

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE GALVESTON INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Galveston Independent School District Board of Trustees recognizes that the territory included in the Galveston Independent School District recently suffered inclement weather conditions associated with Winter Storm Uri,

WHEREAS, pursuant to cooperative efforts with state and local officials to prepare for freezing weather, hazardous road conditions, power outages and water outages, Galveston Independent School District closed operations beginning on Monday, February 15, 2021, and the subsequent days that followed until the time the district was open and fully operational; and,

WHEREAS, the Board of Trustees of the Galveston Independent School District seeks to retain its employees and finds that compensating employees for work days missed as a result of inclement weather and winter storm conditions serves an important public purpose in that continued retention of such employees shall enable the school district to continue efficient operation educational activities; and,

**IT IS THEREFORE:**

RESOLVED that the Board of Trustees of the Galveston Independent School District hereby authorizes the administration to compensate all employees for days when the District was closed due to inclement weather and winter storm conditions at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked; and

FURTHER RESOLVED that the Board of Trustees of the Galveston Independent School District hereby authorizes the administration to compensate those employees who were required to physically report to duty on Monday, February 15, 2021 and subsequent days following until the time the district was open and fully operational or the district implemented the Galveston ISD disaster recovery plan, at the rate of one and one-half times their regular rate of pay for all hours worked up to 40 hours per week, in accordance with Policy DEA(LOCAL).

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Galveston Independent School District during a Board Meeting on\_\_\_\_\_. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes:\_\_\_\_\_ Nays:\_\_\_\_ Abstentions: \_\_\_\_\_

To certify which, witness my hand and the official seal of the District this \_\_\_\_\_, 2021.

\_\_\_\_\_  
Anthony Brown  
President, Board of Trustees