



**School Board Regular Meeting
Monday, September 11, 2023; 7:00 PM
ECC Room 349 and Virtual***

- I. Determination of Quorum and Call to Order**
- II. Approval of Agenda**
- III. Excellence in Action**
- IV. Hearing from Members of the Public**
- V. Consent Agenda**
 - A. Minutes: *August 14 work session and regular meetings; August 22 work session; August 30 special meeting*
 - B. 2023-2024 Revised Board Meeting Calendar
 - C. Calendar of 2025-26 Holidays
 - D. Proper Storage of Historic Documents Resolution_Updated
 - E. Personnel Recommendations
 - F. Check Register - August 2023
 - G. Electronic Fund Transfers - August 2023
 - H. Gifts and Bequests - August 2023
 - I. IT Savvy Chromebook Warranty
 - J. Highlands Continuous Progress Grades 2 - 5 to Camp Foley (May 2024)
 - K. Highlands Continuous Progress Grades 4 and 5 to Deep Portage Conservation Reserve (February 2024)
 - L. Highlands Continuous Progress Grades 4 and 5 to Deep Portage Conservation Reserve (May 2024)
 - M. Highlands Discovery Grade 4 to Eagle Bluff Environmental Learning Center (October 2023)
 - N. Student Support Services Agreements
 - 1. Park Nicollet
 - 2. Alexandra McCannel
 - 3. Dr. LeAnn Hutchinson
 - 4. ProCare_Chelsee Williams
- VI. Discussion**
 - A. Community Education 2023 Summer Program Presentation

Description: The purpose of the Community Education and Strategic Partnerships Department is to support Edina Public Schools' vision and mission by focusing on healthy youth development and meaningful family and community engagement. Our purpose was demonstrated this summer by reaching 54% of Edina Public School students through our Kids Club and Enrichment programs, along with almost 200 early learners. Overall, 5,630 young people and adults were served by our department.

Presenter(s): Dr. Anne Marie Leland, Community Education and Strategic Partnerships (CESP) Director; Kenda Zellner-Williams, Enrichment Supervisor; Becky Lux, Kids Club Supervisor; Maura Caldwell, parent; Lindsay Koerner, ELC Supervisor; Emma Kenney, Edina High School student; and Hannah Christianson, Youth Development Supervisor

B. Substitute Teacher Fill Rates

Description: To better attract substitute teachers to work in our school district, the Edina School Board approved the administration's request to increase daily and building teacher substitute rates last winter. A district's ability to hire enough substitute teachers to replace its absent teachers is referred to as its "fill rate," which equates to the percentage of teacher absences that were covered by a substitute teacher. At the time of the administration's request last December, the school district's fill rate averaged 63%. Following the Board's approval of the new rates, our district's fill rate averaged 73% in January, 67% in February, 79% in March, 82% in April, and 86% in May.

Presenter(s): Sonya Sailer, Director of Human Resources

C. Administrative Recommendation for Strategic Plan Revisions

Description: The Edina Public Schools strategic plan was approved by the school board in June 2020. The strategic plan is reviewed yearly by a group of 40+ community stakeholders including students, parents, business partners, teachers, school, program and district administrators, and school board members. The review is facilitated by an outside agency. During the 2022-2023 school year, the strategic plan was reviewed in March 2023. The review team met for a day and a half to receive reports that highlighted elements of work directly related to each Strategic Plan Priority. The review team also received an executive summary of additional training, activities and programming related to each Strategic Priority. The team provided their feedback using the (Strengths –Opportunities-Aspirations-Results (SOAR) analysis model. A comprehensive analysis report of the stakeholder feedback and recommendations was presented to the school board in June 2023. In addition, during its July 2023 school board retreat, board members collectively analyzed the strategic plan and provided its feedback to administration for review. Based on community stakeholder feedback and the school board review, the administration is making a recommendation for revisions.

Presenter(s): Dr. Stacie Stanley, Superintendent

D. 2023-2024 Superintendent Goals

Description: Superintendent goals are aligned with key Edina Public Schools strategic plan priorities and MSBA performance standards.

Presenter(s): Dr. Stacie Stanley, Superintendent

E. Board Goals

Description: Proposed/draft board goals the board reviewed July 25, 2023.

Presenter(s): Governance Committee

F. Policy Review (211, 408, 418, 419, 424, 506, 509, 510, 524, 628)

Description: These policies were reviewed with an eye toward clarity and alignment with District practice and state and federal statutes.

Presenter(s): Board Policy Committee

VII. Action

A. Minnesota State High School League Public Commitment to Partnership

Description: The League and its member schools are partners in all activities that happen within our schools, and we believe this [video](#) conveys this message in a motivating, clear fashion. In the video, you and your school community will learn more about the League's three main goals:

- Providing safe, respectful and inclusive environments
- Recruiting and retaining coaches, officials and school administrators
- Maintaining our focus on educational-based activities and sports

Presenter(s): Troy Stein, Edina High School Assistant Principal/Activities Director

Recommendation: Commit to an active partnership with Minnesota State High School League

B. Cancellation of Croatia Travel Experience

Description: Due to unforeseen circumstances, Edina Public Schools is now recommending the cancellation of the Croatia travel experience. This recommendation is coming after thorough consideration and collaboration specific to safety concerns in alignment with board policy 538, section II C, and the commitment to our Edina students that we ensure an environment that adheres to both policy and the Edina vision and mission. It is our commitment that all students feel safe, respected, and comfortable during school-sponsored activities. This recommendation is a direct acknowledgment of the evolving standards and expectations for safety and the health and well being of each and every individual in today's society.

Presenter(s): Jody De St. Hubert, Director of Teaching and Learning; and Jenn Carter, Edina High School Assistant Principal

Recommendation: This report is recommending the approval to cancel the Croatia travel experience.

C. Policy Review (213, 216, 303, 413, 504)

Description: These policies were reviewed with an eye toward clarity and alignment with District practice and state and federal statutes.

Presenter(s): Board Policy Committee

Recommendation: Accept the revised policies as presented.

VIII. Leadership and Committee Updates

IX. Superintendent Updates

X. Adjournment

XI. Information

A. Investment Summary - August 2023

B. Partnership with Edina Fire Department to Enhance Middle School Science Curriculum

C. Kids Club Update

* One board member will participate virtually from 4100 Lake Tahoe Blvd, South Lake Tahoe, CA 96150