Board and OPTA produced an agreement that recognizes and rewards the district's teachers for their service on behalf of the children of Oak Park; supports the long-term sustainability of the district; helps the district's schools move from great to world class; benefits the community by further strengthening the quality of the district's schools, while also aiding the fulfillment of the district's referendum promise to reduce annual growth; and contributes to the continued growth and development of the district's students; and

**WHEREAS**, twelve faculty members under the dedicated leadership of Jeff Weber exhibited a strong commitment to their profession, their colleagues and their students by participating in the negotiation process; and

**WHEREAS**, the participation by three (3) board members in the process highlighted their tireless service on behalf of the community and the over 6,000 students enrolled in the district's schools; and

**WHEREAS**, the administration's valuable and critical contributions throughout the process were led by Laurie Campbell;

**NOW THEREFORE, BE IT RESOLVED**, that the Oak Park Elementary School District 97 Board of Education adopt the Agreement with the Oak Park Teachers' Association for the years 2018-2022; and

**BE IT FURTHER RESOLVED**, that the Oak Park Elementary School District 97 Board of Education acknowledge the hard work and passion put forth by everyone involved in this important endeavor, and the patience, understanding and support offered by the citizens of Oak Park throughout this process.

Dated this 1st day of June, 2018.

Board members Liebl and O'Connor shared that they enjoyed participating in the process, noting that there were some long days, but they felt that the process helped to build trust and relationships.

President Spurlock shared that she learned a lot during the process and expressed pride in the team. She acknowledged Laurie Campbell, Amy Warke, Alicia Evans, the Principals and Phil Gerner for their participation. She noted that the positivity in the room during each session made it worth her time and effort.

Hannah Boudreau shared that the process is not just about the paper. She reported that the union membership ratified the agreement by 83 percent, which is substantial. She noted the importance of working together.

Lary Grimaldi supported Boudreau's comments and expressed gratitude that the weight has been removed.

Campbell thanks the teachers who participated; Jeff Weber, Adrienne Court, Chrissy Highland, Elizabeth Smith, Kara Sakalaris, Kristen Sundquest, Paul Packer, Susan Mura, Jim Zander and Co-Presidents Lary Grimaldi and Hannah Boudreau, noting that they always came prepared, and were professional. She also acknowledged Principals John Hodge, Faith Cole and Todd Fitzgerald.

Member Datta thanked everyone for completing the process in such a positive way.

Member O'Connor noted that teaching is the hardest job he has ever done. He expressed gratitude to the team for their dedication to a process that will benefit others.

Ayes: Liebl, O'Connor, Spatz, Datta, Breymaier, Spurlock, and Broy  
Nays: None  
Absent: None  
Motion passed.

EXECUTIVE  
SESSION

**EXECUTIVE SESSION**

Breymaier moved, seconded by O'Connor, that the Board of Education move into Executive Session at 8:18 a.m. to discuss (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel 5 ILCS 120/2(C)(1), Pending Litigation 5 ILCS 120/2(C)(11)).

Ayes: Breymaier, O'Connor, Spatz, Datta, Liebl, Spurlock, and Broy  
Nays: None  
Absent: None  
Motion passed.

OPEN SESSION

**OPEN SESSION**

Liebl moved, seconded by Spurlock, that the Board of Education move into Open Session at 8:26 a.m. All members of the Board were in agreement.

**ADJOURNMENT**

There being no further business to conduct, President Spurlock declared the meeting adjourned at 8:27 a.m.

ADJOURNMENT

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Board President

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Board Secretary